## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): November 7, 2023

# **STERIS plc**

(Exact Name of Registrant as Specified in Charter) 001-38848

(Commission

Ireland (State or other jurisdiction of incorporation or organization)

**File Number**)

98-1455064 (IRS Employer Identification No.)

70 Sir John Rogerson's Quay, Dublin 2, Ireland D02 R296 (Address of principal executive offices)

Registrant's telephone number, including area code: + 353 1 232 2000

Not Applicable (Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) 

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) 

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Ordinary Shares, \$0.001 par value	STE	New York Stock Exchange
2.700% Senior Notes due 2031	STE/31	New York Stock Exchange
3.750% Senior Notes due 2051	STE/51	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 2.02 Results of Operations and Financial Condition.

On November 7, 2023, STERIS plc (the "Company") issued a press release announcing financial results for its fiscal 2024 second quarter ending September 30, 2023. A copy of this press release is attached hereto as Exhibit 99.1.

The information contained in this Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is being furnished to the Securities and Exchange Commission and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that Section. Furthermore, the information contained in this Item 2.02 of this Current Report on Form 8-K shall not be deemed to be incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

Exhibit No.	Description
99.1	Press Release issued by STERIS plc on November 7, 2023 announcing financial results for its fiscal 2024 second quarter ending September 30, 2023.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STERIS plc

By	/s/ J. Adam Zangerle
Name:	J. Adam Zangerle
Title:	Senior Vice President, General Counsel & Company Secretary

Dated: November 7, 2023

#### STERIS Announces Financial Results for Fiscal 2024 Second Quarter

- Second quarter revenue growth of 12% as reported and 8% constant currency organic
- As reported diluted earnings per share increased to \$1.16; adjusted earnings increased to \$2.03
- Fiscal 2024 outlook maintained

DUBLIN, IRELAND - (November 7, 2023) - STERIS plc (NYSE: STE) ("STERIS" or the "Company") today announced financial results for its fiscal 2024 second quarter ended September 30, 2023. Revenue as reported for the quarter increased 12% to \$1.34 billion compared with \$1.20 billion in the second quarter of fiscal 2023. Constant currency organic revenue (see Non-GAAP Financial Measures) increased 8% for the second quarter of fiscal 2024 as compared to the second quarter of fiscal 2023.

"We are pleased to see the momentum in our Healthcare segment continue in the second quarter," said Dan Carestio, President and Chief Executive Officer of STERIS. "In addition, the integration of the surgical instrumentation business purchased from BD during the quarter is progressing as planned. Our Healthcare segment is anticipated to outperform our original expectations for the fiscal year, offsetting macro challenges impacting demand in our other segments."

#### Second Quarter Operating and Segment Results

As reported, net income for the second quarter was \$115.3 million or \$1.16 per share, compared with net loss of \$315.3 million or (\$3.15) per diluted share in the second quarter of fiscal 2023. The second quarter of fiscal 2023 was impacted by an impairment charge. Adjusted net income (see Non-GAAP Financial Measures) for the second quarter of fiscal 2024 was \$202.2 million or \$2.03 per diluted share, compared with the previous year's second quarter of \$199.6 million or \$1.99 per diluted share.

**Healthcare** revenue as reported grew 19% in the quarter to \$870.1 million compared with \$732.8 million in the second quarter of fiscal 2023. This performance reflected a 20% improvement in capital equipment revenue, a 24% increase in consumable revenue and a 13% increase in service revenue. Constant currency organic revenue increased 14% for the quarter compared with the prior year quarter. Healthcare operating income was \$204.1 million compared with \$165.3 million in last year's second quarter. This improvement was primarily attributable to the increase in volume along with favorable pricing.

Fiscal 2024 second quarter revenue for **Applied Sterilization Technologies (AST)** increased 1% as reported to \$235.1 million compared with \$232.4 million in the same period last year. This performance reflected 5% growth in service revenue, offset by a decline in capital equipment, which was primarily due to timing. Underlying service growth continues to be impacted by Medtech Customer inventory management and the reduction in demand from bioprocessing Customers. Constant currency organic revenue in the quarter decreased 1%. Segment operating income was \$110.8 million in the second quarter of fiscal 2024, somewhat limited by lower volumes, compared with operating income of \$110.4 million in the same period last year.

