

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 2, 2021

STERIS plc

(Exact Name of Registrant as Specified in Charter)

Ireland
(State or other jurisdiction of
incorporation or organization)

001-38848
(Commission
File Number)

98-1455064
(IRS Employer
Identification No.)

70 Sir John Rogerson's Quay, Dublin 2, Ireland D02 R296
(Address of principal executive offices)

Registrant's telephone number, including area code: + 353 1 232 2000

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Ordinary Shares, \$0.001 par value	STE	New York Stock Exchange
2.700% Senior Notes due 2031	STE/31	New York Stock Exchange
3.750% Senior Notes due 2051	STE/51	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On November 2, 2021, STERIS plc (the “Company”) issued a press release announcing financial results for its fiscal 2022 second quarter ending September 30, 2021. A copy of this press release is attached hereto as Exhibit 99.1.

The information contained in this Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is being furnished to the Securities and Exchange Commission and shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that Section. Furthermore, the information contained in this Item 2.02 of this Current Report on Form 8-K shall not be deemed to be incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

Exhibit No.	Description
99.1	Press Release issued by STERIS plc on November 2, 2021 announcing financial results for its fiscal 2022 second quarter ending September 30, 2021.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STERIS plc

By /s/ J. Adam Zangerle
Name: J. Adam Zangerle
Title: Senior Vice President, General Counsel & Company Secretary

Dated: November 2, 2021

STERIS Announces Financial Results for Fiscal 2022 Second Quarter

- *Second quarter revenue increases 58% as reported; 12% constant currency organic*
- *As reported EPS of \$0.69; adjusted EPS of \$1.99*
- *Company reiterates fiscal 2022 outlook*

DUBLIN, IRELAND - (November 2, 2021) - STERIS plc (NYSE: STE) (“STERIS” or the “Company”) today announced financial results for its fiscal 2022 second quarter ended September 30, 2021. Revenue as reported for the quarter increased 58% to \$1,197 million compared with \$756 million in the second quarter of fiscal 2021. Constant currency organic revenue (see Non-GAAP Financial Measures) increased 12% for the second quarter of fiscal 2022 as compared to the second quarter of fiscal 2021.

“We continue to benefit from a faster recovery of procedure volumes than anticipated, particularly in the U.S.” said Dan Carestio, President and Chief Executive Officer of STERIS. “We are pleased with our results to date and anticipate another record year despite second half uncertainties in regard to supply chain and inflation.”

As reported, net income for the second quarter was \$69.8 million or \$0.69 per diluted share, compared with net income of \$105.9 million or \$1.23 per diluted share in the second quarter of fiscal 2021. Fiscal 2022 second quarter was negatively impacted by amortization of acquired intangibles and inventory and property “step up” and one-time expenses associated with acquisitions totaling approximately \$162 million. Adjusted net income (see Non-GAAP Financial Measures) for the second quarter of fiscal 2022 was \$200.3 million or \$1.99 per diluted share, compared with the previous year’s second quarter of \$127.3 million or \$1.48 per diluted share.

Second Quarter Segment Results

Healthcare revenue as reported grew 58% in the quarter to \$744.1 million compared with \$470.9 million in the second quarter of fiscal 2021, with \$220.8 million added from acquisitions during the quarter. Constant currency organic revenue increased 10% for the quarter. This performance reflected a 120% increase in consumable revenue, a 54% improvement in capital equipment revenue and a 25% increase in service revenue. Healthcare operating income was \$160.4 million compared with \$104.8 million in last year’s second quarter. The increase in profitability was primarily due to the increase in organic volume and acquired businesses.

Fiscal 2022 second quarter revenue for **Applied Sterilization Technologies (AST)** increased 21% as reported to \$204.9 million compared with \$169.5 million in the same period last year. Constant currency organic revenue increased 19%, driven primarily by increased demand from medical device Customers in the quarter. Segment operating income was \$99.8 million in the second quarter of fiscal 2022 compared with operating income of \$76.8 million in the same period last year primarily due to increased volume.

