

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D. C. 20549**

**FORM 10-Q**

**(Mark One)**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended September 30, 2021**

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

Commission File Number 001-38848

**STERIS plc**

(Exact name of registrant as specified in its charter)

**Ireland**

(State or other jurisdiction of  
incorporation or organization)

98-1455064

(IRS Employer  
Identification No.)

70 Sir John Rogerson's Quay, Dublin 2, Ireland

(Address of principal executive offices)

D02 R296

(Zip code)

353 1 232 2000

(Registrant's telephone number, including area code)

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**SECURITIES REGISTERED PURSUANT TO SECTION 12(B) OF THE ACT:**

Title of each class	Trading symbol(s)	Name of Exchange on Which Registered
Ordinary Shares, \$0.001 par value	STE	New York Stock Exchange
2.700% Senior Notes due 2031	STE/31	New York Stock Exchange
3.750% Senior Notes due 2051	STE/51	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company," and Rule 12b-2 of the Exchange Act.

Large Accelerated Filer	<input checked="" type="checkbox"/>	Accelerated Filer	<input type="checkbox"/>
Non-Accelerated Filer	<input type="checkbox"/>	Smaller Reporting Company	<input type="checkbox"/>
		Emerging Growth Company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The number of ordinary shares outstanding as of November 4, 2021: 100,023,002

**STERIS plc and Subsidiaries**

**Form 10-Q**

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**PART 1—FINANCIAL INFORMATION**

As used in this Quarterly Report on Form 10-Q, STERIS plc and its consolidated subsidiaries together are called “STERIS,” the “Company,” “we,” “us,” or “our,” unless otherwise noted.

**ITEM 1. FINANCIAL STATEMENTS**

**STERIS PLC AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands)

	September 30, 2021	March 31, 2021
	(Unaudited)	
<b>Assets</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 383,494	\$ 220,531
Accounts receivable (net of allowances of \$18,410 and \$11,355 respectively)	762,003	609,406
Inventories, net	564,532	315,067
Prepaid expenses and other current assets	194,598	66,750
<b>Total current assets</b>	<b>1,904,627</b>	<b>1,211,754</b>
Property, plant, and equipment, net	1,511,255	1,235,400
Lease right-of-use assets, net	199,332	150,142
Goodwill	5,132,697	3,026,049
Intangibles, net	2,954,417	898,406
Other assets	50,120	52,720
<b>Total assets</b>	<b>\$ 11,752,448</b>	<b>\$ 6,574,471</b>
<b>Liabilities and equity</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 219,255	\$ 156,950
Accrued income taxes	11,222	27,561
Accrued payroll and other related liabilities	187,473	150,078
Lease obligations due within one year	36,939	22,774
Short-term indebtedness	21,875	—
Accrued expenses and other	308,937	220,557
<b>Total current liabilities</b>	<b>785,701</b>	<b>577,920</b>
Long-term indebtedness	3,421,506	1,650,540
Deferred income taxes, net	752,881	236,860
Long-term lease obligations	163,836	129,673
Other liabilities	83,593	88,010
<b>Total liabilities</b>	<b>\$ 5,207,517</b>	<b>\$ 2,683,003</b>
<b>Commitments and contingencies (see note 8)</b>		
Ordinary shares, with \$0.001 par value; 500,000 shares authorized; 99,911 and 85,353 ordinary shares issued and outstanding, respectively	4,748,181	2,002,825
Retained earnings	1,893,196	1,939,408
Accumulated other comprehensive loss	(105,733)	(61,243)
<b>Total shareholders' equity</b>	<b>6,535,644</b>	<b>3,880,990</b>
Noncontrolling interests	9,287	10,478
<b>Total equity</b>	<b>6,544,931</b>	<b>3,891,468</b>
<b>Total liabilities and equity</b>	<b>\$ 11,752,448</b>	<b>\$ 6,574,471</b>

See notes to consolidated financial statements.

**STERIS PLC AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(in thousands, except per share amounts)  
(Unaudited)

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<b>Revenues:</b>	(*as adjusted)		(*as adjusted)	
Product	\$ 685,238	\$ 339,504	\$ 1,174,517	\$ 640,612
Service	511,747	416,628	990,890	784,452
<b>Total revenues</b>	<b>1,196,985</b>	<b>756,132</b>	<b>2,165,407</b>	<b>1,425,064</b>
<b>Cost of revenues:</b>				
Product	427,484	175,798	698,890	330,537
Service	289,157	250,297	559,891	477,106
<b>Total cost of revenues</b>	<b>716,641</b>	<b>426,095</b>	<b>1,258,781</b>	<b>807,643</b>
<b>Gross profit</b>	<b>480,344</b>	<b>330,037</b>	<b>906,626</b>	<b>617,421</b>
<b>Operating expenses:</b>				
Selling, general, and administrative	344,799	172,707	738,551	327,878
Research and development	18,832	16,143	37,024	32,374
Restructuring expenses	210	(76)	224	90
<b>Total operating expenses</b>	<b>363,841</b>	<b>188,774</b>	<b>775,799</b>	<b>360,342</b>
<b>Income from operations</b>	<b>116,503</b>	<b>141,263</b>	<b>130,827</b>	<b>257,079</b>
<b>Non-operating expenses, net:</b>				
Interest expense	23,036	8,665	44,848	18,157
Fair value adjustment related to convertible debt, premium liability	4,883	—	27,806	—
Interest (income) and miscellaneous expense	(1,023)	(1,188)	(2,457)	(3,477)
<b>Total non-operating expenses, net</b>	<b>26,896</b>	<b>7,477</b>	<b>70,197</b>	<b>14,680</b>
<b>Income before income tax expense</b>	<b>89,607</b>	<b>133,786</b>	<b>60,630</b>	<b>242,399</b>
Income tax expense	19,982	27,778	12,907	46,860
<b>Net income</b>	<b>69,625</b>	<b>106,008</b>	<b>47,723</b>	<b>195,539</b>
<b>Less: Net income (loss) attributable to noncontrolling interests</b>	<b>(186)</b>	<b>150</b>	<b>(281)</b>	<b>84</b>
<b>Net income attributable to shareholders</b>	<b>\$ 69,811</b>	<b>\$ 105,858</b>	<b>\$ 48,004</b>	<b>\$ 195,455</b>
<b>Net income per share attributed to shareholders</b>				
Basic	\$ 0.70	\$ 1.24	\$ 0.51	\$ 2.30
Diluted	\$ 0.69	\$ 1.23	\$ 0.50	\$ 2.28
<b>Cash dividends declared per share ordinary outstanding</b>	<b>\$ 0.43</b>	<b>\$ 0.40</b>	<b>\$ 0.83</b>	<b>\$ 0.77</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

See notes to consolidated financial statements.

**STERIS PLC AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE (LOSS) INCOME**  
(in thousands)  
(Unaudited)

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
	(*as adjusted)		(*as adjusted)	
<b>Net income</b>	\$ 69,625	\$ 106,008	\$ 47,723	\$ 195,539
Less: Net income attributable to noncontrolling interests	(186)	150	(281)	84
<b>Net income attributable to shareholders</b>	<b>69,811</b>	105,858	<b>48,004</b>	195,455
<b>Other comprehensive income (loss)</b>				
Amortization of pension and postretirement benefit plan costs, (net of taxes of \$174, \$173, \$348 and \$347, respectively)	(507)	(510)	(1,014)	(1,020)
Change in cumulative currency translation adjustment	(68,409)	78,251	(43,476)	105,870
<b>Total other comprehensive income (loss)</b>	<b>(68,916)</b>	77,741	<b>(44,490)</b>	104,850
<b>Comprehensive income</b>	<b>\$ 895</b>	\$ 183,599	<b>\$ 3,514</b>	\$ 300,305

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

See notes to consolidated financial statements.

**STERIS PLC AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)  
(Unaudited)

	Six Months Ended September 30,	
	2021	2020
<b>Operating activities:</b>		(*as adjusted)
Net income	\$ 47,723	\$ 195,539
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, depletion, and amortization	201,663	103,372
Deferred income taxes	3,129	(524)
Share-based compensation expense	37,910	13,901
Loss on the disposal of property, plant, equipment, and intangibles, net	537	178
Loss on sale of businesses, net	404	5
Fair value adjustment related to convertible debt, premium liability	27,806	—
Amortization of inventory fair value adjustments	85,154	—
Other items	7,986	5,460
Changes in operating assets and liabilities, net of effects of acquisitions:		
Accounts receivable, net	15,932	88,134
Inventories, net	(57,897)	(27,080)
Other current assets	(66,337)	(355)
Accounts payable	(260)	(27,545)
Accruals and other, net	(34,984)	(55,012)
<b>Net cash provided by operating activities</b>	<b>268,766</b>	<b>296,073</b>
<b>Investing activities:</b>		
Purchases of property, plant, equipment, and intangibles, net	(133,369)	(110,746)
Proceeds from the sale of property, plant, equipment and intangibles	387	275
Acquisition of businesses, net of cash acquired	(547,353)	—
Other	—	(2,392)
<b>Net cash used in investing activities</b>	<b>(680,335)</b>	<b>(112,863)</b>
<b>Financing activities:</b>		
Proceeds from issuance of senior public notes	1,350,000	—
Proceeds from term loan	650,000	—
Payments on long-term obligations	(721,284)	(35,000)
Payments on convertible debt	(371,361)	—
Payments on term loan	(125,000)	—
Payments under credit facilities, net	(65,021)	(107,162)
Deferred financing fees and debt issuance costs	(17,343)	—
Acquisition related deferred or contingent consideration	(25,262)	(42)
Repurchases of ordinary shares	(24,751)	(14,434)
Cash dividends paid to ordinary shareholders	(77,107)	(65,560)
Distributions to noncontrolling interest	(997)	—
Contributions from noncontrolling interest	—	2,258
Stock option and other equity transactions, net	7,829	20,621
<b>Net cash provided by (used in) financing activities</b>	<b>579,703</b>	<b>(199,319)</b>
Effect of exchange rate changes on cash and cash equivalents	(5,171)	8,556
Increase (decrease) in cash and cash equivalents	162,963	(7,553)
Cash and cash equivalents at beginning of period	220,531	319,581
Cash and cash equivalents at end of period	<b>\$ 383,494</b>	<b>\$ 312,028</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

See notes to consolidated financial statements.

