FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549	
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	OMB APP	ROVAL						
<b>&gt;</b>	OMB Number:	3235-0287						
י כ	Estimated average burden							

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Majors Cary L						2. Issuer Name and Ticker or Trading Symbol STERIS plc [ STE ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last) (First) (Middle) C/O 70 SIR JOHN ROGERSON'S QUAY						3. Date of Earliest Transaction (Month/Day/Year) 11/25/2024									Officer (give title Other (specify below)  SVP and President, Healthcare					
(Street) DUBLIN 2 L2 D02 R296 (City) (State) (Zip)					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)      Form filed by One Reporting Person     Form filed by More than One Reporting Person						
		Table	I - N	on-Deriva	tive \$	Secui	rities	Ac	quire	d, Di	sposed of	f, or E	Benefic	ially	Own	ed				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/N			n 2A. Deemed Execution Date,			3. Transaction Code (Instr. 8)  4. Securities Acquired (A) of (D) (Instr. 3, 4)							ties cially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
									Code	v	/ Amount (A) or (D)		Price		Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Ordinary Shares 11/25/202					24				S		1,682	D	\$217.32(1)		11	,372(2)	D			
Ordinary Shares																67		I	See Footnote Below <sup>(3)</sup>	
		Tal	ole II	- Derivati (e.g., pu							oosed of, convertib				)wne	d				
Security or Ex (Instr. 3) Price Deriv	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Exec if any	3A. Deemed Execution Date, if any (Month/Day/Year)		action (Instr.			Expir	te Exer ration D th/Day		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Deri Secu (Inst	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficia Ownershi (Instr. 4)	
					Code			(D)	Date Exercisable		Expiration Date	Amou or Numb of Title Share:		er						

## **Explanation of Responses:**

- 1. Price reflects a weighted average sale price for multiple transactions ranging from \$217.32 to \$217.40 per share, inclusive. The Reporting Person undertakes to provide, upon request by the SEC Staff, the Issuer or a security holder of the Issuer, full information regarding the number of ordinary shares sold at each separate price.
- 2. As of November 27, 2024, 9,872 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 1,964 on June 2, 2025; 692 on October 1, 2025; 2,697 on June 1, 2026; 2,140 on June 2, 2026 and 2,379 on June 4, 2027.
- 3. Units representing 67 ordinary share equivalents are held on behalf of the Reporting Person under the STERIS Corporation 401(k) Plan as of November 25, 2024.

/s/ John P. Ubbing, Authorized Representative under Power of 11/27/2024 <u>Attorney</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.