Life Sciences second quarter revenue as reported grew 14% to \$132.3 million compared with \$115.7 million in the second quarter of fiscal 2021. Growth was driven by a 19% improvement in service revenue, a 17% increase in capital equipment revenue and a 11% increase in consumable revenue. Constant currency organic revenue increased 7% in the quarter. Operating income was \$57.5 million in the second quarter of fiscal 2022 compared with \$46.4 million in the prior year’s second quarter. The increase in profitability was primarily due to the increase in volume and contributions from acquisitions.

Dental second quarter revenue as reported was \$115.6 million and operating income of \$32.4 million, in-line with the Company’s expectations.

Outlook

The company is reiterating its outlook for fiscal 2022, including constant currency organic revenue growth in the range of 10-11% and adjusted earnings per share of \$7.60 to \$7.85.

Cash Flow

Net cash provided by operations for the first half of fiscal 2022 was \$268.8 million, compared with \$296.1 million for the same period in fiscal 2021. Free cash flow (see Non-GAAP Financial Measures) for the first half of fiscal 2022 was \$135.8 million compared with \$185.6 million in the prior year period. The decrease in free cash flow is primarily due to anticipated costs associated with the Cantel Medical acquisition and higher capital spending year-over-year.

Conference Call

As previously announced, STERIS management will host a conference call tomorrow, November 3, 2021 at 10:00 a.m. ET. The conference call can be heard at www.steris-ir.com or via phone by dialing 1-833-535-2199 in the United States or 1-412-902-6776 internationally, then asking to join the conference call for STERIS plc.

For those unable to listen to the conference call live, a replay will be available beginning at 12:00 p.m. ET on November 3, 2021, either at www.steris-ir.com or via phone. To access the replay of the call, please use the access code 10160982 and dial 1-877-344-7529 in the United States or 1-412-317-0088 internationally.

About STERIS

STERIS is a leading global provider of products and services that support patient care with an emphasis on infection prevention. WE HELP OUR CUSTOMERS CREATE A HEALTHIER AND SAFER WORLD by providing innovative healthcare, life sciences and dental products and services. For more information, visit www.steris.com.

Company Contact:

Julie Winter, Vice President, Investor Relations and Corporate Communications
Julie_Winter@steris.com

Non-GAAP Financial Measures

Adjusted net income, adjusted EBIT, free cash flow and constant currency organic revenue are non-GAAP measures that may be used from time to time and should not be considered replacements for GAAP results. Non-GAAP financial measures are presented in this release with the intent of providing greater transparency to supplemental financial information used by management and the Board of Directors in their financial analysis and operational decision making. These amounts are disclosed so that the reader has the same financial data that management uses with the belief that it will assist investors and other readers in making comparisons to our historical operating results and analyzing the underlying performance of our operations for the periods presented. The Company believes that the presentation of these non-GAAP financial measures, when considered along with our GAAP financial measures, provides a more complete understanding of the factors and trends affecting our business than could be obtained absent this disclosure.

Adjusted net income excludes the amortization of intangible assets acquired in business combinations, acquisition related transaction costs, integration costs related to acquisitions, redomiciliation and tax restructuring costs, COVID-19 incremental costs, settlement of I.R.S. adjustments related to prior fiscal years, and certain other unusual or non-recurring items. COVID-19 incremental costs include the additional costs attributable to COVID-19 such as enhanced cleaning protocols, personal protective equipment for our employees, event cancellation fees, and payroll costs associated with our response to COVID-19, net of any government subsidies available. STERIS believes this measure is useful because it excludes items that may not be indicative of or are unrelated to our core operating results and provides a baseline for analyzing trends in our underlying businesses.

The Company defines free cash flow as cash flows from operating activities less purchases of property, plant, equipment and intangibles, plus proceeds from the sale of property, plant, equipment, and intangibles. STERIS believes that free cash flow is a useful measure of the Company's ability to fund future principal debt repayments and growth outside of core operations, pay cash dividends, and repurchase ordinary shares.

To measure the percentage organic revenue growth, the Company removes the impact of significant acquisitions and divestitures that affect the comparability and trends in revenue. To measure the percentage constant currency

organic revenue growth, the impact of changes in currency exchange rates and acquisitions and divestitures that affect the comparability and trends in revenue are removed. The impact of changes in currency exchange rates is calculated by translating current year results at prior year average currency exchange rates.

Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These adjusted financial measures should not be considered in isolation or as a substitute for reported sales, gross profit, operating income, net earnings and net earnings per diluted share, the most directly comparable GAAP financial measures. These non-GAAP financial measures are an additional way of viewing aspects of the Company's operations that, when viewed with GAAP results and the reconciliations to corresponding GAAP financial measures below, provide a more complete understanding of the business. The Company strongly encourages investors and shareholders to review its financial statements and publicly-filed reports in their entirety and not to rely on any single financial measure.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

The release and the referenced conference call may contain statements concerning certain trends, expectations, forecasts, estimates, or other forward-looking information affecting or relating to STERIS or its industry, products or activities that are intended to qualify for the protections afforded "forward-looking statements" under the Private Securities Litigation Reform Act of 1995 and other laws and regulations. Forward-looking statements speak only as to the date the statement is made and may be identified by the use of forward-looking terms such as "may," "will," "expects," "believes," "anticipates," "plans," "estimates," "projects," "targets," "forecasts," "outlook," "impact," "potential," "confidence," "improve," "optimistic," "deliver," "orders," "backlog," "comfortable," "trend", and "seeks," or the negative of such terms or other variations on such terms or comparable terminology. Many important factors could cause actual results to differ materially from those in the forward-looking statements including, without limitation, disruption of production or supplies, changes in market conditions, political events, pending or future claims or litigation, competitive factors, technology advances, actions of regulatory agencies, and changes in laws, government regulations, labeling or product approvals or the application or interpretation thereof. Other risk factors are described in STERIS's other securities filings, including Item 1A of our Annual Report on Form 10-K for the year ended March 31, 2021 and subsequently filed Quarterly Reports on Form 10-Q. Many of these important factors are outside of STERIS's control. No assurances can be provided as to any result or the timing of any outcome regarding matters described in STERIS's securities filings or otherwise with respect to any regulatory action, administrative proceedings, government investigations, litigation, warning letters, cost reductions, business strategies, earnings or revenue trends or future financial results. References to products are summaries only and should not be considered the specific terms of the product clearance or literature. Unless legally required, STERIS does not undertake to update or revise any forward-looking statements even if events make clear that any projected results, express or implied, will not be realized. Other potential risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements include, without limitation, (a) the impact of the COVID-19 pandemic on STERIS's operations, supply chain, material and labor costs, performance, results, prospects, or value, (b) STERIS's ability to achieve the expected benefits regarding the accounting and tax treatments of the redomiciliation to Ireland ("Redomiciliation"), (c) operating costs, Customer loss and business disruption (including, without limitation, difficulties in maintaining relationships with employees, Customers, clients or suppliers) being greater than expected following the Redomiciliation, (d) STERIS's ability to successfully integrate the businesses of Cantel Medical into our existing businesses, including unknown or inestimable liabilities, or increases in expected integration costs or difficulties in connection with the integration of Cantel Medical (e) STERIS's ability to meet expectations regarding the accounting and tax treatment of the Tax Cuts and Jobs Act ("TCJA") or the possibility that anticipated benefits resulting from the TCJA will be less than estimated, (f) changes in tax laws or interpretations that could increase our consolidated tax liabilities, including changes in tax laws that would result in STERIS being treated as a domestic corporation for United States federal tax purposes, (g) the potential for increased pressure on pricing or costs that leads to erosion of profit margins, (h) the possibility that market demand will not develop for new technologies, products or applications or services, or business initiatives will take longer, cost more or produce lower benefits than anticipated, (i) the possibility that application of or compliance with laws, court rulings, certifications, regulations, regulatory actions, including without limitation any of the same relating to FDA, EPA or other regulatory authorities, government investigations, the outcome of any

