FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Burton Karen L</u>					2. Issuer Name and Ticker or Trading Symbol STERIS plc [ STE ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					wner
(Last)	(First) (Middle) 70 SIR JOHN ROGERSON'S QUAY				3. Date of Earliest Transaction (Month/Day/Year) 10/02/2023									X Officer (give title Other (specify below)  VP, Controller & CAO					
(Street)				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)							)	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person						
DUBLIN	N L2	2													Form Perso		re tha	n One Rep	orting
(City)	(St	ate) (Z	Zip)		Rul	e 10	)b5-	1(c)	Tran	sac	tion Indi	catio	on '						
		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																	
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or E	Benefi	cially	/ Own	ed			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execu y/Year) if any		Deemed cution Date, y nth/Day/Year)				es Acquired (A) Of (D) (Instr. 3,		l and Securi Benefi Owned		ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) (D)	or Pri	се	Transa	Reported Fransaction(s) Instr. 3 and 4)			(Instr. 4)
Ordinary Shares 10/02/2					2023			F		26(1)	D \$		215.5	6,759(2)		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	rative Conversion Date Execution Date, if any			4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Inst. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	or Nui Expiration of		Numbe of	er						

## **Explanation of Responses:**

1. 26 shares were withheld from the 86 restricted shares that vested on October 2, 2023. These 26 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 86 ordinary shares were awarded to Ms. Burton on October 1, 2021. These vested shares were valued at the NYSE closing market price on October 2, 2023.

2. As of October 2, 2023, 2,457 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 340 on May 31, 2024; 198 on June 3, 2024; 225 on June 3, 2024; 196 on June 3, 2024; 86 on October 1, 2024; 340 on June 2, 2025; 225 on June 2, 2025; 196 on June 2, 2025; 86 on October 1, 2025; 340 on June 1, 2026 and 225 on June 2, 2026.

## Remarks:

/s/ Ronald E. Snyder, **Authorized Representative** under Power of Attorney

10/04/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.