**STERIS PLC AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**  
**(in thousands, except per share amounts)**  
**(Unaudited)**

	<b>Three Months Ended September 30, 2021</b>					
	Ordinary Shares		Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Non-controlling Interest	Total Equity
	Number	Amount				
<b>Balance at June 30, 2021</b>	<b>99,746</b>	<b>\$ 4,736,838</b>	<b>\$ 1,874,559</b>	<b>\$ (36,817)</b>	<b>\$ 10,435</b>	<b>\$ 6,585,015</b>
Comprehensive income:						
Net income	—	—	69,811	—	(186)	69,625
Other comprehensive income	—	—	—	(68,916)	—	(68,916)
Repurchases of ordinary shares	(71)	(5,866)	(8,215)	—	—	(14,081)
Equity compensation programs and other	236	17,209	—	—	—	17,209
Cash dividends – \$0.43 per ordinary share	—	—	(42,959)	—	—	(42,959)
Distributions to noncontrolling interest	—	—	—	—	(997)	(997)
Other changes in noncontrolling interest	—	—	—	—	35	35
<b>Balance at September 30, 2021</b>	<b>99,911</b>	<b>\$ 4,748,181</b>	<b>\$ 1,893,196</b>	<b>\$ (105,733)</b>	<b>\$ 9,287</b>	<b>\$ 6,544,931</b>

	<b>Six Months Ended September 30, 2021</b>					
	Ordinary Shares		Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Non-controlling Interest	Total Equity
	Number	Amount				
<b>Balance at March 31, 2021</b>	<b>85,353</b>	<b>\$ 2,002,825</b>	<b>\$ 1,939,408</b>	<b>\$ (61,243)</b>	<b>\$ 10,478</b>	<b>\$ 3,891,468</b>
Comprehensive income:						
Net income	—	—	48,004	—	(281)	47,723
Other comprehensive income	—	—	—	(44,490)	—	(44,490)
Repurchases of ordinary shares	(131)	(7,642)	(17,109)	—	—	(24,751)
Equity compensation programs and other	392	45,508	—	—	—	45,508
Cash dividends – \$0.83 per ordinary share	—	—	(77,107)	—	—	(77,107)
Issuance of shares for acquisition of Cantel Medical Corp. ("Cantel")	14,297	2,689,317	—	—	—	2,689,317
Consideration related to equity component of Cantel convertible debt	—	175,555	—	—	—	175,555
Consideration related to Cantel equity compensation programs	—	18,173	—	—	—	18,173
Reclassification to Cantel convertible debt, premium liability	—	(175,555)	—	—	—	(175,555)
Distributions to noncontrolling interest	—	—	—	—	(997)	(997)
Other changes in noncontrolling interest	—	—	—	—	87	87
<b>Balance at September 30, 2021</b>	<b>99,911</b>	<b>\$ 4,748,181</b>	<b>\$ 1,893,196</b>	<b>\$ (105,733)</b>	<b>\$ 9,287</b>	<b>\$ 6,544,931</b>

**STERIS PLC AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (Continued)**  
**(in thousands, except per share amounts)**  
**(Unaudited)**

**Three Months Ended September 30, 2020**

	Ordinary Shares		Retained Earnings (as adjusted *)	Accumulated Other Comprehensive Income (Loss)	Non-controlling Interest	Total Equity
	Number	Amount				
	<b>Balance at June 30, 2020</b>	85,060				
<b>Comprehensive income:</b>						
Net income	—	—	105,858	—	150	106,008
Other comprehensive income	—	—	—	77,741	—	77,741
Repurchases of ordinary shares	(13)	(15,276)	15,138	—	—	(138)
Equity compensation programs and other	204	23,109	—	—	—	23,109
Cash dividends \$0.40 per ordinary share	—	—	(34,089)	—	—	(34,089)
Other changes in noncontrolling interest	—	—	—	—	111	111
<b>Balance at September 30, 2020</b>	<b>85,251</b>	<b>\$ 1,990,880</b>	<b>\$ 1,799,771</b>	<b>\$ (130,613)</b>	<b>\$ 15,310</b>	<b>\$ 3,675,348</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

**Six Months Ended September 30, 2020**

	Ordinary Shares		Retained Earnings (as adjusted *)	Accumulated Other Comprehensive Income (Loss)	Non-controlling Interest	Total Equity
	Number	Amount				
	<b>Balance at March 31, 2020</b>	84,924				
<b>Comprehensive income:</b>						
Net income	—	—	195,455	—	84	195,539
Other comprehensive income	—	—	—	104,850	—	104,850
Repurchases of ordinary shares	(111)	(25,649)	11,215	—	—	(14,434)
Equity compensation programs and other	438	34,365	—	—	—	34,365
Cash dividends – \$0.77 per ordinary share	—	—	(65,560)	—	—	(65,560)
Contributions from noncontrolling interest	—	—	—	—	2,258	2,258
Other changes in noncontrolling interest	—	—	—	—	120	120
<b>Balance at September 30, 2020</b>	<b>85,251</b>	<b>\$ 1,990,880</b>	<b>\$ 1,799,771</b>	<b>\$ (130,613)</b>	<b>\$ 15,310</b>	<b>\$ 3,675,348</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual Report on Form 10-K filed with the SEC on May 28, 2021.



**STERIS PLC AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

**1. Nature of Operations and Summary of Significant Accounting Policies**

***Nature of Operations***

STERIS is a leading global provider of products and services that support patient care with an emphasis on infection prevention. Our MISSION IS TO HELP OUR CUSTOMERS CREATE A HEALTHIER AND SAFER WORLD by providing innovative healthcare and life science product and service solutions around the globe. We offer our Customers a unique mix of innovative consumable products, such as detergents, gastrointestinal ("GI") endoscopy accessories, barrier product solutions, and other products and services, including: equipment installation and maintenance, microbial reduction of medical devices, dental instruments and tools, instrument and scope repair solutions, laboratory testing services, outsourced reprocessing, and capital equipment products, such as sterilizers and surgical tables, automated endoscope reprocessors, and connectivity solutions such as operating room ("OR") integration.

Our fiscal year ends on March 31. References in this Quarterly Report to a particular "year" or "year-end" mean our fiscal year. The significant accounting policies applied in preparing the accompanying consolidated financial statements of the Company are summarized below:

***Interim Financial Statements***

We prepared the accompanying unaudited consolidated financial statements of the Company according to accounting principles generally accepted in the United States ("U.S. GAAP") for interim financial information and the instructions to the Quarterly Report on Form 10-Q and Rule 10-01 of Regulation S-X. This means that they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. Our unaudited interim consolidated financial statements contain all material adjustments (including normal recurring accruals and adjustments) management believes are necessary to fairly state our financial condition, results of operations, and cash flows for the periods presented.

These interim consolidated financial statements should be read together with the consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended March 31, 2021 dated May 28, 2021. The Consolidated Balance Sheet at March 31, 2021 was derived from the audited consolidated financial statements at that date, but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements.

***Principles of Consolidation***

We use the consolidation method to report our investment in our subsidiaries. Therefore, the accompanying consolidated financial statements include the accounts of the Company and its wholly-owned and majority-owned subsidiaries. We eliminate inter-company accounts and transactions when we consolidate these accounts. Investments in equity of unconsolidated affiliates, over which the Company has significant influence, but not control, over the financial and operating policies, are accounted for primarily using the equity method. These investments are immaterial to the Company's Consolidated Financial Statements.

***Use of Estimates***

We make certain estimates and assumptions when preparing financial statements according to U.S. GAAP that affect the reported amounts of assets and liabilities at the financial statement dates and the reported amounts of revenues and expenses during the periods presented. These estimates and assumptions involve judgments with respect to many factors that are difficult to predict and are beyond our control. Actual results could be materially different from these estimates. We revise the estimates and assumptions as new information becomes available. This means that operating results for the three and six month periods ended September 30, 2021 are not necessarily indicative of results that may be expected for future quarters or for the full fiscal year ending March 31, 2022.

***Revenue Recognition and Associated Liabilities***

Revenue is recognized when obligations under the terms of the contract are satisfied and control of the promised products or services have transferred to the Customer. Revenues are measured at the amount of consideration that we expect to be paid in exchange for the products or services. Product revenue is recognized when control passes to the Customer, which is generally based on contract or shipping terms. Service revenue is recognized when the Customer benefits from the service, which occurs either upon completion of the service or as it is provided to the Customer. Our Customers include end users as well as dealers and distributors who market and sell our products. Our revenue is not contingent upon resale by the dealer or distributor, and we have no further obligations related to bringing about resale. Our standard return and restocking fee policies are applied to sales of products. Shipping and handling costs charged to Customers are included in Product revenues. The associated

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

expenses are treated as fulfillment costs and are included in Cost of revenues. Revenues are reported net of sales and value-added taxes collected from Customers.