pending or threatened FDA, EPA or other regulatory warning notices, actions, requests, inspections or submissions, or other requirements or standards may delay, limit or prevent new product or service introductions, affect the production, supply and/or marketing of existing products or services or otherwise affect STERIS's performance, results, prospects or value, (j) the potential of international unrest, economic downturn or effects of currencies, tax assessments, tariffs and/or other trade barriers, adjustments or anticipated rates, raw material costs or availability, benefit or retirement plan costs, or other regulatory compliance costs, (k) the possibility of reduced demand, or reductions in the rate of growth in demand, for STERIS's products and services, (l) the possibility of delays in receipt of orders, order cancellations, or delays in the manufacture or shipment of ordered products or in the provision of services, (m) the possibility that anticipated growth, cost savings, new product acceptance, performance or approvals, or other results may not be achieved, or that transition, labor, competition, timing, execution, regulatory, governmental, or other issues or risks associated with STERIS's businesses, industry or initiatives including, without limitation, those matters described in our Annual Report on Form 10-K for the year ended March 31, 2021, and other securities filings, may adversely impact STERIS's performance, results, prospects or value, (n) the impact on STERIS and its operations, or tax liabilities, of Brexit or the exit of other member countries from the EU, and the Company's ability to respond to such impacts, (o) the impact on STERIS and its operations of any legislation, regulations or orders, including but not limited to any new trade or tax legislation, regulations or orders, that may be implemented by the U.S. administration or Congress, or of any responses thereto, (p) the possibility that anticipated financial results or benefits of recent acquisitions, including the acquisition of Cantel Medical and Key Surgical, or of STERIS's restructuring efforts, or of recent divestitures, including anticipated revenue, productivity improvement, cost savings, growth synergies and other anticipated benefits, will not be realized or will be other than anticipated, (q) the increased level of STERIS's indebtedness incurred in connection with the acquisition of Cantel Medical limiting financial flexibility or increasing future borrowing costs, (r) rating agency actions that could affect STERIS's existing debt or future ability to borrow funds at rates favorable to STERIS or at all, (s) the potential impact of the acquisition of Cantel Medical on relationships, including with suppliers, Customers, employees and regulators, and (t) the effects of contractions in credit availability, as well as the ability of STERIS's Customers and suppliers to adequately access the credit markets when needed.

STERIS plc
Consolidated Condensed Statements of Operations
(In thousands, except per share data)

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
	(Unaudited)	(Unaudited) (Recast)*	(Unaudited)	(Unaudited) (Recast)*
Revenues	\$ 1,196,985	\$ 756,132	\$ 2,165,407	\$ 1,425,064
Cost of revenues	716,641	426,095	1,258,781	807,643
Gross profit	480,344	330,037	906,626	617,421
Operating expenses:				
Selling, general, and administrative	344,799	172,707	738,551	327,878
Research and development	18,832	16,143	37,024	32,374
Restructuring expenses	210	(76)	224	90
Total operating expenses	363,841	188,774	775,799	360,342
Income from operations	116,503	141,263	130,827	257,079
Non-operating expenses, net	26,896	7,477	70,197	14,680
Income tax expense	19,982	27,778	12,907	46,860
Net income	\$ 69,625	\$ 106,008	\$ 47,723	\$ 195,539
Less: Net income (loss) attributable to noncontrolling interests	(186)	150	(281)	84
Net income attributable to shareholders	\$ 69,811	\$ 105,858	\$ 48,004	\$ 195,455
Earnings per ordinary share (EPS) data:				
Basic	\$ 0.70	\$ 1.24	\$ 0.51	\$ 2.30
Diluted	\$ 0.69	\$ 1.23	\$ 0.50	\$ 2.28
Cash dividends declared per share ordinary outstanding	\$ 0.43	\$ 0.40	\$ 0.83	\$ 0.77
Weighted average number of shares outstanding used in EPS computation:				
Basic number of shares outstanding	99,848	85,170	95,000	85,065
Diluted number of shares outstanding	100,689	85,844	95,840	85,760

STERIS plc
Consolidated Condensed Balance Sheets
(in thousands)

