

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Tamaro Renato</u> (Last) (First) (Middle) <u>70 SIR JOHN ROGERSON'S QUAY</u> (Street) <u>DUBLIN 2 L2 D02 R296</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>STERIS plc [STE]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>V.P. & Corporate Treasurer</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>06/02/2025</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Ordinary Shares	06/02/2025		F		72 ⁽¹⁾	D	\$242.08	6,729 ⁽²⁾	D	
Ordinary Shares	06/02/2025		F		51 ⁽³⁾	D	\$242.08	6,678 ⁽²⁾	D	
Ordinary Shares	06/02/2025		F		42 ⁽⁴⁾	D	\$242.08	6,636 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

Explanation of Responses:

- 72 shares were withheld from the 241 restricted shares that vested on June 2, 2025. These 72 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 241 ordinary shares were awarded to Mr. Tamaro on May 31, 2023. These vested shares were valued at the NYSE closing market price on June 2, 2025.
- As of June 3, 2025, 1,131 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 221 on June 4, 2025; 86 on October 1, 2025; 241 on June 1, 2026; 141 on June 2, 2026; 221 on June 4, 2026 and 221 on June 4, 2027.
- 51 shares were withheld from the 144 restricted shares that vested on June 2, 2025. These 51 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 144 ordinary shares were awarded to Mr. Tamaro on June 2, 2021. These vested shares were valued at the NYSE closing market price on June 2, 2025.
- 42 shares were withheld from the 141 restricted shares that vested on June 2, 2025. These 42 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 141 ordinary shares were awarded to Mr. Tamaro on June 2, 2022. These vested shares were valued at the NYSE closing market price on June 2, 2025.

Remarks:

/s/ John P. Ubbing, Authorized Representative under Power of 06/04/2025 Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.