We have individual Customer contracts that offer discounted pricing. Dealers and distributors may be offered sales incentives in the form of rebates. We reduce revenue for discounts and estimated returns, rebates, and other similar allowances in the same period the related revenues are recorded. The reduction in revenue for these items is estimated based on historical experience and trend analysis to the extent that it is probable that a significant reversal of revenue will not occur. Estimated returns are recorded gross on the Consolidated Balance Sheets.

In transactions that contain multiple performance obligations, such as when products, maintenance services, and other services are combined, we recognize revenue as each product is delivered or service is provided to the Customer. We allocate the total arrangement consideration to each performance obligation based on its relative standalone selling price, which is the price for the product or service when it is sold separately.

Payment terms vary by the type and location of the Customer and the products or services offered. Generally, the time between when revenue is recognized and when payment is due is not significant. We do not evaluate whether the selling price contains a financing component for contracts that have a duration of less than one year.

We do not capitalize sales commissions as substantially all of our sales commission programs have an amortization period of one year or less.

Certain costs to fulfill a contract are capitalized and amortized over the term of the contract if they are recoverable, directly related to a contract and generate resources that we will use to fulfill the contract in the future. At September 30, 2021, assets related to costs to fulfill a contract were not material to our Consolidated Financial Statements.

Refer to Note 9, titled "Business Segment Information" for disaggregation of revenue.

**Product Revenue**

Product revenues consist of revenues generated from sales of consumables and capital equipment. These contracts are primarily based on a Customer's purchase order and may include a Distributor, Dealer or Group Purchasing Organization ("GPO") agreement. We recognize revenue for sales of product when control passes to the Customer, which generally occurs either when the products are shipped or when they are received by the Customer. Revenue related to capital equipment products is deferred until installation is complete if the capital equipment and installation are highly integrated and form a single performance obligation.

**Service Revenue**

Within our Healthcare and Life Sciences segments, service revenues include revenue generated from parts and labor associated with the maintenance, repair and installation of capital equipment. These contracts are primarily based on a Customer's purchase order and may include a Distributor, Dealer, or Group Purchasing Organization ("GPO") agreement. For maintenance, repair and installation of capital equipment, revenue is recognized upon completion of the service. Healthcare service revenues also include outsourced reprocessing services and instrument repairs. Contracts for outsourced reprocessing services are primarily based on an agreement with a Customer, ranging in length from several months to 15 years. Outsourced reprocessing services revenue is recognized ratably over the contract term using a time-based input measure, adjusted for volume and other performance metrics, to the extent that it is probable that a significant reversal of revenue will not occur. Contracts for instrument repairs are primarily based on a Customer's purchase order, and the associated revenue is recognized upon completion of the repair.

We also offer preventive maintenance and separately priced extended warranty agreements to our Customers, which require us to maintain and repair our products over the duration of the contract. Generally, these contract terms are cancellable without penalty and range from one to five years. Amounts received under these Customer contracts are initially recorded as a service liability and are recognized as service revenue ratably over the contract term using a time-based input measure.

Within our Applied Sterilization Technologies segment, service revenues include contract sterilization and laboratory services. Sales contracts for contract sterilization and laboratory services are primarily based on a Customer's purchase order and associated Customer agreement and revenues are generally recognized upon completion of the service.

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)*****Contract Liabilities***

Payments received from Customers are based on invoices or billing schedules as established in contracts with Customers. Deferred revenue is recorded when payment is received in advance of performance under the contract. Deferred revenue is recognized as revenue upon completion of the performance obligation, which generally occurs within one year. During the first six months of fiscal 2022, \$40,360 of the March 31, 2021 deferred revenue balance was recorded as revenue. During the first six months of fiscal 2021, \$36,768 of the March 31, 2020 deferred revenue balance was recorded as revenue.

Refer to Note 6, titled "Additional Consolidated Balance Sheet Information" for Deferred revenue balances.

***Service Liabilities***

Payments received in advance of performance for cancellable preventive maintenance and separately priced extended warranty contracts are recorded as service liabilities. Service liabilities are recognized as revenue as performance is rendered under the contract.

Refer to Note 6, titled "Additional Consolidated Balance Sheet Information" for Service liability balances.

***Remaining Performance Obligations***

Remaining performance obligations reflect only the performance obligations related to agreements for which we have a firm commitment from a Customer to purchase and exclude variable consideration related to unsatisfied performance obligations. With regard to products, these remaining performance obligations include capital equipment and consumable orders which have not shipped. With regard to service, these remaining performance obligations primarily include installation, certification, and outsourced reprocessing services. As of September 30, 2021, the transaction price allocated to remaining performance obligations was approximately \$1,374,000. We expect to recognize approximately 55% of the transaction price within one year and approximately 36% beyond one year. The remainder has yet to be scheduled for delivery.

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

**Recently Issued Accounting Standards Impacting the Company**

Recently Issued Accounting Standards Impacting the Company are presented in the following table:

Standard	Date of Issuance	Description	Date of Adoption	Effect on the financial statements or other significant matters
<b>Standards that have been adopted in fiscal 2022</b>				
ASU 2019-12 "Income Taxes (Topic 740)"	December 2019	The standard provides final guidance that simplifies the accounting for income taxes by eliminating certain exceptions to the guidance in ASC 740 related to the approach for intra-period tax allocation, the methodology for calculating income taxes in an interim period and the recognition of deferred tax liabilities for outside basis differences. The guidance simplifies accounting for franchise taxes and enacted changes in tax laws or rates and clarifies the accounting for transactions that result in a step-up in the tax basis of goodwill.	First Quarter Fiscal 2022	We adopted this standard effective April 1, 2021 with no material impact to our consolidated financial statements.
ASU 2020-06 "Debt—Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40)"	August 2020	This standard simplifies the accounting for convertible instruments and its application of the derivatives scope exception for contracts in an entity's own equity. The standard reduces the number of accounting models that require separating embedded conversion features from convertible instruments. As a result, only conversion features accounted for under the substantial premium model and those that require bifurcation will be accounted for separately. For contracts in an entity's own equity, the new standard eliminates some of the current requirements for equity classification. The standard also addresses how convertible instruments are accounted for in the diluted earnings per share calculation and requires enhanced disclosures about the terms of convertible instruments and contracts in an entity's own equity.	First Quarter Fiscal 2022	We adopted this standard effective April 1, 2021 and applied it to our accounting for the convertible debt assumed in the acquisition of Cantel Medical Corp. ("Cantel").

A detailed description of our significant and critical accounting policies, estimates, and assumptions is included in our consolidated financial statements included in our Annual Report on Form 10-K for the year ended March 31, 2021 dated May 28, 2021. Our significant and critical accounting policies, estimates, and assumptions have not changed materially from March 31, 2021.

**2. Business Acquisitions**

On June 2, 2021, we acquired all outstanding equity interests of Cantel Medical LLC. ("Cantel") through a U.S. subsidiary. Cantel, headquartered in Little Falls, New Jersey, with approximately 3,700 employees, is a global provider of infection prevention products and services primarily to endoscopy and dental Customers.

We believe that the acquisition will strengthen STERIS's leadership in infection prevention by bringing together two complementary businesses able to offer a broader set of Customers a more diversified selection of infection prevention, endoscopy and sterilization products and services. Cantel is being integrated into our existing Healthcare and Life Sciences segments. Cantel's Dental business extends our business into a new Customer segment where there is an increasing focus on infection prevention protocols and processes. This business will be reported as the Dental segment. Additionally, the acquisition is expected to result in cost savings from optimizing global back-office infrastructure, leveraging best-demonstrated practices across locations and eliminating redundant public company costs.

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

Acquisition and integration expenses which were primarily related to the Cantel acquisition totaled \$17,404 and \$158,400 for the second quarter and first half of fiscal 2022, respectively, and are reported in the selling, general and administrative expenses line of our Consolidated Statements of Income. Acquisition and integration expenses include but are not limited to investment banker, advisory, legal, other professional fees, and certain employee-related expenses.

**Total Purchase Consideration**

The total consideration for Cantel Common Stock and stock equivalents was \$3,599,471. The consideration was comprised of the following:

**(shares in thousands)**

Cash consideration \$16.93 per Cantel share (42,816 shares)	\$	716,412
Cash consideration for fractional shares		14
STERIS plc ordinary shares (14,297 shares at 188.07 per share)		2,689,317
Consideration related to Cantel equity compensation programs		18,173
Consideration related to equity component of Cantel convertible debt		175,555
<b>Total purchase consideration</b>	<b>\$</b>	<b>3,599,471</b>

In addition to the total purchase consideration, STERIS assumed and repaid \$721,284 of existing Cantel debt obligations and assumed Cantel's obligations associated with convertible senior notes issued on May 15, 2020, which is described in note 5 titled, "Debt."

We funded the cash portion of the transaction consideration and repayment of a significant amount of Cantel's existing debt obligations with a portion of the proceeds from new debt, which is described in Note 5 titled, "Debt" and in our Annual Report on Form 10-K for the year ended March 31, 2021, filed with the SEC on May 28, 2021.

**Fair Value of Assets Acquired and Liabilities Assumed**

The acquisition of Cantel has been accounted for using the acquisition method of accounting which requires, among other things, the assets acquired and liabilities assumed be recognized at their respective fair values as of the acquisition date. Acquisition accounting is dependent upon certain valuations and other studies that have yet to commence or progress to a stage where there is sufficient information for a definitive measurement. The process for estimating the fair values of identifiable intangible assets and certain tangible assets and assumed liabilities requires the use of judgment in determining the appropriate assumptions and estimates.