**Life Sciences** second quarter revenue as reported increased 6% to \$133.1 million compared with \$125.8 million in the second quarter of fiscal 2023. This performance reflected an 18% increase in capital equipment revenue and a 3% increase in consumable revenue, while service revenue was flat as compared with second quarter last year. Constant currency organic revenue increased 5% in the quarter compared with the prior year quarter. Reflecting the improvement in volume and price, operating income increased to \$50.3 million in the second quarter of fiscal 2024 compared with \$48.6 million in the prior year's second quarter.

**Dental** second quarter revenue as reported declined 5% to \$104.2 million compared with \$109.6 million in the second quarter of fiscal 2023. Constant currency organic revenue declined 6% in the quarter compared with the

prior year quarter. Reflecting lower volume, operating income was \$24.5 million in the second quarter of fiscal 2024 compared with \$28.1 million in the prior year's second quarter.

#### **Cash Flow**

Net cash provided by operations for the first half of fiscal 2024 was \$427.2 million, compared with \$335.6 million in the same period during fiscal 2023. Free cash flow (see Non-GAAP Financial Measures) for the first half of fiscal 2024 was \$284.7 million compared with \$138.2 million in the prior year period. The increase in free cash flow during the period was primarily driven by lower capital spending and a decline in cash used for tax and compensation related payments.

#### Fiscal 2024 Outlook

The company is confirming its outlook for fiscal 2024 of as reported revenue growth of 9-10% and constant currency organic revenue growth of 6-7%. Adjusted earnings per diluted share are anticipated to be in the range of \$8.60 to \$8.80. Free cash flow for fiscal 2024 is anticipated to be approximately \$685 million.

#### **Conference Call**

As previously announced, STERIS management will host a conference call tomorrow, November 8, 2023 at 9:00 a.m. ET. The conference call can be heard at www.steris-ir.com or via phone by dialing 1-833-535-2199 in the United States or 1-412-902-6776 internationally, then asking to join the conference call for STERIS plc.

For those unable to listen to the conference call live, a replay will be available beginning at 12:00 p.m. ET tomorrow either at www.sterisir.com or via phone. To access the replay of the call, please use the access code 5252669 and dial 1-877-344-7529 in the United States or 1-412-317-0088 internationally.

#### **About STERIS**

STERIS is a leading global provider of products and services that support patient care with an emphasis on infection prevention. WE HELP OUR CUSTOMERS CREATE A HEALTHIER AND SAFER WORLD by providing innovative healthcare, life sciences and dental products and services. For more information, visit www.steris.com.

#### **Company Contact:**

Julie Winter, Vice President, Investor Relations and Corporate Communications Julie\_Winter@steris.com

#### **Non-GAAP Financial Measures**

Adjusted net income, adjusted income from operations, free cash flow and constant currency organic revenue are non-GAAP measures that may be used from time to time and should not be considered replacements for GAAP results. Non-GAAP financial measures are presented in this release with the intent of providing greater transparency to supplemental financial information used by management and the Board of Directors in their financial analysis and operational decision making. These amounts are disclosed so that the reader has the same financial data that management uses with the belief that it will assist investors and other readers in making comparisons to our historical operating results and analyzing the underlying performance of our operations for the periods presented. The Company believes that the presentation of these non-GAAP financial measures, when considered along with our GAAP financial measures, provides a more complete understanding of the factors and trends affecting our business than could be obtained absent this disclosure.

Adjusted net income and adjusted income from operations exclude the amortization of intangible assets acquired in business combinations, acquisition and divestiture related transaction costs, integration costs related to acquisitions, tax restructuring costs, and certain other unusual or non-recurring items. STERIS believes this measure is useful because it excludes items that may not be indicative of or are unrelated to our core operating results and provides a baseline for analyzing trends in our underlying businesses.

The Company defines free cash flow as cash flows from operating activities less purchases of property, plant, equipment and intangibles, plus proceeds from the sale of property, plant, equipment, and intangibles. STERIS

believes that free cash flow is a useful measure of the Company's ability to fund future principal debt repayments and growth outside of core operations, pay cash dividends, and repurchase ordinary shares.