	September 30, 2021	March 31, 2021
	(Unaudited)	
Assets		
Current assets:		
Cash and cash equivalents	\$ 383,494	\$ 220,531
Accounts receivable, net	762,003	609,406
Inventories, net	564,532	315,067
Prepaid expenses and other current assets	194,598	66,750
Total current assets	1,904,627	1,211,754
Property, plant, and equipment, net	1,511,255	1,235,400
Lease right-of-use assets, net	199,332	150,142
Goodwill	5,132,697	3,026,049
Intangibles, net	2,954,417	898,406
Other assets	50,120	52,720
Total assets	\$ 11,752,448	\$ 6,574,471
Liabilities and equity		
Current liabilities:		
Accounts payable	\$ 219,255	\$ 156,950
Other current liabilities	566,446	420,970
Total current liabilities	785,701	577,920
Long-term indebtedness	3,421,506	1,650,540
Other liabilities	1,000,310	454,543
Total equity	6,544,931	3,891,468
Total liabilities and equity	\$ 11,752,448	\$ 6,574,471

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Segment Data

Financial information for each of the segments is presented in the following table. We disclose a measure of segment income that is consistent with the way management operates and views the business. The accounting policies for reportable segments are the same as those for the consolidated Company. Segment income is calculated as the segment's gross profit less direct costs and indirect costs if the resources are dedicated to a single segment. Corporate costs include corporate and administrative functions, public company costs, legacy post-retirement benefits, and certain services and facilities related to distribution and research and development that are shared by multiple segments.

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
	(unaudited)	(unaudited) (recast)*	(unaudited)	(unaudited) (recast)*
Revenues:				
Healthcare	\$ 744,134	\$ 470,927	\$ 1,346,951	\$ 870,585
Applied Sterilization Technologies	204,892	169,547	413,794	321,909
Life Sciences	132,327	115,658	253,798	232,570
Dental	115,632	—	150,864	—
Total revenues	\$ 1,196,985	\$ 756,132	\$ 2,165,407	\$ 1,425,064
Operating income (loss):				
Healthcare	\$ 160,390	\$ 104,796	\$ 296,550	\$ 188,968
Applied Sterilization Technologies	99,789	76,835	201,716	140,790
Life Sciences	57,519	46,433	106,607	94,894
Dental	32,392	—	42,511	—
Corporate	(71,552)	(58,155)	(146,612)	(110,522)
Total operating income before adjustments	\$ 278,538	\$ 169,909	\$ 500,772	\$ 314,130
Less: Adjustments				
Amortization of acquired intangible assets	\$ 74,791	\$ 21,955	\$ 116,531	\$ 39,455
Acquisition and integration related charges	17,404	1,135	158,400	2,421
Redomiciliation and tax restructuring costs	159	384	110	554
Net (gain) loss on divestiture of businesses	(15)	(5)	404	5
Amortization of inventory and property "step up" to fair value	69,486	714	94,276	1,317
COVID-19 incremental costs	—	4,539	—	13,209
Restructuring charges	210	(76)	224	90
Total operating income	\$ 116,503	\$ 141,263	\$ 130,827	\$ 257,079

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Consolidated Condensed Statements of Cash Flows
(in thousands)

	Six Months Ended September 30,	
	2021	2020
	(Unaudited)	(Unaudited) (Recast)*
Operating activities:		
Net income	\$ 47,723	\$ 195,539
Non-cash items	364,589	122,392
Changes in operating assets and liabilities	(143,546)	(21,858)
Net cash provided by operating activities	268,766	296,073
Investing activities:		
Purchases of property, plant, equipment, and intangibles, net	(133,369)	(110,746)
Proceeds from the sale of property, plant, equipment, and intangibles	387	275
Acquisition of businesses, net of cash acquired	(547,353)	—
Other	—	(2,392)
Net cash used in investing activities	(680,335)	(112,863)
Financing activities:		
Proceeds from issuance of senior public notes	1,350,000	—
Proceeds from term loan	650,000	—
Payments on long-term obligations	(721,284)	(35,000)
Payments on convertible debt	(371,361)	—
Payments on term loan	(125,000)	—
Payments under credit facilities, net	(65,021)	(107,162)
Deferred financing fees and debt issuance costs	(17,343)	—
Acquisition related deferred or contingent consideration	(25,262)	(42)
Repurchases of ordinary shares	(24,751)	(14,434)
Cash dividends paid to ordinary shareholders	(77,107)	(65,560)
Distributions to noncontrolling interest	(997)	—
Contributions from noncontrolling interest	—	2,258
Stock option and other equity transactions, net	7,829	20,621
Net cash provided by (used in) financing activities	579,703	(199,319)
Effect of exchange rate changes on cash and cash equivalents	(5,171)	8,556
Increase (decrease) in cash and cash equivalents	162,963	(7,553)
Cash and cash equivalents at beginning of period	220,531	319,581
Cash and cash equivalents at end of period	\$ 383,494	\$ 312,028