The entire purchase price allocation for Cantel is preliminary. As we finalize the fair value of assets acquired and liabilities assumed, additional purchase price adjustments will be recorded during the measurement period. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact our results of operations. The finalization of the purchase accounting assessment will result in changes in the valuation of assets acquired and liabilities assumed and may have a material impact on the our results of operations and financial position. Goodwill will be allocated to the Healthcare, Life Sciences and Dental segments. Goodwill is the excess of the consideration transferred over the net assets recognized and represents the expected revenue and cost synergies of the combined company and assembled workforce. Goodwill recognized as a result of the acquisition is not deductible for tax purposes.

The table below presents the preliminary estimated fair values of assets acquired and liabilities assumed on the acquisition date. These preliminary estimates will be revised during the measurement period as third-party valuations are finalized, additional information becomes available and as additional analyzes are performed, and these differences could have a material impact on our results of operations and financial position.

**STERIS PLC AND SUBSIDIARIES**
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

	Cantel <sup>(1)</sup>
Cash	\$ 169,073
Accounts receivable	172,226
Inventory	271,132
Property, plant and equipment	227,783
Lease right-of-use assets, net	48,504
Other assets	65,837
Intangible assets	2,190,000
Goodwill	2,149,827
<b>Total assets acquired</b>	<b>5,294,382</b>
Convertible debt, par value	168,000
Other current liabilities	243,331
Long-term lease obligations	40,768
Deferred income taxes, net	521,528
Long-term indebtedness	721,284
<b>Total liabilities assumed</b>	<b>1,694,911</b>
<b>Net assets acquired</b>	<b>\$ 3,599,471</b>

<sup>(1)</sup> Purchase price allocation is still preliminary as of September 30, 2021, as valuations have not been finalized.

**Other Intangible Assets**

The estimated fair values of identifiable intangible assets were prepared using an income valuation approach, which requires a forecast of expected future cash flows either through the use of the relief-from-royalty method or the multi-period excess earnings method. The estimated useful lives are based on the historical experience of STERIS, available similar industry data and assumptions made by management. Preliminary values and useful lives are presented in the table below.

	Total <sup>(1)</sup>	Useful Life
Customer relationships	\$ 2,060,000	10 years
Trade name	130,000	10 years
<b>Total intangible assets acquired</b>	<b>\$ 2,190,000</b>	

<sup>(1)</sup> Amounts are preliminary as of September 30, 2021, as valuations have not been finalized.

Contingent liabilities assumed totaled \$25,000 and were related to contingent consideration associated with a prior acquisition completed by Cantel. Payment of the liability was made in June 2021.

**Actual and Pro Forma Impact**

Our consolidated financial statements include Cantel's results of operations from the date of acquisition on June 2, 2021 through September 30, 2021. Net sales and operating income (loss) attributable to Cantel and included in our consolidated financial statements for the three-month period ended September 30, 2021 total \$312,903 and \$(57,946), respectively. Net sales and operating income (loss) attributable to Cantel from the date of acquisition and included in our consolidated financial statements for the six-month period ended September 30, 2021 total \$414,661 and \$(191,136), respectively.

The following unaudited pro forma information gives effect to our acquisition of Cantel as if the acquisition had occurred on April 1, 2020 and Cantel had been included in our consolidated results of operations for the three-month and six-month periods ended September 30, 2021 and 2020.

**STERIS PLC AND SUBSIDIARIES**
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

	Three Months Ended September 30, (unaudited)		Six Months Ended September 30 (unaudited)	
	2021	2020	2021	2020
Net revenues	\$ 1,196,985	\$ 1,035,265	\$ 2,370,504	\$ 1,905,139
Net income (loss) from continuing operations	137,375	58,593	231,017	(62,106)

The historical consolidated financial information of STERIS and Cantel has been adjusted in the pro forma information to give effect to pro forma events that are directly attributable to the transaction and factually supportable. The unaudited pro forma results include adjustments to reflect the amortization of the inventory step-up and the incremental intangible asset amortization to be incurred based on preliminary valuations of assets acquired. Adjustments to financing costs and income tax expense also were made to reflect the capital structure and anticipated effective tax rate of the combined entity. These pro forma amounts are not necessarily indicative of the results that would have been obtained if the acquisition had occurred as of the beginning of the period presented or that may occur in the future, and does not reflect future synergies, integration costs, or other such costs or savings.

**3. Inventories, Net**

Inventories are stated at the lower of their cost and net realizable value determined by the first-in, first-out (“FIFO”) cost method. Inventory costs include material, labor, and overhead. Inventories, net consisted of the following:

	September 30, 2021	March 31, 2021
		(*as adjusted)
Raw materials	\$ 193,836	\$ 103,939
Work in process	79,426	54,283
Finished goods	313,033	176,623
Reserve for excess and obsolete inventory	(21,763)	(19,778)
<b>Inventories, net</b>	<b>\$ 564,532</b>	<b>\$ 315,067</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual report on Form 10-K filed with the SEC on May 28, 2021.

Inventory has increased since March 31, 2021 primarily due to the acquisition of Cantel.

**4. Property, Plant and Equipment**

Information related to the major categories of our depreciable assets is as follows:

	September 30, 2021	March 31, 2021
Land and land improvements <sup>(1)</sup>	\$ 83,479	\$ 69,477
Buildings and leasehold improvements	678,945	567,132
Machinery and equipment	883,897	779,044
Information systems	225,890	193,222
Radioisotope	579,617	565,681
Construction in progress <sup>(1)</sup>	282,313	211,381
<b>Total property, plant, and equipment</b>	<b>2,734,141</b>	<b>2,385,937</b>
Less: accumulated depreciation and depletion	(1,222,886)	(1,150,537)
<b>Property, plant, and equipment, net</b>	<b>\$ 1,511,255</b>	<b>\$ 1,235,400</b>

<sup>(1)</sup> Land is not depreciated. Construction in progress is not depreciated until placed in service.

**STERIS PLC AND SUBSIDIARIES**
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**
**5. Debt**

Indebtedness was as follows:

	September 30, 2021	March 31, 2021
<b>Short-term debt</b>		
Term loan, current portion	\$ 13,750	\$ —
Delayed draw term loan, current portion	8,125	—
<b>Total short-term debt</b>	<b>\$ 21,875</b>	<b>\$ —</b>
<b>Long-term debt</b>		
Private Placement	\$ 857,367	\$ 860,308
Revolving Credit Facility	184,400	247,423
Deferred financing costs	(27,243)	(7,191)
Term loan	411,250	550,000
Delayed draw term loan	641,875	—
Senior public notes	1,350,000	—
Financing leases	3,857	—
<b>Total long-term debt</b>	<b>\$ 3,421,506</b>	<b>\$ 1,650,540</b>
<b>Total debt</b>	<b>\$ 3,443,381</b>	<b>\$ 1,650,540</b>

During the first quarter of fiscal 2022, we borrowed \$650,000 under our Delayed draw term loan agreement and used the proceeds to partially fund the Cantel acquisition.

Additional information regarding our indebtedness is included in the notes to our consolidated financial statements included in our Annual Report on Form 10-K for the year ended March 31, 2021 dated May 28, 2021.

**Senior Public Notes**

On April 1, 2021, STERIS Irish FinCo Unlimited Company ("FinCo," "STERIS Irish FinCo," the "Issuer") completed an offering of \$1,350,000 in aggregate principal amount, of its senior notes in two separate tranches: (i) \$675,000 aggregate principal amount of the Issuer's 2.70% Senior Notes due 2031 (the "2031 Notes") and (ii) \$675,000 aggregate principal amount of the Issuer's 3.750% Senior Notes due 2051 (the "2051 Notes" and, together with the 2031 Notes, the "Senior Public Notes"). The Senior Public Notes were issued pursuant to an Indenture, dated as of April 1, 2021 (the "Base Indenture"), among FinCo, and STERIS plc, STERIS Corporation and STERIS Limited (the "Guarantors") and U.S. Bank National Association, as trustee (the "Trustee"), as supplemented by the First Supplemental Indenture, dated as of April 1, 2021, among FinCo, the Guarantors and the Trustee (the "Supplemental Indenture" and, together with the Base Indenture, the "Indenture"). Each of the Guarantors guaranteed the Senior Public Notes jointly and severally on a senior unsecured basis (the "Guarantees"). The 2031 Notes will mature on March 15, 2031 and the 2051 Notes will mature on March 15, 2051. The Senior Public Notes will bear interest at the rates set forth above. Interest on the Senior Public Notes is payable on March 15 and September 15 of each year, beginning on September 15, 2021, until their respective maturities.

**Cantel's Convertible Debt**

On May 15, 2020, Cantel issued \$168,000 aggregate principal amount of 3.25% convertible senior notes due 2025 (the "Notes") in a private placement. The initial conversion price was \$41.51 per share of Cantel common stock (based on an initial conversion rate of 24.0912 shares of Cantel common stock per one thousand dollars in principal amount of Notes) and was, along with the conversion rate, subject to adjustment if certain events occurred.