To measure the percentage organic revenue growth, the Company removes the impact of significant acquisitions and divestitures that affect the comparability and trends in revenue. To measure the percentage constant currency organic revenue growth, the impact of changes in currency exchange rates and acquisitions and divestitures that affect the comparability and trends in revenue are removed. The impact of changes in currency exchange rates is calculated by translating current year results at prior year average currency exchange rates.

Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These adjusted financial measures should not be considered in isolation or as a substitute for reported sales, gross profit, operating income, net earnings and net earnings per diluted share, the most directly comparable GAAP financial measures. These non-GAAP financial measures are an additional way of viewing aspects of the Company's operations that, when viewed with GAAP results and the reconciliations to corresponding GAAP financial measures below, provide a more complete understanding of the business. The Company strongly encourages investors and shareholders to review its financial statements and publicly-filed reports in their entirety and not to rely on any single financial measure.

#### CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This release and the referenced conference call may contain statements concerning certain trends, expectations, forecasts, estimates, or other forward-looking information affecting or relating to STERIS or its industry, products or activities that are intended to qualify for the protections afforded "forward-looking statements" under the Private Securities Litigation Reform Act of 1995 and other laws and regulations. Forward-looking statements speak only as to the date the statement is made and may be identified by the use of forward-looking terms such as "may," "will," "expects," "believes," "anticipates," "plans," "estimates," "projects," "targets," "forecasts," "outlook," "impact," "potential," "confidence," "improve," "optimistic," "deliver," "orders," "backlog," "comfortable," "trend", and "seeks," or the negative of such terms or other variations on such terms or comparable terminology. Many important factors could cause actual results to differ materially from those in the forward-looking statements including, without limitation, disruption of production or supplies, changes in market conditions, political events, pending or future claims or litigation, competitive factors, technology advances, actions of regulatory agencies, and changes in laws, government regulations, labeling or product approvals or the application or interpretation thereof. Other risk factors are described in STERIS's other securities filings, including Item 1A of our Annual Report on Form 10-K for the year ended March 31, 2023. Many of these important factors are outside of STERIS's control. No assurances can be provided as to any result or the timing of any outcome regarding matters described in STERIS's securities filings or otherwise with respect to any regulatory action, administrative proceedings, government investigations, litigation, warning letters, cost reductions, business strategies, earnings or revenue trends or future financial results. References to products are summaries only and should not be considered the specific terms of the product clearance or literature. Unless legally required, STERIS does not undertake to update or revise any forward-looking statements even if events make clear that any projected results, express or implied, will not be realized. Other potential risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements include, without limitation, (a) the impact of the COVID-19 pandemic or similar public health crises on STERIS's operations, supply chain, material and labor costs, performance, results, prospects, or value, (b) STERIS's ability to achieve the expected benefits regarding the accounting and tax treatments of the redomiciliation to Ireland ("Redomiciliation"), (c) operating costs, Customer loss and business disruption (including, without limitation, difficulties in maintaining relationships with employees, Customers, clients or suppliers) being greater than expected, (d) STERIS's ability to successfully integrate the businesses of Cantel Medical into our existing businesses, including unknown or inestimable liabilities, impairments, or increases in expected integration costs or difficulties in connection with the integration of Cantel Medical, (e) uncertainties related to tax treatments under the TCJA and the IRA, (f) the possibility that Pillar Two Model Rules could increase tax uncertainty and adversely impact STERIS's provision for income taxes and effective tax rate and subject STERIS to additional income tax in jurisdictions who adopt Pillar Two Model Rules, (g) STERIS's ability to continue to qualify for benefits under certain income tax treaties in light of ratification of more strict income tax treaty rules (through the MLI) in many jurisdictions where STERIS has operations, (h) changes in tax laws or interpretations that could increase our consolidated tax liabilities, including changes in tax laws that would result in STERIS being treated as a domestic corporation for United States federal tax purposes, (i) the potential for increased pressure on pricing or costs that leads to erosion of profit margins, including as a result of inflation, (j) the possibility that market demand will not

