

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Kohler Kenneth E</u> (Last) (First) (Middle) <u>C/O 70 SIR JOHN ROGERSON'S QUAY</u> (Street) <u>DUBLIN 2 L2 D02 R296</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>STERIS plc [STE]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP & GM, AST</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>06/02/2025</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Ordinary Shares	06/02/2025		F		112 ⁽¹⁾	D	\$242.08	5,147 ⁽²⁾⁽³⁾	D	
Ordinary Shares	06/02/2025		F		39 ⁽⁴⁾	D	\$242.08	5,108 ⁽²⁾	D	
Ordinary Shares	06/02/2025		F		68 ⁽⁵⁾	D	\$242.08	5,040 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

Explanation of Responses:

- 112 shares were withheld from the 373 restricted shares that vested on June 2, 2025. These 112 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 373 ordinary shares were awarded to Mr. Kohler on May 31, 2023. These vested shares were valued at the NYSE closing market price on June 2, 2025.
- As of June 3, 2025, 2,137 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 513 on June 4, 2025; 373 on May 31, 2026; 225 on June 2, 2026; 513 on June 4, 2026 and 513 on June 4, 2027.
- The shares beneficially owned were erroneously reported in prior Form 4s. The shares held are being corrected in this Form 4 to reflect the current amount of shares beneficially owned.
- 39 shares were withheld from the 131 restricted shares that vested on June 2, 2025. These 39 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 131 ordinary shares were awarded to Mr. Kohler on June 2, 2021. These vested shares were valued at the NYSE closing market price on June 2, 2025.
- 68 shares were withheld from the 225 restricted shares that vested on June 2, 2025. These 68 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 225 ordinary shares were awarded to Mr. Kohler on June 2, 2022. These vested shares were valued at the NYSE closing market price on June 2, 2025.

Remarks:

/s/ John P. Ubbing, Authorized Representative under Power of 06/04/2025 Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.