SEC Form 4	
FORM 4	

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Steeves Richard Martin					<u>ST</u>	2. Issuer Name and Ticker or Trading Symbol <u>STERIS plc</u> [STE]								Relationship heck all appl X Direct	,			to Issuer % Owner	
(Last)	(Fi	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 08/03/2023									Officer (give title below)		Other (below)	specify	
C/O 70 SIR JOHN ROGERSON'S QUAY					4. lf /	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) DUBLIN	N L2	2	2											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Dat					Execution Date		Code (Ins	on Dis	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			Benefic Owned	ies ially Following	6. Owne Form: D (D) or Ir (I) (Instr	Direct ndirect r. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	V Am	ount	(A) o (D)	^r Price	e Reported Transaction(s) (Instr. 3 and 4)				(1130.4)	
		Та							luired, Dis s, options					y Owned					
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, Ti urity or Exercise (Month/Day/Year) if any C			Transaction of Code (Instr. Deri 3) Acqu (A) c Disp of (C (Inst		of Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. : and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y Direct (D) or Indirect (I) (Instr. 4		Beneficial Ownership t (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable	Expirat Date	tion	Title	Amount or Number of Shares						
Director Stock Option (right to buy)	\$225.5	08/03/2023			A		1,545		(1)	08/03/2	033	Ordinary Shares	1,545	\$0.00	1,545		D		
Director Stock Option (right to buy)	\$225.5 ⁽²⁾	08/03/2023			A		195		(1)	08/03/2	:033	Ordinary Shares	195	\$76.72	1,740		D		
Career Restricted Stock Units	(3)	08/03/2023			A		525		(4)	(4)		Ordinary Shares	525	\$0.00	7,846		D		
Career Restricted Stock Units	(3)	08/03/2023			A		364		(4)	(4)		Ordinary Shares	364	\$225.5 ⁽⁵⁾	8,210		D		

Explanation of Responses:

1. These nonqualified stock options are fully vested and are exercisable immediately.

2. These nonqualified stock options were issued to the Reporting Person in lieu of fees of \$15,000.

3. Each Career Restricted Stock Unit represents the right to receive one STERIS ordinary share six months after the cessation of the Director's Board service.

4. These Career Restricted Stock Units are fully vested immediately. They will be settled in STERIS ordinary shares six months after the cessation of the Director's Board service.

5. These Career Restricted Stock Units were issued to the Reporting Person in lieu of \$82,000 in fees.

Remarks:

<u>/s/ Ronald E. Snyder,</u> <u>Authorized Representative</u> <u>under Power of Attorney</u>

08/07/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.