develop for new technologies, products or applications or services, or business initiatives will take longer, cost more or produce lower benefits than anticipated. (k) the possibility that application of or compliance with laws, court rulings, certifications, regulations, or regulatory actions, including without limitation any of the same relating to FDA. EPA or other regulatory authorities, government investigations, the outcome of any pending or threatened FDA, EPA or other regulatory warning notices, actions, requests, inspections or submissions, the outcome of any pending or threatened litigation brought by private parties, or other requirements or standards may delay. limit or prevent new product or service introductions, affect the production, supply and/or marketing of existing products or services, result in costs to STERIS that may not be covered by insurance, or otherwise affect STERIS's performance, results, prospects or value, (1) the potential of international unrest, including the Russia-Ukraine or Israel-Hamas military conflicts, economic downturn or effects of currencies, tax assessments, tariffs and/or other trade barriers, adjustments or anticipated rates, raw material costs or availability, benefit or retirement plan costs, or other regulatory compliance costs, (m) the possibility of reduced demand, or reductions in the rate of growth in demand, for STERIS's products and services, (n) the possibility of delays in receipt of orders, order cancellations, or delays in the manufacture or shipment of ordered products, due to supply chain issues or otherwise, or in the provision of services, (o) the possibility that anticipated growth, cost savings, new product acceptance, performance or approvals, or other results may not be achieved, or that transition, labor, competition, timing, execution, impairments, regulatory, governmental, or other issues or risks associated with STERIS's businesses, industry or initiatives including, without limitation, those matters described in STERIS's various securities filings, may adversely impact STERIS's performance, results, prospects or value, (p) the impact on STERIS and its operations, or tax liabilities, of Brexit or the exit of other member countries from the EU, and the Company's ability to respond to such impacts, (q) the impact on STERIS and its operations of any legislation, regulations or orders, including but not limited to any new trade or tax legislation (including CAMT and excise tax on stock buybacks), regulations or orders, that may be implemented by the U.S. administration or Congress, or of any responses thereto, (r) the possibility that anticipated financial results or benefits of recent acquisitions, including the acquisition of Cantel Medical and Key Surgical and the acquisition of certain BD assets, or of STERIS's restructuring efforts, or of recent divestitures, including anticipated revenue, productivity improvement, cost savings, growth synergies and other anticipated benefits, will not be realized or will be other than anticipated, (s) the increased level of STERIS's indebtedness incurred in connection with the acquisition of Cantel Medical limiting financial flexibility or increasing future borrowing costs, (t) rating agency actions or other occurrences that could affect STERIS's existing debt or future ability to borrow funds at rates favorable to STERIS or at all, (u) the effects of changes in credit availability and pricing, as well as the ability of STERIS's Customers and suppliers to adequately access the credit markets, on favorable terms or at all, when needed, and (v) STERIS's ability to complete any announced transactions, including the fulfillment of related closing conditions.

### STERIS plc

Consolidated Condensed Statements of Operations

(In thousands, except per share data)

	Th	ree Months E	nde	d September 30,	Six Months En	ded	September 30,
		2023		2022	 2023		2022
	(ע	J <b>naudited)</b>		(Unaudited)	(Unaudited)		(Unaudited)
Revenues	\$	1,342,360	\$	1,200,517	\$ 2,626,902	\$	2,357,008
Cost of revenues		748,831		668,182	 1,459,912		1,306,875
Gross profit		593,529		532,335	1,166,990		1,050,133
Operating expenses:							
Selling, general, and administrative		380,651		323,195	739,709		657,821
Goodwill impairment loss		_		490,565	—		490,565
Research and development		27,044		24,928	52,546		49,679
Restructuring (credits) expenses		(23)		62	 (4)		88
Total operating expenses		407,672		838,750	 792,251		1,198,153
Income (loss) from operations		185,857		(306,415)	374,739		(148,020)
Non-operating expenses, net		35,703		26,647	66,671		50,091
Income tax expense (benefit)		33,808		(17,831)	67,932		6,365
Net income (loss)	\$	116,346	\$	(315,231)	\$ 240,136	\$	(204,476)
Less: Net income (loss) attributable to noncontrolling interests		1,027		54	1,263		(453)
Net income (loss) attributable to shareholders	\$	115,319	\$	(315,285)	\$ 238,873	\$	(204,023)
Earnings per ordinary share (EPS) data:							
Basic	\$	1.17	\$	(3.15)	\$ 2.42	\$	(2.04)
Diluted	\$	1.16	\$	(3.15)	\$ 2.41	\$	(2.04)
Cash dividends declared per share ordinary outstanding	\$	0.52	\$	0.47	\$ 0.99	\$	0.90
Weighted average number of shares outstanding used in EPS computation:							
Basic number of shares outstanding		98,785		99,969	98,747		100,025
Diluted number of shares outstanding		99,406		99,969	99,323		100,025

