SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	OVAL								
OMB Number:	3235-0287								
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**I** 

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Zangerle John Adam				ier Name <b>and</b> Ticke <u>RIS plc</u> [ STE		Symbol		tionship of Reportin all applicable) Director	10% C	s) to Issuer 10% Owner			
(Last) C/O 70 SIR J	(First) IOHN ROGERS	(Middle) ON'S QUAY		e of Earliest Transa 2/2020	ction (Month/	Day/Year)	X	Officer (give title below) Sr. VP, Gen Co	below)				
(Street) DUBLIN (City)	L2 (State)	2 (Zip)	4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mor Person	Reporting Pers	on			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Secu	rity (Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A)	6. Ownership	7. Nature					

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr.		Disposed Of	(D) (III30.	3, 4 and 3)		(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Ordinary Shares	06/01/2020		A		3,008(1)	A	\$0.00	31,655	D	
Ordinary Shares	06/01/2020		D		771 <sup>(2)</sup>	D	\$165.65	30,884 <sup>(3)</sup>	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Expiration Date Derivative (Month/Day/Year) Securities Acquired		Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$182.22	06/01/2020		A		18,168		(4)	06/01/2030	Ordinary Shares	18,168	\$0.00	18,168	D	

## Explanation of Responses:

1. All 3,008 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 1,504 on June 1, 2022; 752 on June 1, 2023 and 752 on June 3, 2024.

2. 771 shares were withheld from the 2,500 restricted shares that vested on June 1, 2020. These 771 shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 2,500 ordinary shares were awarded to Mr. Zangerle on June 1, 2016. These vested shares were valued at the NYSE closing market price on June 1, 2020.

3. 15,980 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 6,000 on June 1, 2021; 3,636 on May 31, 2022; 2,502 on May 31, 2022; 1,504 on June 1, 2022; 834 on May 31, 2023; 752 on June 1, 2023 and 752 on June 3, 2024.

4. This option becomes exercisable as follows: 4,542 on June 1, 2021; 4,542 on June 1, 2022; 4,542 on June 1, 2023 and 4,542 on June 3, 2024.

**Remarks:** 

<u>/s/ Ronald E. Snyder,</u> <u>Authorized Representative</u> <u>under Power of Attorney</u>

06/03/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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