The following table presents a financial measure which is considered to be "non-GAAP financial measures" under Securities Exchange Commission rules. Free cash flow is defined by the Company as cash flows from operating activities less purchases of property, plant, equipment and intangibles (capital expenditures) plus proceeds from the sale of property, plant, equipment and intangibles. The Company uses free cash flow as a measure to gauge its ability to pay cash dividends, fund growth outside of core operations, fund future debt principal repayments, and repurchase shares. STERIS's calculation of free cash flows may vary from other companies.

	Six Months Ended September 30,	
	2021	2020
	(Unaudited)	(Unaudited) (Recast)*
Calculation of Free Cash Flow:		
Cash flows from operating activities	\$ 268,766	\$ 296,073
Purchases of property, plant, equipment, and intangibles, net	(133,369)	(110,746)
Proceeds from the sale of property, plant, equipment, and intangibles	387	275
Free Cash Flow	\$ 135,784	\$ 185,602

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Consolidated Condensed Statements of Cash Flows (Continued)
(in thousands)

	Twelve Months Ended
	March 31,
	2022
Calculation of free cash flow for outlook:	
	(Outlook)**
Cash flows from operating activities	\$720,000
Purchases of property, plant, equipment, and intangibles, net	(320,000)
Free Cash Flow	\$400,000

** All amounts are estimates.

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Non-GAAP Financial Measures
(in thousands, except per share data)

Non-GAAP financial measures are presented with the intent of providing greater transparency to supplemental financial information used by management and the Board of Directors in their financial analysis and operational decision making. These amounts are disclosed so that the reader has the same financial data that management uses with the belief that it will assist investors and other readers in making comparisons to our historical operating results and analyzing the underlying performance of our operations for the periods presented.

Management and the Board of Directors believe that the presentation of these non-GAAP financial measures, when considered along with our GAAP financial measures and the reconciliation to the corresponding GAAP financial measures, provides the reader with a more complete understanding of the factors and trends affecting our business than could be obtained absent this disclosure. It is important for the reader to note that the non-GAAP financial measure used may be calculated differently from, and therefore may not be comparable to, a similarly titled measure used by other companies.

To measure the percentage organic revenue growth, the Company removes the impact of acquisitions and divestitures that affect the comparability and trends in revenue. To measure the percentage constant currency organic revenue growth, the impact of changes in currency exchange rates and acquisitions and divestitures that affect the comparability and trends in revenue are removed. The impact of changes in currency exchange rates is calculated by translating current year results at prior year average currency exchange rates.

Three months ended September 30, (unaudited)										
	As reported, GAAP		Impact of Acquisitions		Impact of Divestitures		Impact of Foreign Currency Movements	GAAP Growth	Organic Growth	Constant Currency Organic Growth
	2021	2020	2021	2020	2021	2020	2021	2021	2021	2021
Segment revenues:										
Healthcare	\$ 744,134	\$ 470,927	\$ 220,798	\$ —	\$ 3,804		58.0 %	11.1 %	10.3 %	
Applied Sterilization Technologies	204,892	169,547	1,766	—	1,713		20.8 %	19.8 %	18.8 %	
Life Sciences	132,327	115,658	7,877	—	866		14.4 %	7.6 %	6.9 %	
Dental	115,632	—	115,632	—	—		— %	— %	— %	
Total	\$ 1,196,985	\$ 756,132	\$ 346,073	\$ —	\$ 6,383		58.3 %	12.5 %	11.7 %	