#### STERIS plc Consolidated Condensed Balance Sheets (in thousands)

· · · · · ·	Septemb 2023 (Unaud	3	March 31, 2023
Assets	(Unauu	ileu)	
Current assets:			
Cash and cash equivalents	\$	213,757	\$ 208,357
Accounts receivable, net		940,331	928,315
Inventories, net		821,129	695,493
Prepaid expenses and other current assets		198,760	179,277
Total current assets		2,173,977	2,011,442
Property, plant, and equipment, net		1,743,858	1,705,512
Lease right-of-use assets, net		192,219	191,741
Goodwill		4,040,245	3,879,219
Intangibles, net		3,057,711	2,955,780
Other assets		72,628	78,145
Total assets	\$ 1	1,280,638	\$ 10,821,839
Liabilities and equity			
Current liabilities:			
Accounts payable	\$	293,628	\$ 279,620
Other current liabilities		579,487	582,224
Total current liabilities		873,115	861,844
Long-term indebtedness		3,366,241	3,018,655
Other liabilities		852,114	854,168
Total equity		6,189,168	6,087,172
Total liabilities and equity	\$ 1	1,280,638	\$ 10,821,839

#### STERIS plc Segment Data

Financial information for each of the segments is presented in the following table. We disclose a measure of segment income that is consistent with the way management operates and views the business. The accounting policies for reportable segments are the same as those for the consolidated Company. Segment income is calculated as the segment's gross profit less direct costs and indirect costs if the resources are dedicated to a single segment. Corporate costs include corporate and administrative functions, public company costs, legacy post-retirement benefits, and certain services and facilities related to distribution and research and development that are shared by multiple segments.

	Three Mo Septen		Six Mon Septen	
(in thousands)	 2023	2022	 2023	2022
	 (Unaudited)	(Unaudited)	 (Unaudited)	(Unaudited)
Revenues:				
Healthcare	\$ 870,056	\$ 732,813	\$ 1,688,930	\$ 1,431,339
Applied Sterilization Technologies	235,053	232,358	468,152	453,269
Life Sciences	133,095	125,768	264,508	257,975
Dental	104,156	109,578	205,312	214,425
Total revenues	\$ 1,342,360	\$ 1,200,517	\$ 2,626,902	\$ 2,357,008
Operating income (loss):				
Healthcare	\$ 204,054	\$ 165,337	\$ 402,236	\$ 321,834
Applied Sterilization Technologies	110,783	110,384	220,373	219,699
Life Sciences	50,284	48,619	100,125	103,924
Dental	24,516	28,059	46,555	47,655
Corporate	(87,641)	(67,056)	(179,906)	(142,999)
Total operating income	\$ 301,996	\$ 285,343	\$ 589,383	\$ 550,113
Less: Adjustments				
Amortization of acquired intangible assets	\$ 99,011	\$ 93,859	\$ 192,936	\$ 187,786
Acquisition and integration related charges	16,013	3,844	18,722	13,676
Tax restructuring costs	_	77	9	251
Gain on fair value adjustment of acquisition related contingent consideration	_			(3,100)
Net loss on divestiture of businesses		899		4,777
Amortization of inventory and property "step up" to fair value	1,138	2,452	2,981	4,089
Restructuring (credits) charges	(23)	62	(4)	89
Goodwill impairment loss		490,565	_	490,565
Total income (loss) from operations	\$ 185,857	\$ (306,415)	\$ 374,739	\$ (148,020)