On June 3, 2021, Cantel (a) delivered a notice to holders of its Notes pursuant to the indenture governing the Notes (as supplemented, the "Cantel Indenture"), notifying holders that, as a result of each of (i) the consummation of the series of mergers (the "Mergers") contemplated by the Agreement and Plan of Merger, dated as of January 12, 2021 (as amended by Amendment to Agreement and Plan of Merger, dated as of March 1, 2021), among Cantel, STERIS plc ("Parent"), Solar New US Holding Co, LLC (now known as Solar New US Holding Corporation) ("US Holdco"), an indirect and wholly owned subsidiary of Parent, and Crystal Merger Sub 1, LLC, a direct and wholly owned subsidiary of US Holdco, and (ii) the delisting of Cantel common stock from the New York Stock Exchange (the "NYSE"), a "Fundamental Change" and a "Make-Whole Fundamental Change," each as defined in the Cantel Indenture, had occurred effective as of June 2, 2021 and (b) commenced an offer to purchase any and all outstanding Notes as a result of the Fundamental Change.



## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
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A tender offer statement on Schedule TO ("Schedule TO") was filed by Cantel with the U.S. Securities and Exchange Commission ("SEC") with respect to the right of each holder (each, a "Holder") of the Notes to require Cantel to repurchase, at the Holder's option, 100% of the principal amount of the Notes, plus accrued and unpaid interest thereon to, but excluding the settlement date of July 6, 2021 (as such date was amended by Amendment No. 1 to Schedule TO ("Amendment No. 1"), dated June 29, 2021).

The offer to purchase the Notes expired at 11:59 p.m. New York City time, on July 1, 2021 (the "Expiration Time," as such date was amended by Amendment No. 1), and was not extended. Wells Fargo Bank, National Association, as paying agent and trustee under the Indenture (the "Cantel Trustee"), informed Cantel that as of the Expiration Time, none of the Notes had been validly tendered (and not properly withdrawn) for purchase.

Pursuant to the terms of the Cantel Indenture, in connection with the consummation of the Mergers, Cantel, Parent and the Cantel Trustee entered into a supplemental indenture providing that, following the Mergers, each holder's right to convert each one thousand dollar principal amount of Notes into shares of Cantel common stock was changed into a right to convert such principal amount of Notes into the kind and amount of cash, stock, other securities, other property or assets, subject to settlement method election provisions of the Indenture, that a holder of Cantel common stock was entitled to receive upon consummation of the Mergers. At the consummation of the Mergers, holders of Cantel common stock received \$16.93 in cash and 0.33787 ordinary shares, par value \$0.001 per share, of the Parent ("Parent Shares") for each share of Cantel common stock (each a "unit of Reference Property").

Because each of the consummation of the Mergers and the delisting of Cantel common stock from the NYSE constituted a "Make-Whole Fundamental Change" under the Cantel Indenture, any Notes surrendered for conversion from and including June 2, 2021 until July 2, 2021 (the "Make-Whole Conversion Period") are subject to conversion at the conversion rate of 25.0843 units of Reference Property (the "Make-Whole Conversion Rate"), which corresponds to 8.4752 Parent Shares and approximately \$424.68 in cash per one thousand dollars in principal amount of Cantel Notes. The Make-Whole Conversion Rate was based on an increase in the Conversion Rate by 0.9931 Additional Shares (as defined in the Indenture) based on a Make-Whole Effective Date of June 2, 2021 and a Stock Price (each as defined in the Indenture) of \$81.3520. As previously announced by Cantel, it will settle all conversions of Notes in connection with the Make-Whole Fundamental Changes that constitute the Mergers and delisting of Cantel common stock from the NYSE pursuant to the Cash Settlement provisions of the Cantel Indenture.

The Cantel Trustee, acting as conversion agent, informed Cantel that holders of 100% of the outstanding Notes elected to convert their Notes during the Make-Whole Conversion Period.

The fair value of the Notes exceeded their aggregate par value of \$168,000 at the date of consummation of the Mergers. The fair value was estimated utilizing the closing price of Parent Shares on June 2, 2021. A premium of approximately \$175,555 in excess of the aggregate par value of the Notes represented purchase consideration and was initially classified in additional paid-in capital in accordance with ASC 2020-06, "Debt—Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40)."

Because all Holders elected to convert during the Make-Whole Conversion Period, the aggregate par value outstanding has been reclassified to current liabilities in the balance sheet. The premium initially recorded as additional paid in capital at the effective time of the Mergers was reclassified to "Convertible debt, premium liability," also classified as a current liability, and was settled in cash.

The final total Cash Settlement value of the Notes was approximately \$371,361, comprised of the aggregate par value of \$168,000 and the fair value of the liability representing the premium over par of approximately \$203,361.

The liability representing the premium over par value increased between the effective date of the Mergers and settlement because of the movement in trading prices of Parent Shares during the Observation Periods. The fluctuation in fair value during such Observation Periods is reported in the statement of income as a component of "Non-operating expense, net."

The combined annual aggregate amount of maturities of our outstanding debt excluding leases by fiscal year is as follows:

2023	142,875
2024	60,000
2025	165,938
2026	686,900
2027 and thereafter	2,411,054
<b>Total</b>	<b>\$ 3,466,767</b>

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
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**6. Additional Consolidated Balance Sheet Information**

Additional information related to our Consolidated Balance Sheets is as follows:

	September 30, 2021	March 31, 2021
<b>Accrued payroll and other related liabilities:</b>		
Compensation and related items	\$ 82,487	\$ 47,157
Accrued vacation/paid time off	17,953	12,389
Accrued bonuses	66,999	62,530
Accrued employee commissions	16,180	24,022
Other postretirement benefit obligations-current portion	1,326	1,326
Other employee benefit plans obligations-current portion	2,528	2,654
<b>Total accrued payroll and other related liabilities</b>	<b>\$ 187,473</b>	<b>\$ 150,078</b>
<b>Accrued expenses and other:</b>		
Deferred revenues	\$ 106,247	\$ 62,492
Service liabilities	45,662	46,720
Self-insured risk reserves-current portion	8,978	8,095
Accrued dealer commissions	33,298	27,348
Accrued warranty	13,416	9,406
Asset retirement obligation-current portion	1,174	1,193
Accrued Interest	9,810	7,751
Other	90,352	57,552
<b>Total accrued expenses and other</b>	<b>\$ 308,937</b>	<b>\$ 220,557</b>
<b>Other liabilities:</b>		
Self-insured risk reserves-long-term portion	\$ 17,295	\$ 17,295
Other postretirement benefit obligations-long-term portion	7,955	8,690
Defined benefit pension plans obligations-long-term portion	2,583	3,748
Other employee benefit plans obligations-long-term portion	2,106	2,353
Accrued long-term income taxes	12,350	13,241
Asset retirement obligation-long-term portion	12,235	12,137
Other	29,069	30,546
<b>Total other liabilities</b>	<b>\$ 83,593</b>	<b>\$ 88,010</b>

**7. Income Tax Expense**

The effective income tax rates for the three month periods ended September 30, 2021 and 2020 were 22.3% and 20.8%, respectively. The effective income tax rates for the six month periods ended September 30, 2021 and 2020 were 21.3% and 19.3%, respectively. The fiscal 2022 effective tax rates increased when compared to fiscal 2021, primarily due to Cantel and our other recent acquisitions, which historically have had higher effective tax rates than STERIS. The fiscal 2022 effective tax rate also includes one-time, non-deductible acquisition related costs.

Income tax expense is provided on an interim basis based upon our estimate of the annual effective income tax rate, adjusted each quarter for discrete items. In determining the estimated annual effective income tax rate, we analyze various factors, including projections of our annual earnings and taxing jurisdictions in which the earnings will be generated, the impact of state and local income taxes, our ability to use tax credits and net operating loss carry forwards, and available tax planning alternatives.

We operate in numerous taxing jurisdictions and are subject to regular examinations by various United States federal, state and local, as well as foreign jurisdictions. With the exception of formal acceptance of the settlement noted below, we are no longer subject to United States federal examinations for years before fiscal 2016 and, with limited exceptions, we are no longer

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

subject to United States state and local, or non-United States, income tax examinations by tax authorities for years before fiscal 2016. We remain subject to tax authority audits in various jurisdictions wherever we do business.

In the fourth quarter of fiscal 2021, we completed an appeals process with the U.S. Internal Revenue Service (the "IRS") regarding proposed audit adjustments related to deductibility of interest paid on intercompany debt for fiscal years 2016 through 2017. An agreement was reached on final interest rates, and we are continuing to determine total impact on tax liability in each affected year. We estimate the total federal, state, and local tax impact of the settlement to be approximately \$12,000, over the fiscal years 2016 through 2020.

In May 2021, we received two notices of proposed tax adjustment from the IRS regarding deemed dividend inclusions and associated withholding tax. The notices relate to the fiscal and calendar year 2018. The IRS adjustments would result in a cumulative tax liability of approximately \$50,000. We are contesting the IRS's assertions, and intend to pursue available remedies such as appeals and litigation, if necessary. We have not established reserves related to these notices. An unfavorable outcome is not expected to have a material adverse impact on our consolidated financial position but could be material to our consolidated results of operations and cash flows for any one period.

**8. Commitments and Contingencies**

We are, and will likely continue to be, involved in a number of legal proceedings, government investigations, and claims, which we believe generally arise in the course of our business, given our size, history, complexity, and the nature of our business, products, Customers, regulatory environment, and industries in which we participate. These legal proceedings, investigations and claims generally involve a variety of legal theories and allegations, including, without limitation, personal injury (e.g., slip and falls, burns, vehicle accidents), product liability or regulation (e.g., based on product operation or claimed malfunction, failure to warn, failure to meet specification, or failure to comply with regulatory requirements), product exposure (e.g., claimed exposure to chemicals, asbestos, contaminants, radiation), property damage (e.g., claimed damage due to leaking equipment, fire, vehicles, chemicals), commercial claims (e.g., breach of contract, economic loss, warranty, misrepresentation), financial (e.g., taxes, reporting), employment (e.g., wrongful termination, discrimination, benefits matters), and other claims for damage and relief.

