FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Burton Karen L						2. Issuer Name and Ticker or Trading Symbol STERIS plc [ STE ]								(Check all a		rector ficer (give title		10% Ov	vner
(Last) (First) (Middle) C/O 70 SIR JOHN ROGERSON'S QUAY					3. Date of Earliest Transaction (Month/Day/Year) 06/03/2024									below) below)  VP & CAO					
(Street) DUBLIN L2 2				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								ine)	Form Form	al or Joint/Group Filing (Check Applicab orm filed by One Reporting Person orm filed by More than One Reporting erson			on	
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day						Execu	Deemed cution Date, y nth/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Disposed Of 5)					nd Securit Benefic		ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	r Price	Transa		ed etion(s) and 4)			(Instr. 4)
Ordinary Shares 06/0					/2024				F		60(1)	D	\$22	28.37		3,597		D	
Ordinary Shares 06/03/2					024				F		59(2)	D	\$22	\$228.37		3,538		D	
Ordinary Shares 06/03/2					024				F		68(3)	D	\$22	8.37 3,		,470(4)		D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed tion Date, n/Day/Year)		ansaction ode (Instr.		vative rities vired rosed ) r. 3, 4	Expiration (Month/Da			7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)  Amoun or Numbe of Title Shares		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

### **Explanation of Responses:**

- 1. 60 shares were withheld from the 198 restricted shares that vested on June 3, 2024. These 60 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 198 ordinary shares were awarded to Ms. Burton on June 1, 2020. These vested shares were valued at the NYSE closing market price on June 3, 2024.
- 2. 59 shares were withheld from the 196 restricted shares that vested on June 3, 2024. These 59 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 196 ordinary shares were awarded to Ms. Burton on June 2, 2021. These vested shares were valued at the NYSE closing market price on June 3, 2024
- 3. 68 shares were withheld from the 225 restricted shares that vested on June 3, 2024. These 68 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 225 ordinary shares were awarded to Ms. Burton on June 2, 2022. These vested shares were valued at the NYSE closing market price on June 3, 2024.
- 4. As of June 3, 2024, 1,498 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 86 on October 1, 2024; 340 on June 2, 2025; 225 on June 2, 2025; 196 on June 2, 2025; 86 on October 1, 2025; 340 on June 1, 2026 and 225 on June 2, 2026.

## Remarks:

/s/ Ronald E. Snyder, **Authorized Representative** under Power of Attorney

\*\* Signature of Reporting Person

06/05/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.