#### STERIS plc Consolidated Condensed Statements of Cash Flows (in thousands)

	Si	x Months Ended S	eptember 30,
		2023	2022
Operating activities:	(U	naudited)	(Unaudited)
Net income	\$	240,136 \$	(204,476)
Non-cash items		320,168	736,964
Changes in operating assets and liabilities		(133,080)	(196,918)
Net cash provided by operating activities		427,224	335,570
Investing activities:			
Purchases of property, plant, equipment, and intangibles, net		(149,893)	(198,701)
Proceeds from the sale of property, plant, and equipment		7,360	1,323
Proceeds from the sale of businesses		9,458	5,228
Acquisition of businesses, net of cash acquired		(539,758)	(15,192)
Net cash used in investing activities		(672,833)	(207,342)
Financing activities:			
Payments on term loans		(30,000)	(126,875)
Proceeds under credit facilities, net		391,022	99,111
Payments on acquisition related deferred and contingent consideration		(177)	(153)
Repurchases of ordinary shares		(9,213)	(69,922)
Cash dividends paid to ordinary shareholders		(97,795)	(89,981)
Stock option and other equity transactions, net		2,740	1,458
Net cash provided by (used in) financing activities		256,577	(186,362)
Effect of exchange rate changes on cash and cash equivalents		(5,568)	(31,927)
Increase (decrease) in cash and cash equivalents		5,400	(90,061)
Cash and cash equivalents at beginning of period		208,357	348,320
Cash and cash equivalents at end of period	\$	213,757 \$	258,259

The following table presents a financial measure which is considered to be "non-GAAP financial measures" under Securities Exchange Commission rules. Free cash flow is defined by the Company as cash flows from operating activities less purchases of property, plant, equipment and intangibles (capital expenditures) plus proceeds from the sale of property, plant, equipment and intangibles. The Company uses free cash flow as a measure to gauge its ability to pay cash dividends, fund growth outside of core operations, fund future debt principal repayments, and repurchase shares. STERIS's calculation of free cash flows may vary from other companies.

	Six Months End	ed S	eptember 30,
	 2023		2022
	 (Unaudited)		(Unaudited)
Calculation of Free Cash Flow:			
Cash flows from operating activities	\$ 427,224	\$	335,570
Purchases of property, plant, equipment, and intangibles, net	(149,893)		(198,701)
Proceeds from the sale of property, plant, equipment, and intangibles	7,360		1,323
Free Cash Flow	\$ 284,691	\$	138,192

Non-GAAP financial measures are presented with the intent of providing greater transparency to supplemental financial information used by management and the Board of Directors in their financial analysis and operational decision making. These amounts are disclosed so that the reader has the same financial data that management uses with the belief that it will assist investors and other readers in making comparisons to our historical operating results and analyzing the underlying performance of our operations for the periods presented.

Management and the Board of Directors believe that the presentation of these non-GAAP financial measures, when considered along with our GAAP financial measures and the reconciliation to the corresponding GAAP financial measures, provides the reader with a more complete understanding of the factors and trends affecting our business than could be obtained absent this disclosure. It is important for the reader to note that the non-GAAP financial measure used may be calculated differently from, and therefore may not be comparable to, a similarly titled measure used by other companies.

To measure the percentage organic revenue growth, the Company removes the impact of acquisitions and divestitures that affect the comparability and trends in revenue. To measure the percentage constant currency organic revenue growth, the impact of changes in currency exchange rates and acquisitions and divestitures that affect the comparability and trends in revenue are removed. The impact of changes in currency exchange rates is calculated by translating current year results at prior year average currency exchange rates.

				Three	Mo	nths Ended Se	pter	nber 30, (unaudi	ited)		
	 As report	ted, C	GAAP	Impact of Acquisitions		Impact of Divestitures	]	Impact of Foreign Currency Movements	GAAP Growth	Organic Growth	Constant Currency Organic Growth
	 2023		2022	 2023		2022		2023	2023	2023	2023
Segment revenues:											
Healthcare	\$ 870,056	\$	732,813	\$ 28,948	\$	—	\$	6,154	18.7 %	14.8 %	13.9 %
Applied Sterilization Technologies	235,053		232,358	_		_		4,996	1.2 %	1.2 %	(1.0)%
Life Sciences	133,095		125,768	_		_		1,517	5.8 %	5.8 %	4.6 %
Dental	104,156		109,578	_		—		839	(4.9)%	(4.9)%	(5.7)%
Total	\$ 1,342,360	\$	1,200,517	\$ 28,948	\$	_	\$	13,506	11.8 %	9.4 %	8.3 %