We believe we have adequately reserved for our current litigation and claims that are probable and estimable, and further believe that the ultimate outcome of these pending lawsuits and claims will not have a material adverse effect on our consolidated financial position or results of operations taken as a whole. Due to their inherent uncertainty, however, there can be no assurance of the ultimate outcome or effect of current or future litigation, investigations, claims or other proceedings (including without limitation the matters discussed below). For certain types of claims, we presently maintain insurance coverage for personal injury and property damage and other liability coverages in amounts and with deductibles that we believe are prudent, but there can be no assurance that these coverages will be applicable or adequate to cover adverse outcomes of claims or legal proceedings against us.

Civil, criminal, regulatory or other proceedings involving our products or services could possibly result in judgments, settlements or administrative or judicial decrees requiring us, among other actions, to pay damages or fines or effect recalls, or be subject to other governmental, Customer or other third party claims or remedies, which could materially effect our business, performance, prospects, value, financial condition, and results of operations.

For additional information regarding these matters, see the following portions of our Annual Report on Form 10-K for the year ended March 31, 2021 dated May 28, 2021: Item 1 titled "Business - Information with respect to our Business in General - Government Regulation," and the "Risk Factors" in Item 1A titled "Product related regulations and claims."

From time to time, STERIS is also involved in legal proceedings as a plaintiff involving contract, patent protection, and other claims asserted by us. Gains, if any, from these proceedings are recognized when they are realized.

We are subject to taxation from United States federal, state and local, and non-U.S. jurisdictions. Tax positions are settled primarily through the completion of audits within each individual jurisdiction or the closing of statutes of limitation. Changes in applicable tax law or other events may also require us to revise past estimates. We describe income taxes further in Note 7 to our consolidated financial statements titled, "Income Tax Expense" in this Quarterly Report on Form 10-Q.

**9. Business Segment Information**

As a result of the acquisition of Cantel, we have reassessed the organization of our business and have added a new segment called Dental. We now operate and report our financial information in four reportable business segments: Healthcare, Applied Sterilization Technologies, Life Sciences and Dental. Non-allocated operating costs that support the entire Company and items not indicative of operating trends are excluded from segment operating income.

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Our Healthcare segment provides a comprehensive offering for healthcare providers worldwide, focused on sterile processing departments and procedural centers, such as operating rooms, endoscopy suites, and renal dialysis centers. Our products and services range from infection prevention consumables and capital equipment, as well as services to maintain that equipment; to the repair of re-usable procedural instruments; to outsourced instrument reprocessing services. In addition, our procedural solutions also include single-use devices and capital equipment infrastructure used primarily in operating rooms, ambulatory surgery centers, endoscopy suites, and other procedural areas.

Our Applied Sterilization Technologies ("AST") segment is a third-party service provider for contract sterilization, as well as the testing services needed to validate sterility services for medical device and pharmaceutical manufacturers. Our technology-neutral offering supports Customers every step of the way, from testing through sterilization.

Our Life Sciences segment provides a comprehensive offering of products and services that support pharmaceutical manufacturing, primarily for vaccine and other biopharma Customers focused on aseptic manufacturing. These solutions include a full suite of consumable products, equipment maintenance and specialty services, and capital equipment.

Our Dental segment provides a comprehensive offering for dental practitioners and dental schools, offering instruments, infection prevention consumables and instrument management systems.

We disclose a measure of segment income that is consistent with the way management operates and views the business. The accounting policies for reportable segments are the same as those for the consolidated Company.

For the three and six months ended September 30, 2021, revenues from a single Customer did not represent ten percent or more of the Healthcare, Applied Sterilization Technologies or Life Sciences segment's revenues. Three customers collectively accounted for approximately 40.6% and 39.5% of our Dental segment revenues for the three months and six months ended September 30, 2021, respectively. Additional information regarding our segments is included in our consolidated financial statements included in our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

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Financial information for each of our segments is presented in the following table:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<b>Revenues:</b>		(*as adjusted)		(*as adjusted)
Healthcare	\$ 744,134	\$ 470,927	\$ 1,346,951	\$ 870,585
Applied Sterilization Technologies	204,892	169,547	413,794	321,909
Life Sciences	132,327	115,658	253,798	232,570
Dental	\$ 115,632	—	\$ 150,864	—
<b>Total revenues</b>	<b>\$ 1,196,985</b>	<b>\$ 756,132</b>	<b>\$ 2,165,407</b>	<b>\$ 1,425,064</b>
<b>Operating income (loss):</b>				
Healthcare	\$ 160,390	\$ 104,796	\$ 296,550	\$ 188,968
Applied Sterilization Technologies	99,789	76,835	201,716	140,790
Life Sciences	57,519	46,433	106,607	94,894
Dental	32,392	—	42,511	—
Corporate	(71,552)	(58,155)	(146,612)	(110,522)
<b>Total operating income before adjustments</b>	<b>\$ 278,538</b>	<b>\$ 169,909</b>	<b>\$ 500,772</b>	<b>\$ 314,130</b>
<b>Less: Adjustments</b>				
Amortization of acquired intangible assets <sup>(1)</sup>	\$ 74,791	\$ 21,955	\$ 116,531	\$ 39,455
Acquisition and integration related charges <sup>(2)</sup>	17,404	1,135	158,400	2,421
Redomiciliation and tax restructuring costs <sup>(3)</sup>	159	384	110	554
Net (gain) loss on divestiture of businesses <sup>(1)</sup>	(15)	(5)	404	5
Amortization of inventory and property "step up" to fair value <sup>(1)</sup>	69,486	714	94,276	1,317
COVID-19 incremental costs <sup>(4)</sup>	—	4,539	—	13,209
Restructuring charges <sup>(5)</sup>	210	(76)	224	90
<b>Total operating income</b>	<b>\$ 116,503</b>	<b>\$ 141,263</b>	<b>\$ 130,827</b>	<b>\$ 257,079</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual report on Form 10-K filed with the SEC on May 28, 2021.

<sup>(1)</sup> For more information regarding our recent acquisitions and divestitures refer to Note 2 titled, "Business Acquisitions" and to our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

<sup>(2)</sup> Acquisition and integration related charges include transaction costs and integration expenses associated with acquisitions.

<sup>(3)</sup> Costs incurred in tax restructuring.

<sup>(4)</sup> COVID-19 incremental costs includes the additional costs attributable to COVID-19 such as enhanced cleaning protocols, personal protective equipment for our employees, event cancellation fees, and payroll costs associated with our response to COVID-19, net of any government subsidies available.

<sup>(5)</sup> For more information regarding our restructuring efforts refer to our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

Additional information regarding our fiscal 2022 and fiscal 2021 revenue is disclosed in the following tables:

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	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<b>Healthcare:</b>				
Capital equipment	\$ 202,405	\$ 131,673	\$ 353,295	259,755
Consumables	270,089	122,797	476,781	206,551
Service	271,640	216,457	516,875	404,279
<b>Total Healthcare Revenues</b>	<b>\$ 744,134</b>	<b>\$ 470,927</b>	<b>\$ 1,346,951</b>	<b>\$ 870,585</b>
<b>Applied Sterilization Technologies Service Revenues</b>	<b>\$ 204,892</b>	<b>\$ 169,547</b>	<b>\$ 413,794</b>	<b>\$ 321,909</b>
<b>Life Sciences:</b>				
Capital equipment	\$ 34,186	\$ 29,241	\$ 66,931	\$ 59,671
Consumables	61,748	55,793	118,284	114,635
Service	36,393	30,624	68,583	58,264
<b>Total Life Sciences Revenues</b>	<b>\$ 132,327</b>	<b>\$ 115,658</b>	<b>\$ 253,798</b>	<b>\$ 232,570</b>
<b>Dental Revenues</b>	<b>\$ 115,632</b>	<b>\$ —</b>	<b>\$ 150,864</b>	<b>\$ —</b>
<b>Total Revenues</b>	<b>\$ 1,196,985</b>	<b>\$ 756,132</b>	<b>\$ 2,165,407</b>	<b>\$ 1,425,064</b>
	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<b>Revenues:</b>				
Ireland	\$ 20,046	\$ 17,090	\$ 41,991	\$ 31,463
United States	852,497	549,449	1,531,747	1,041,157
Other locations	324,442	189,593	591,669	352,444
<b>Total Revenues</b>	<b>\$ 1,196,985</b>	<b>\$ 756,132</b>	<b>\$ 2,165,407</b>	<b>\$ 1,425,064</b>
	September 30, 2021		March 31, 2021	
<b>Property, Plant, and Equipment, Net</b>				
Ireland		\$ 53,784		52,140
United States		881,069		673,784
Other locations		576,402		509,476
<b>Property, Plant, and Equipment, Net</b>		<b>\$ 1,511,255</b>		<b>\$ 1,235,400</b>

Assets include the current and long-lived assets directly attributable to the segment based on the management of the location or on utilization. Certain corporate assets were allocated to the reportable segments based on revenues. Assets attributed to sales and distribution locations are only allocated to the Healthcare and Life Sciences segments.

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Individual facilities, equipment, and intellectual properties are utilized for production by both the Healthcare and Life Sciences segments at varying levels over time. As a result, an allocation of total assets, capital expenditures, and depreciation and amortization is not meaningful to the individual performance of the Healthcare and Life Sciences segments. Therefore, their respective amounts are reported together.

