Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|                          |           |  |  |  |  |  |  |  |  |  |
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  TOKICH MICHAEL J |          |  |  |       | 2. Issuer Name and Ticker or Trading Symbol STERIS plc [ STE ]  3. Date of Earliest Transaction (Month/Day/Year) 06/01/2020 |   |   |     |  |               |                       |  | eck all applic<br>Directo              | cable)<br>r   | ting Person(s) to Issuer  |   | /ner   |   |  |
|--|----------|--|--|-------|---|---|---|-----|--|---------------|-----------------------|--|--|---|---|---|--|---|--|
| (Last) (First) (Middle) C/O 70 SIR JOHN ROGERSON'S QUAY    |          |  |  |       |   |   |   |     |  |               |                       |  |  | below)  | (give title<br>Sr. Vice I   | Pres.,  | Other (s<br>below)<br>CFO  | pecify                                  |  |
| (Street)  DUBLIN  (City)                                   |          | tate)                                      | 2<br>(Zip)                                   |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |   |   |     |  |               |                       |  | Line                                   | Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |  |   |  |
|  |          | Tab  | le I - No                                    |       |   | _ |   |     | 1  | , Dis         | 1                     |  |  | y Owned   |   |   |  |   |  |
| 1. Title of Security (Instr. 3)                            |          | 2. Transaction Date (Month/Day/Year)       |  | ar) E | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)   |   | 3.<br>Transaction<br>Code (Instr.<br>) 8) |     | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4        |               |                       | Benefici<br>Owned I  | es   I<br>ally<br>Following   (        | Form:<br>(D) or   | Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |   |  |
|  |          |  |  |       |   |   | Code                                      | v   | Amount   | (A) or<br>(D) | Price                 | Reporte<br>Transac<br>(Instr. 3  | tion(s)                                |   | 1   | (Instr. 4)  |  |   |  |
| Ordinary Shares  |          |  | 06/01/2020                                   |       | 0   |   |   | A   | A  |               | ) A                   | \$0.00   | 46                                     | 46,976  |   | D   |  |   |  |
| Ordinary   | Shares   |  |  | 06/01 | L/2020  | 0 |   |     | D  |               | 1,454(2               | ) D  | \$165.6                                | 5 45,   | 45,522 <sup>(3)</sup>   |   | D  |   |  |
| Ordinary   | Shares   |  |  |       |   |   |   |     |  |               |                       |  |  | 3,  | 437   |   | I 1  | See<br>Footnote<br>Below <sup>(4)</sup> |  |
|  |          | -  | Гаble II -                                   |       |   |   |   |     |  |               | osed of,<br>convertil |  |  | Owned   |   | •   |  | 1                                       |  |
| Derivative Conversion Date                                 |          | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | Date, | 4.<br>Transactic<br>Code (Ins   |   |   |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |               | te                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | e<br>S<br>Illy                                      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)   |  |
|  |          |  |  |       | Code  | v | (A)                                       | (D) | Date<br>Exercisa   | ble           | Expiration<br>Date    | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |   |   |  |   |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)           | \$182.22 | 06/01/2020                                 |  |       | A   |   | 44,472                                    |     | (5)  |               | 06/01/2030            | Ordinary<br>Shares   | 44,472                                 | \$0.00  | 44,472  | 2   | D  |   |  |

## Explanation of Responses:

- $1. \ All \ 2,\!452 \ of \ these \ ordinary \ shares \ are \ restricted. \ The \ restrictions \ on \ these \ ordinary \ shares \ lapse \ on \ June \ 3, \ 2024.$
- 2. 1,454 shares were withheld from the 4,700 restricted shares that vested on June 1, 2020. These 1,454 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 4,700 ordinary shares were awarded to Mr. Tokich on June 1, 2016. These vested shares were valued at the NYSE closing market price on June 1, 2020.
- 3. 15,472 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 6,000 on June 1, 2021; 4,240 on May 31, 2022; 2,780 on May 31, 2023 and 2,452 on June 3, 2024.
- 4. Units representing 3,437 ordinary share equivalents are held on behalf of the Reporting Person under the STERIS Corporation 401(k) Plan as of June 1, 2020.
- 5. This option becomes exercisable as follows: 11,118 on June 1, 2021; 11,118 on June 1, 2022; 11,118 on June 1, 2023 and 11,118 on June 3, 2024.

## Remarks:

/s/ Ronald E. Snyder, **Authorized Representative** under Power of Attorney

06/03/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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