FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Madsen Julia  (Last) (First) (Middle)  C/O 70 SIR JOHN ROGERSON'S QUAY						Issuer Name and Ticker or Trading Symbol STERIS plc [ STE ]  3. Date of Earliest Transaction (Month/Day/Year) 06/04/2024								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify below)  Senior VP, Life Sciences							
(Street)					4. If	If Amendment, Date of Original Filed (Month/Day/Year)									orting Perso	n					
(City) (State) (Zip)							Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transa: Date (Month/D.						ction 2A. Deemed			3. Transa Code (	ction	4. Secur Dispose	ities Acquired (A) or d Of (D) (Instr. 3, 4 an		5. Ar Secu Bene Own	ount of rities ficially ed Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Ordinary Shares 06/04/					4/2024	/2024		Code	v	Amount	(D)		Tran (Inst	Reported Transaction(s) (Instr. 3 and 4)		D	.msu. 4)				
Ordinary Shares  06/04/2024  A 1,626 A \$0 9,671(1) D  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	Code (Ir		5. Nun of Deriva Securi Acqui (A) or Dispos of (D) (Instr. and 5)	ntive ities red sed	Expiration	s. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5	derivativ Securitie	ve es ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amount or Number of Shares								
Employee Stock Option (right to buy)	\$251.34	06/04/2024			A		8,336		(2)	0	6/04/2034	Ordinary Shares	8,336	\$0	8,31	36	D				

## **Explanation of Responses:**

- 1. As of June 4, 2024, 4,483 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 349 on October 1, 2024; 144 on October 1, 2024; 578 on June 2, 2025; 352 on June 2, 2025; 360 on June 2, 2025; 542 on June 4, 2025; 144 on October 1, 2025; 578 on June 1, 2026; 352 on June 2, 2026; 542 on June 4, 2026 and 542 on June 4, 2027.
- 2. This option becomes exercisable as follows: 2,084 on June 4, 2025; 2,084 on June 4, 2026; 2,084 on June 4, 2027 and 2,084 on June 5, 2028.

# Remarks:

/s/ Ronald E. Snyder, Authorized Representative under Power of Attorney

06/06/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.