| SEC Form 4 | |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL 3235-0287 OMB Number:

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| Check this box if no longer subject to | |
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| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| nstruction 1(b). | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | of Beelaon Bo(n) of the investment Bompany flot of 1940 | | | | | | |
|---------------------------------|------------------------|---------|--|--|--|--|--|--|--|
| 1. Name and Ad Majors Ca | Idress of Reporting | Person* | 2. Issuer Name and Ticker or Trading Symbol <u>STERIS plc</u> [STE] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
| | <u> </u> | | | Director 10% Owner | | | | | |
| (Last) | .ast) (First) (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) | X below) below) | | | | | |
| C/O 70 SIR JOHN ROGERSON'S QUAY | | | 10/01/2021 | Sr VP N America Com Operations | | | | | |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| DUBLIN | L2 | 2 | | X Form filed by One Reporting Person | | | | | |
| | | | | Form filed by More than One Reporting Person | | | | | |
| (City) | (State) | (Zip) | | | | | | | |
| | | | | | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | 4. Securities Disposed Of 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--|---|------------------------------|---|------------------------------------|---------------|--------|---|---|---|
| | | | | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (|
| Ordinary Shares | 10/01/2021 | | A | | 692 ⁽¹⁾ | Α | \$0.00 | 14,647 ⁽²⁾ | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of | | 6. Date Exerc Expiration Da (Month/Day/Y | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|-------|-----|--|--------------------|--|--|---|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Employee Stock Option (right to buy) | \$228.36 | 10/01/2021 | | A | | 3,784 | | (3) | 10/01/2031 | Ordinary Shares | 3,784 | \$0.00 | 3,784 | D | |

Explanation of Responses:

1. All 692 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse on October 1, 2025.

2. 9,767 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 2,520 on May 31, 2022; 2,224 on May 31, 2023; 2,367 on June 3, 2024; 1,964 on June 2, 2025 and 692 on October 1, 2025.

3. This option becomes exercisable as follows: 946 on October 3, 2022; 946 on October 2, 2023; 946 on October 1, 2024 and 946 on October 1, 2025.

Remarks:

/s/ Ronald E. Snyder, Authorized Representative under Power of Attorney ** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

10/05/2021