Six months ended September 30, (unaudited)										
	As reported, GAAP		Impact of Acquisitions		Impact of Divestitures		Impact of Foreign Currency Movements	GAAP Growth	Organic Growth	Constant Currency Organic Growth
	2021	2020	2021	2020	2021	2020	2021	2021	2021	2021
Segment revenues:										
Healthcare	\$ 1,346,951	\$ 870,585	\$ 316,598	\$ —	\$ 11,461		54.7 %	18.4 %	17.0 %	
Applied Sterilization Technologies	413,794	321,909	9,702	—	8,988		28.5 %	25.5 %	22.7 %	
Life Sciences	253,798	232,570	10,250	—	4,037		9.1 %	4.7 %	3.0 %	
Dental	150,864	—	150,864	—	—		— %	— %	— %	
Total	\$ 2,165,407	\$ 1,425,064	\$ 487,414	\$ —	\$ 24,486		52.0 %	17.7 %	16.0 %	

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Non-GAAP Financial Measures (Continued)
(in thousands, except per share data)

	Three months ended September 30, (unaudited) (recast)*							
	Gross Profit		Income from Operations		Net Income attributable to shareholders		Diluted EPS	
	2021	2020	2021	2020	2021	2020	2021	2020
GAAP	\$ 480,344	\$ 330,037	\$ 116,503	\$ 141,263	\$ 69,811	\$ 105,858	\$ 0.69	\$ 1.23
Adjustments:								
Amortization of acquired intangible assets	2,268	5,008	74,791	21,955				
Acquisition and integration related charges	4,811	101	17,404	1,135				
Redomiciliation and tax restructuring costs	—	—	159	384				
Net (gain) on divestiture of businesses	—	—	(15)	(5)				
Amortization of inventory and property "step up" to fair value	65,555	707	69,486	714				
COVID-19 incremental costs	—	4,132	—	4,539				
Restructuring charges	—	—	210	(76)				
Consideration received for pre-acquisition arrangement						(819)		
Fair value adjustment related to convertible debt, premium liability					4,883	—		
Net impact of adjustments after tax*					125,620	22,305		
Net EPS impact							1.30	0.25
Adjusted	\$ 552,978	\$ 339,985	\$ 278,538	\$ 169,909	\$ 200,314	\$ 127,344	\$ 1.99	\$ 1.48

* The tax expense includes both the current and deferred income tax impact of the adjustments.

	Six months ended September 30, (unaudited) (recast)*							
	Gross Profit		Income from Operations		Net Income attributable to shareholders		Diluted EPS	
	2021	2020	2021	2020	2021	2020	2021	2020
GAAP	\$ 906,626	\$ 617,421	\$ 130,827	\$ 257,079	\$ 48,004	\$ 195,455	\$ 0.50	\$ 2.28
Adjustments:								
Amortization of acquired intangible assets	5,476	5,349	116,531	39,455				
Acquisition and integration related charges	5,419	193	158,400	2,421				
Redomiciliation and tax restructuring costs	—	—	110	554				
Net loss on divestiture of businesses	—	—	404	5				
Amortization of inventory and property "step up" to fair value	86,408	1,310	94,276	1,317				
COVID-19 incremental costs	—	12,468	—	13,209				
Restructuring charges	—	—	224	90				
Consideration received for pre-acquisition arrangement						(819)		
Fair value adjustment related to convertible debt, premium liability					27,806	—		
Net impact of adjustments after tax*					284,425	45,958		
Net EPS impact							3.26	0.53
Adjusted	\$ 1,003,929	\$ 636,741	\$ 500,772	\$ 314,130	\$ 360,235	\$ 240,594	\$ 3.76	\$ 2.81

* The tax expense includes both the current and deferred income tax impact of the adjustments.