	September 30, 2021		March 31, 2021	
<b>Assets:</b>				
Healthcare and Life Sciences	\$	5,398,177	\$	3,600,118
Applied Sterilization Technologies		3,029,090		2,974,281
Dental		1,175,354		-
Cantel related goodwill not yet allocated <sup>(1)</sup>		2,149,827		-
<b>Total assets</b>	<b>\$</b>	<b>11,752,448</b>	<b>\$</b>	<b>6,574,400</b>

<sup>(1)</sup> Amount is still preliminary as of September 30, 2021, as valuations have not been finalized. Goodwill will be allocated to the Healthcare, Life Sciences, and Dental business segments.

The increase in total assets for the September 30, 2021 period is primarily related to the acquisition of Cantel. Refer to note 2 titled, "Business Acquisitions," for more information.

**10. Shares and Preferred Shares**
**Ordinary shares**

We calculate basic earnings per share based upon the weighted average number of shares outstanding. We calculate diluted earnings per share based upon the weighted average number of shares outstanding plus the dilutive effect of share equivalents calculated using the treasury stock method.

The following is a summary of shares and share equivalents outstanding used in the calculations of basic and diluted earnings per share:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<u>Denominator (shares in thousands):</u>				
Weighted average shares outstanding—basic	99,848	85,170	95,000	85,065
Dilutive effect of share equivalents	841	674	840	695
Weighted average shares outstanding and share equivalents—diluted	100,689	85,844	95,840	85,760

Options to purchase the following number of shares were outstanding but excluded from the computation of diluted earnings per share because the combined exercise prices, unamortized fair values, and assumed tax benefits upon exercise were greater than the average market price for the shares during the periods, so including these options would be anti-dilutive:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<u>(shares in thousands)</u>				
Number of share options	209	503	241	416

**Additional Authorized Shares**

The Company has an additional authorized share capital of 50,000,000 preferred shares of \$0.001 par value each, plus 25,000 deferred ordinary shares of €1.00 par value each, in order to satisfy minimum statutory capital requirements for all Irish public limited companies.

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**11. Repurchases of Ordinary Shares**

On May 7, 2019, our Board of Directors authorized a share repurchase program resulting in a share repurchase authorization of approximately \$78,979 (net of taxes, fees and commissions). On July 30, 2019, our Board of Directors approved an increase in the May 7, 2019 authorization of an additional amount of \$300,000 (net of taxes, fees and commissions). As of September 30, 2021, there was approximately \$333,932 (net of taxes, fees and commissions) of remaining availability under the Board authorized share repurchase program. The share repurchase program has no specified expiration date.

Under the authorization, the Company may repurchase its shares from time to time through open market purchases, including 10b5-1 plans. Any share repurchases may be activated, suspended or discontinued at any time. Due to the uncertainty surrounding the COVID-19 pandemic, share repurchases were suspended on April 9, 2020.

From the start of fiscal 2021 through April 9, 2020, we repurchased 35,000 of our ordinary shares for the aggregate amount of \$5,047 (net of fees and commissions) pursuant to the authorizations.

During the first six months of fiscal 2022, we obtained 130,678 of our ordinary shares in the aggregate amount of \$24,751 in connection with share based compensation award programs. During the first six months of fiscal 2021, we obtained 76,286 of our ordinary shares in the aggregate amount of \$9,386 in connection with share based compensation award programs.

**12. Share-Based Compensation**

We maintain a long-term incentive plan that makes available shares for grants, at the discretion of the Board of Directors or the Compensation and Organizational Development Committee of the Board of Directors, to officers, directors, and key employees in the form of stock options, restricted shares, restricted share units, stock appreciation rights and share grants. We satisfy share award incentives through the issuance of new ordinary shares.

Stock options provide the right to purchase our shares at the market price on the date of grant, or for options granted to employees in fiscal 2019 and thereafter, 110% of the market price on the date of grant, subject to the terms of the plan and agreements. Generally, one-fourth of the stock options granted to employees become exercisable for each full year of employment following the grant date. Stock options granted generally expire 10 years after the grant date, or in some cases earlier if the option holder is no longer employed by us. Restricted shares and restricted share units generally cliff vest after a four year period or vest in tranches of one-fourth of the number granted for each year of employment after the grant date. As of September 30, 2021, 3,257,138 ordinary shares remained available for grant under the long-term incentive plan.

The fair value of stock option awards was estimated at their grant date using the Black-Scholes-Merton option pricing model. This model was developed for use in estimating the fair value of traded options that have no vesting restrictions and are fully transferable, characteristics that are not present in our option grants. If the model permitted consideration of the unique characteristics of employee stock options, the resulting estimate of the fair value of the stock options could be different. The value of the portion of the award that is ultimately expected to vest is recognized as expense over the requisite service periods in our Consolidated Statements of Income. The expense is classified as cost of goods sold or selling, general and administrative expenses in a manner consistent with the employee's compensation and benefits.

The following weighted-average assumptions were used for options granted during the first six months of fiscal 2022 and 2021:

	Fiscal 2022	Fiscal 2021
Risk-free interest rate	<b>1.16 %</b>	0.46 %
Expected life of options	<b>5.9 years</b>	6.0 years
Expected dividend yield of stock	<b>0.97 %</b>	0.96 %
Expected volatility of stock	<b>24.37 %</b>	23.04 %

The risk-free interest rate is based upon the U.S. Treasury yield curve. The expected life of options is reflective of historical experience, vesting schedules and contractual terms. The expected dividend yield of stock represents our best estimate of the expected future dividend yield. The expected volatility of stock is derived by referring to our historical stock prices over a time frame similar to that of the expected life of the grant. An estimated forfeiture rate of 2.85% and 2.78% was applied in fiscal 2022 and 2021, respectively. This rate is calculated based upon historical activity and represents an estimate of the granted



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options not expected to vest. If actual forfeitures differ from this calculated rate, we may be required to make additional adjustments to compensation expense in future periods. The assumptions used above are reviewed at the time of each significant option grant, or at least annually.

A summary of share option activity is as follows:

	Number of Options	Weighted Average Exercise Price Per Share	Average Remaining Contractual Term	Aggregate Intrinsic Value
<b>Outstanding at March 31, 2021</b>	1,637,047	\$ 112.03		
Granted	214,734	210.79		
Exercised	(112,199)	68.78		
Forfeited	—	—		
<b>Outstanding at September 30, 2021</b>	<b>1,739,582</b>	<b>\$ 127.01</b>	<b>6.7 years</b>	<b>\$ 135,815</b>
<b>Exercisable at September 30, 2021</b>	<b>1,094,684</b>	<b>\$ 99.58</b>	<b>5.7 years</b>	<b>\$ 114,798</b>

We estimate that 626,598 of the non-vested stock options outstanding at September 30, 2021 will ultimately vest.

The aggregate intrinsic value in the table above represents the total pre-tax difference between the \$204.28 closing price of our ordinary shares on September 30, 2021 over the exercise prices of the stock options, multiplied by the number of options outstanding or outstanding and exercisable, as applicable. The aggregate intrinsic value is not recorded for financial accounting purposes and the value changes daily based on the daily changes in the fair market value of ordinary shares.

The total intrinsic value of stock options exercised during the first six months of fiscal 2022 and fiscal 2021 was \$16,076 and \$25,244, respectively. Net cash proceeds from the exercise of stock options were \$7,829 and \$20,600 for the first six months of fiscal 2022 and fiscal 2021, respectively.

The weighted average grant date fair value of stock option grants was \$37.34 and \$27.66 for the first six months of fiscal 2022 and fiscal 2021, respectively.

Stock appreciation rights (“SARS”) carry generally the same terms and vesting requirements as stock options except that they are settled in cash upon exercise and therefore, are classified as liabilities. As of September 30, 2021, we no longer have outstanding SARS. The fair value of the outstanding SARS as of September 30, 2020 was \$448.

A summary of the non-vested restricted share and share unit activity is presented below:

	Number of Restricted Shares	Number of Restricted Share Units	Weighted-Average Grant Date Fair Value
<b>Non-vested at March 31, 2021</b>	533,323	29,500	\$ 121.35
Granted	112,036	14,189	192.85
Vested	(170,619)	(15,534)	96.19
Forfeited	(8,425)	(430)	153.97
<b>Non-vested at September 30, 2021</b>	<b>466,315</b>	<b>27,725</b>	<b>\$ 148.57</b>

Restricted shares granted are valued based on the closing stock price at the grant date. The value of restricted shares and units that vested during the first six months of fiscal 2022 at the time of grant was \$17,865.

As of September 30, 2021, there was a total of \$61,084 in unrecognized compensation cost related to non-vested share-based compensation granted under our share-based compensation plan. We expect to recognize the cost over a weighted average period of 2.2 years.

***Cantel Share Based Compensation Plan***

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In connection with the June 2, 2021, acquisition of Cantel, outstanding, non-vested Cantel restricted share units were replaced with STERIS restricted share units.

A total of 280,402 STERIS restricted share units replaced Cantel awards based on a ratio of one Cantel restricted share unit to 0.4262 STERIS restricted share units. Cantel time based restricted share units were replaced with STERIS restricted share units with the same three-year pro-rata vesting terms based on the original award date. Performance and market based Cantel restricted share units were replaced with time based STERIS restricted share units that vest pro rata over the remaining one, two or three anniversaries from the original Cantel award date. The number of performance restricted share units was replaced based on the original target achievement level. All replacement restricted share units retained dividend accumulation rights.