					Six M	Mon	ths Ended Sep	temb	er 30, (unaudite	ed)		
	 As report	ed, (	GAAP	I	Impact of Acquisitions	]	Impact of Divestitures		Impact of Foreign Currency Iovements	GAAP Growth	Organic Growth	Constant Currency Organic Growth
	 2023		2022		2023		2022		2023	2023	2023	2023
Segment revenues:												
Healthcare	\$ 1,688,930	\$	1,431,339	\$	28,948	\$		\$	4,580	18.0 %	16.0 %	15.7 %
Applied Sterilization Technologies	468,152		453,269		_				5,825	3.3 %	3.3 %	2.0 %
Life Sciences	264,508		257,975		_				1,540	2.5 %	2.5 %	1.9 %
Dental	205,312		214,425		—		_		977	(4.2)%	(4.2)%	(4.7)%
Total	\$ 2,626,902	\$	2,357,008	\$	28,948	\$	_	\$	12,922	11.5 %	10.2 %	9.7 %

#### STERIS plc Non-GAAP Financial Measures (Continued) (in thousands, except per share data)

					Three M	lontl	ıs Ended Sej	oteml	ber 30, (una	udite	d)			
		Gross	Pro	fit	Income from	n Op	erations	ľ	Net Income a sharel			 Dilute	ed EP	s
		2023		2022	 2023		2022		2023		2022	 2023		2022
GAAP	\$	593,529	\$	532,335	\$ 185,857	\$	(306,415)	\$	115,319	\$	(315,285)	\$ 1.16	\$	(3.15)
Adjustments:														
Amortization of acquired intangible assets		574		431	99,011		93,859							
Acquisition and integration related charges		429		1,320	16,013		3,844							
Tax restructuring costs		—		—	—		77							
Net loss on divestiture of businesses		—		1,749	—		899							
Amortization of inventory and property "step up" to fair value		553		1,590	1,138		2,452							
Restructuring (credits) charges		—		—	(23)		62							
Goodwill impairment loss		—		—	—		490,565							
Net impact of adjustments after tax <sup>(1)</sup>									86,857		514,867			
Net EPS impact												0.87		5.14
Adjusted	\$	595,085	\$	537,425	\$ 301,996	\$	285,343	\$	202,176	\$	199,582	\$ 2.03	\$	1.99
For the three months ended September 30, 2022:														
Weighted average diluted shares as reported														99,969
Effect of dilutive share equivalents that were anti-dilutive	ve to o	diluted EPS	as re	ported										559
Weighted average diluted shares as adjusted														100,528

<sup>(1)</sup> The tax expense includes both the current and deferred income tax impact of the adjustments.

					Six Mo	nths	Ended Septe	embe	er 30, (unauc	lited	)			
		Gross	s Pro	fit	Income from	n Op	erations	I	Net Income a share			Dilut	ed E	PS
		2023		2022	 2023		2022		2023		2022	 2023		2022
GAAP	\$	1,166,990	\$	1,050,133	\$ 374,739	\$	(148,020)	\$	238,873	\$	(204,023)	\$ 2.41	\$	(2.04
Adjustments:														
Amortization of acquired intangible assets		1,149		849	192,936		187,786							
Acquisition and integration related charges		863		2,002	18,722		13,676							
Tax restructuring costs		_		_	9		251							
Gain on fair value adjustment of acquisition related contingent consideration		_			_		(3,100)							
Net loss on divestiture of businesses		—		2,283	—		4,777							
Amortization of inventory and property "step up" to fair value		1,150		3,805	2,981		4,089							
Restructuring (credits) charges		—		—	(4)		89							
Goodwill impairment loss		—		—	—		490,565							
Net impact of adjustments after tax <sup>(1)</sup>									161,516		594,713			
Net EPS impact												1.62		5.92
Adjusted	\$	1,170,152	\$	1,059,072	\$ 589,383	\$	550,113	\$	400,389	\$	390,690	\$ 4.03	\$	3.88
For the six months ended September 30, 2022:	_													
Weighted average diluted shares as reported														100,025
Effect of dilutive share equivalents that were anti-dilu	tive t	o diluted EPS	as r	eported										600
Weighted average diluted shares as adjusted														100,625

<sup>(1)</sup> The tax expense includes both the current and deferred income tax impact of the adjustments.

