FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Kohler Kenneth E					2. Issuer Name and Ticker or Trading Symbol STERIS plc [ STE ]									Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director     Officer (nice title Check and Check						
(Last)	(Fir	st) (M	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/31/2024									<b>V</b>	Officer (give title Other (sp below)  SVP & GM, AST					
(Street)  DUBLIN					4. If <i>I</i>	Amend	ment,	Date o	of Origin	nal File	d (Month/Da	ay/Year		Indivi	Form	filed by One filed by Mor filed by Mor on	e Rep	orting Perso	on	
(City)	(St	ate) (Z	Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Table	I - No	n-Deriva	tive S	Secu	rities	Acc	uired	l, Dis	posed of	, or E	Benefic	ially	Own	ed				
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day					Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				4 and Secur Bene Owne		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) o (D)	r Price			ed ction(s) 3 and 4)			(Instr. 4)	
Ordinary Shares 05/31/2				.024		F		112(1)	D	\$222	\$222.88		2,098(2)		D					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any		Code (Instr. 8)		5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr	rities lired r osed ) 1. 3, 4	Expiration Da		ate	and 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. Price Derivat Securit (Instr. 5		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares							

## Explanation of Responses:

1. 112 shares were withheld from the 373 restricted shares that vested on May 31, 2024. These 112 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 373 ordinary shares were awarded to Mr. Kohler on May 31, 2023. These vested shares were valued at the NYSE closing market price on May 31, 2024.

2. As of May 31, 2024, 1,837 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 154 on June 1, 2024; 131 on June 2, 2024; 225 on June 2, 2024; 373 on May 31, 2025; 131 on June 2, 2025; 225 on June 2, 2025; 373 on May 31, 2026; 225 on June 2, 2026.

## Remarks:

/s/ Ronald E. Snyder, Authorized Representative under Power of Attorney

06/04/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.