

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | |
|--|-----------|
| OMB Number: | 3235-0287 |
| Estimated average burden hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | |
|--|--|--|
| 1. Name and Address of Reporting Person* <u>Madsen Julia</u> (Last) (First) (Middle) <u>C/O 70 SIR ROGER'S QUAY</u> (Street) <u>DUBLIN L2 2</u> (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>STERIS plc [STE]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Senior VP, Life Sciences</u> |
| | 3. Date of Earliest Transaction (Month/Day/Year) <u>06/01/2021</u> | |
| 4. If Amendment, Date of Original Filed (Month/Day/Year) | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|----------|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Ordinary Shares | 06/01/2021 | | D | | 107 ⁽¹⁾ | D | \$188.43 | 4,534 ⁽²⁾ | D | |
| Ordinary Shares | 06/01/2021 | | D | | 42 ⁽³⁾ | D | \$188.43 | 4,492 ⁽²⁾ | D | |
| Ordinary Shares | 06/01/2021 | | D | | 32 ⁽⁴⁾ | D | \$188.43 | 4,460 ⁽²⁾ | D | |
| Ordinary Shares | 06/01/2021 | | D | | 43 ⁽⁵⁾ | D | \$188.43 | 4,417 ⁽²⁾ | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|-----------------|---|--|--|---|--|
| | | | | Code | V | | Date Exercisable | Expiration Date | | | | | |

Explanation of Responses:

- 107 shares were withheld from the 308 restricted shares that vested on June 1, 2021. These 107 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 308 ordinary shares are part of an award of 1,232 ordinary shares that were awarded to Ms. Madsen on May 30, 2017. These vested shares were valued at the NYSE closing market price on June 1, 2021.
- 2,070 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 349 on October 1, 2021; 121 on May 31, 2022; 92 on May 31, 2022; 123 on June 1, 2022; 349 on October 3, 2022; 92 on May 31, 2023; 349 on October 2, 2023; 123 on June 1, 2023; 123 on June 3, 2024 and 349 on October 1, 2024.
- 42 shares were withheld from the 121 restricted shares that vested on June 1, 2021. These 42 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 121 ordinary shares are part of an award of 484 ordinary shares that were awarded to Ms. Madsen on May 31, 2018. These vested shares were valued at the NYSE closing market price on June 1, 2021.
- 32 shares were withheld from the 92 restricted shares that vested on June 1, 2021. These 32 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 92 ordinary shares are part of an award of 368 ordinary shares that were awarded to Ms. Madsen on May 31, 2019. These vested shares were valued at the NYSE closing market price on June 1, 2021.
- 43 shares were withheld from the 123 restricted shares that vested on June 1, 2021. These 43 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 123 ordinary shares are part of an award of 492 ordinary shares that were awarded to Ms. Madsen on June 1, 2020. These vested shares were valued at the NYSE closing market price on June 1, 2021.

Remarks:

/s/ Ronald E. Snyder,
Authorized Representative 06/02/2021
under Power of Attorney.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.