#### FY 2024 Outlook **Twelve Months** Ended March 31, 2024 (Outlook)\*\* Net income per diluted share \$5.30 - \$5.50 Amortization of fair value adjustments for acquired property, plant, and equipment and intangible assets 3.16 Acquisition and integration related charges 0.14 \$8.60 - \$8.80 Adjusted net income per diluted share \$995,000 Cash flows from operating activities Purchases of property, plant, equipment, and intangibles, net (310,000) \$685,000 Free Cash Flow

\*\* All amounts are estimates.

#### STERIS plc Unaudited Supplemental Financial Data Second Quarter Fiscal 2024 For the Periods Ending September 30, 2023 and 2022

	FY 2024		FY 2023		FY 2024		FY 2023	
Total Company Revenues		Q2		Q2		YTD		YTD
Consumables	\$	470,239	\$	413,411	\$	914,133	\$	830,236
Service		580,024		534,123		1,150,708		1,053,538
Total Recurring	\$	1,050,263	\$	947,534	\$	2,064,841	\$	1,883,774
Capital Equipment		292,097		252,983		562,061		473,234
Total Revenues	\$	1,342,360	\$	1,200,517	\$	2,626,902	\$	2,357,008
Ireland Revenues	\$	20,439	\$	16,995	\$	40,524	\$	35,171
Ireland Revenues as a % of Total		2 %		1 %		2 %		1 %
United States Revenues	\$	992,878	\$	871,981	\$	1,923,420	\$	1,706,082
United States Revenues as a % of Total		74 %		73 %		73 %		72 %
International Revenues	\$	329,043	\$	311,541	\$	662,958	\$	615,755
International Revenues as a % of Total		25 %		26 %		25 %		26 %

Segment Data		FY 2024		FY 2023		FY 2024		FY 2023	
		Q2		Q2		YTD		YTD	
Healthcare									
Revenues									
Consumables	\$	306,025	\$	246,050	\$	586,306	\$	498,082	
Service		309,126		274,279		609,620	\$	541,639	
Total Recurring	\$	615,151	\$	520,329	\$	1,195,926	\$	1,039,721	
Capital Equipment		254,905		212,484		493,004		391,618	
Total Healthcare Revenues	\$	870,056	\$	732,813	\$	1,688,930	\$	1,431,339	
Segment Operating Income	\$	204,054	\$	165,337	\$	402,236	\$	321,834	
Applied Sterilization Technologies									
Revenues									
Service	\$	233,299	\$		\$	465,524	\$	442,165	
Capital Equipment		1,754		10,485		2,628		11,104	
Total Applied Sterilization Technologies Revenues	\$	235,053	\$	232,358	\$	468,152	\$	453,269	
Segment Operating Income	\$	110,783	\$	110,384	\$	220,373	\$	219,699	
Life Sciences									
Revenues									
Consumables	\$		\$	57,420	\$	121,107	\$	116,977	
Service		38,248		38,333		76,972	\$	70,484	
Total Recurring	\$	97,657	\$	95,753	\$	198,079	\$	187,461	
Capital Equipment		35,438		30,015		66,429		70,514	
Total Life Sciences Revenues	\$	133,095	\$	125,768	\$	264,508		257,975	
Segment Operating Income	\$	50,284	\$	48,619	\$	100,125	\$	103,924	
Total Dental Revenues	\$	104,156	\$	109,578	\$	205,312	\$	214,425	
Segment Operating Income	\$	24,516	\$	28,059	\$	46,555	\$	47,655	
Other Data		FY 2024		FY 2023		FY 2024		FY 2023	
		Q2		Q2		YTD		YTD	
Healthcare Backlog	\$		\$	533,121					
Life Sciences Backlog	÷	91,100	-	99,457					
Total Backlog	\$	· · · ·	\$	632,578					
GAAP Income Tax Rate		22.5 %		5.4 %		22.1 %	1	(3.2)%	
Adjusted Income Tax Rate		23.7 %		22.8 %		23.2 %		22.0 %	

This supplemental data is consistent with publicly disclosed information provided in quarterly conference calls, earnings releases and SEC filings, and is subject to all definitions, precautions and limitations contained in those disclosures. Please see the Company's most recent 10-K for definitions (and reconciliation where appropriate) of adjusted measures, backlog, free cash flow and net debt.