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Non-GAAP Financial Measures (Continued)
(in thousands, except per share data)

FY 2022 Outlook

	Twelve Months Ended March 31, 2022 (Outlook)**
Net income per diluted share	\$3.24 - \$3.49
Amortization of acquired intangible assets	1.81
Acquisition and integration related charges	1.67
Amortization of inventory and property "step up" to fair value	0.66
Fair value adjustment related to convertible debt, premium liability	0.22
Adjusted net income per diluted share	\$7.60 - \$7.85

*** All amounts are estimates.

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

STERIS plc
Unaudited Supplemental Financial Data
Second Quarter Fiscal 2022
For the Periods Ending September 30, 2021 and 2020

	FY 2022	FY 2021	FY 2022	FY 2021
	Q2	Q2	YTD	YTD
		(recast)*		(recast)*
Total Company Revenues				
Consumables	\$ 447,799	\$ 178,590	\$ 746,686	\$ 321,186
Service	511,747	416,628	990,890	784,452
Total Recurring	\$ 959,546	\$ 595,218	\$ 1,737,576	\$ 1,105,638
Capital Equipment	\$ 237,439	\$ 160,914	\$ 427,831	\$ 319,426
Total Revenues	\$ 1,196,985	\$ 756,132	\$ 2,165,407	\$ 1,425,064
Ireland Revenues	\$ 20,046	\$ 17,090	\$ 41,991	\$ 31,463
Ireland Revenues as a % of Total	2 %	2 %	2 %	2 %
United States Revenues	\$ 852,497	\$ 549,449	\$ 1,531,747	\$ 1,041,157
United States Revenues as a % of Total	71 %	73 %	71 %	73 %
International Revenues	\$ 324,442	\$ 189,593	\$ 591,669	\$ 352,444
International Revenues as a % of Total	27 %	25 %	27 %	25 %

Segment Data	FY 2022	FY 2021	FY 2022	FY 2021
	Q2	Q2	YTD	YTD
		(recast)*		(recast)*
Healthcare Revenues				
Consumables	\$ 270,089	\$ 122,797	\$ 476,781	\$ 206,551
Service	271,640	216,457	516,875	404,279
Total Recurring	\$ 541,729	\$ 339,254	\$ 993,656	\$ 610,830
Capital Equipment	202,405	131,673	353,295	259,755
Total Healthcare Revenues	\$ 744,134	\$ 470,927	\$ 1,346,951	\$ 870,585
Segment Operating Income	\$ 160,390	\$ 104,796	\$ 296,550	\$ 188,968
Applied Sterilization Technologies				
Applied Sterilization Technologies Revenues	\$ 204,892	\$ 169,547	\$ 413,794	\$ 321,909
Segment Operating Income	\$ 99,789	\$ 76,835	\$ 201,716	\$ 140,790
Life Sciences Revenues				
Consumables	\$ 61,748	\$ 55,793	\$ 118,284	\$ 114,635
Service	36,393	30,624	68,583	58,264
Total Recurring	\$ 98,141	\$ 86,417	\$ 186,867	\$ 172,899
Capital Equipment	34,186	29,241	66,931	59,671
Total Life Sciences Revenues	\$ 132,327	\$ 115,658	\$ 253,798	\$ 232,570
Segment Operating Income	\$ 57,519	\$ 46,433	\$ 106,607	\$ 94,894
Total Dental Revenues	\$ 115,632	\$ —	\$ 150,864	\$ —
Segment Operating Income	\$ 32,392	\$ —	\$ 42,511	\$ —
Corporate Operating loss	\$ (71,552)	\$ (58,155)	\$ (146,612)	\$ (110,522)

Other Data	FY 2022	FY 2021	FY 2022	FY 2021
	Q2	Q2	YTD	YTD
		(recast)*		(recast)*
Healthcare Backlog **	\$ 311,240	\$ 178,027		
Life Sciences Backlog **	98,263	74,824		
Total Backlog **	\$ 409,503	\$ 252,851		
GAAP Income Tax Rate	22.3 %	20.8 %	21.3 %	19.3 %
Adjusted Income Tax Rate	22.0 %	21.1 %	21.5 %	19.4 %

** Backlog totals exclude Cantel Medical Corp.

This supplemental data is consistent with publicly disclosed information provided in quarterly conference calls, earnings releases and SEC filings, and is subject to all definitions, precautions and limitations contained in those disclosures. Please see the Company's most recent 10-K for definitions (and reconciliation where appropriate) of adjusted measures, backlog, free cash flow and net debt.

*Certain amounts have been recast to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.