The fair value of each STERIS restricted share unit awarded on June 2, 2021 to replace outstanding non-vested Cantel restricted share units was \$191.18 based on the closing price of STERIS ordinary shares on June 2, 2021. Approximately \$18,173 of the total \$53,607 grant date fair value was attributable to pre-acquisition services provided and was recorded as a component of purchase consideration in connection with the acquisition of Cantel.

During the first six months of fiscal 2022, recognition of unamortized share-based compensation expense totaling \$17,985 was accelerated in connection with the termination of certain Cantel employees in fiscal 2022. As a result of the formal notices provided and the terms of the Cantel share based compensation plans and Cantel Executive Severance and Change of Control Plan, the restricted share units vested requiring acceleration of the remaining related compensation cost.

September 30, 2021, there was a total of \$12,521 in unrecognized compensation cost related to non-vested STERIS restricted share units awarded to replace Cantel restricted share units.

A summary of the non-vested restricted share units activity associated with the Cantel share-based compensation plans is presented below:

	Number of Restricted Share Units	Weighted-Average Grant Date Fair Value
<b>Non-vested at March 31, 2021</b>	—	\$ —
Granted	280,402	\$ 191.18
Vested	(157,821)	191.18
Forfeited	(3,380)	191.18
<b>Non-vested at September 30, 2021</b>	<b>119,201</b>	<b>\$ 191.18</b>

**13. Financial and Other Guarantees**

We generally offer a limited parts and labor warranty on capital equipment. The specific terms and conditions of those warranties vary depending on the product sold and the countries where we conduct business. We record a liability for the estimated cost of product warranties at the time product revenues are recognized. The amounts we expect to incur on behalf of our Customers for the future estimated cost of these warranties are recorded as a current liability on the accompanying Consolidated Balance Sheets. Factors that affect the amount of our warranty liability include the number and type of installed units, historical and anticipated rates of product failures, and material and service costs per claim. We periodically assess the adequacy of our recorded warranty liabilities and adjust the amounts as necessary.

Changes in our warranty liability during the first six months of fiscal 2022 were as follows:

	Warranties
<b>Balance, March 31, 2021</b>	<b>\$ 9,406</b>
Liabilities assumed in acquisition of Cantel	4,769
Warranties issued during the period	8,027
Settlements made during the period	(8,786)
<b>Balance, September 30, 2021</b>	<b>\$ 13,416</b>

**14. Derivatives and Hedging**

From time to time, we enter into forward contracts to hedge potential foreign currency gains and losses that arise from transactions denominated in foreign currencies, including inter-company transactions. We may also enter into commodity swap contracts to hedge price changes in nickel that impact raw materials included in our cost of revenues. During the second quarter

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of fiscal 2022, we also held forward foreign currency contracts to hedge a portion of our expected non-U.S. dollar denominated earnings against our reporting currency, the U.S. dollar. These foreign currency exchange contracts will mature during fiscal 2022. We did not elect hedge accounting for these forward foreign currency contracts; however, we may seek to apply hedge accounting in future scenarios. We do not use derivative financial instruments for speculative purposes.

None of these contracts are designated as hedging instruments and do not receive hedge accounting treatment; therefore, changes in their fair value are not deferred but are recognized immediately in the Consolidated Statements of Income. At September 30, 2021, we held foreign currency forward contracts to buy 39.9 million Mexican pesos and 5.1 million Canadian dollars; and to sell 54.0 million euros and 7.0 million Canadian dollars. At September 30, 2021 we held commodity swap contracts to buy 384.0 thousand pounds of nickel.

Balance sheet location	Asset Derivatives		Liability Derivatives	
	Fair Value at September 30, 2021	Fair Value at March 31, 2021	Fair Value at September 30, 2021	Fair Value at March 31, 2021
Prepaid & Other	\$ 1,145	\$ 57	\$ —	\$ —
Accrued expenses and other	\$ —	\$ —	\$ 57	\$ 367

The following table presents the impact of derivative instruments and their location within the Consolidated Statements of Income:

	Location of gain (loss) recognized in income	Amount of gain (loss) recognized in income			
		Three Months Ended September 30,		Six Months Ended September 30,	
		2021	2020	2021	2020
Foreign currency forward contracts	Selling, general and administrative	\$ 1,143	\$ (223)	\$ 2,571	\$ (80)
Commodity swap contracts	Cost of revenues	\$ 28	\$ 386	\$ 693	\$ 751

Additionally, we hold our debt in multiple currencies to fund our operations and investments in certain subsidiaries. We designate portions of foreign currency denominated intercompany loans as hedges of portions of net investments in foreign operations. Net debt designated as non-derivative net investment hedging instruments totaled \$49,208 at September 30, 2021. These hedges are designed to be fully effective and any associated gain or loss is recognized in Accumulated Other Comprehensive Income and will be reclassified to income in the same period when a gain or loss related to the net investment in the foreign operation is included in income.

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**15. Fair Value Measurements**

Fair value is defined as the price that would be received to sell an asset or that would be paid to transfer a liability in an orderly transaction between market participants at the measurement date. We estimate the fair value of financial assets and liabilities using available market information and generally accepted valuation methodologies. The inputs used to measure fair value are classified into three tiers. These tiers include Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring the entity to develop its own assumptions.

The following table shows the fair value of our financial assets and liabilities at September 30, 2021 and March 31, 2021:

	Fair Value Measurements							
	Carrying Value		Quoted Prices in Active Markets for Identical Assets		Significant Other Observable Inputs		Significant Unobservable Inputs	
			Level 1		Level 2		Level 3	
	September 30,	March 31,	September 30,	March 31,	September 30,	March 31,	September 30,	March 31,
<b>Assets:</b>								
Cash and cash equivalents	\$ 383,494	\$ 220,531	\$ 383,494	\$ 220,531	\$ —	\$ —	\$ —	\$ —
Forward and swap contracts <sup>(1)</sup>	1,145	57	—	—	1,145	57	—	—
Equity investments <sup>(2)</sup>	9,949	10,301	9,949	10,301	—	—	—	—
Other investments	2,643	2,665	2,643	2,665	—	—	—	—
<b>Liabilities:</b>								
Forward and swap contracts <sup>(1)</sup>	\$ 57	\$ 367	\$ —	\$ —	\$ 57	\$ 367	\$ —	\$ —
Deferred compensation plans <sup>(2)</sup>	1,927	1,715	1,927	1,715	—	—	—	—
Long term debt <sup>(3)</sup>	3,439,524	1,650,540	—	—	3,585,697	1,722,459	—	—
Contingent consideration obligations <sup>(4)</sup>	19,969	19,642	—	—	—	—	19,969	19,642

<sup>(1)</sup> The fair values of forward and swap contracts are based on period-end forward rates and reflect the value of the amount that we would pay or receive for the contracts involving the same notional amounts and maturity dates.

<sup>(2)</sup> We maintain a frozen domestic non-qualified deferred compensation plan covering certain employees, which allows for the deferral of payment of previously earned compensation for an employee-specified term or until retirement or termination. Amounts deferred can be allocated to various hypothetical investment options (compensation deferrals have been frozen under the plan). We hold investments to satisfy the future obligations of the plan. Employees who made deferrals are entitled to receive distributions of their hypothetical account balances (amounts deferred, together with earnings (losses)). We also hold an investment in the common stock of Servizi Italia, S.p.A, a leading provider of integrated linen washing and outsourced sterile processing services to hospital Customers. Changes in the fair value of these investments are recorded in the "Interest income and miscellaneous expense line" of the Consolidated Statement of Income. During the second quarter and first half of fiscal 2022, we recorded losses of \$213 and \$229, respectively, related to these investments. During the second quarter and first half of fiscal 2021, we recorded losses of \$384 and \$74, respectively, related to these investments.

<sup>(3)</sup> We estimate the fair value of our debt using discounted cash flow analyses, based on our current incremental borrowing rates for similar types of borrowing arrangements. The fair values of our Senior Public Notes are estimated using quoted market prices for the publicly registered Senior Notes. These amounts exclude lease liabilities.

<sup>(4)</sup> Contingent consideration obligations arise from business acquisitions. The fair values are based on discounted cash flow analyses reflecting the possible achievement of specified performance measures or events and captures the contractual nature of the contingencies, commercial risk, and the time value of money. Contingent consideration obligations are classified in the consolidated balance sheets as accrued expense (short-term) and other liabilities (long-term), as appropriate based on the contractual payment dates.

**STERIS PLC AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**

The changes in Level 3 assets and liabilities measured at fair value on a recurring basis at September 30, 2021 are summarized as follows:

	Contingent Consideration
<b>Balance at March 31, 2021</b>	\$ 19,642
Liabilities assumed in acquisition of Cantel	25,000
Additions	372
Payments	(25,044)
Currency translation adjustments	(1)
<b>Balance at September 30, 2021</b>	<u><u>\$ 19,969</u></u>

**STERIS PLC AND SUBSIDIARIES**
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)**
**16. Reclassifications Out of Accumulated Other Comprehensive Income (Loss)**

Amounts in Accumulated Other Comprehensive Income (Loss) are presented net of the related tax. Currency Translation is not adjusted for income taxes. Changes in our Accumulated Other Comprehensive Income (Loss) balances, net of tax, for the three months ended September 30, 2021 and 2020 were as follows:

	Defined Benefit Plans <sup>(1)</sup>		Currency Translation <sup>(2)</sup>		Total Accumulated Other Comprehensive Income (Loss)	
	Three Months	Six Months	Three Months	Six Months	Three Months	Six Months
<b>Beginning Balance</b>	\$ (6,026)	\$ (5,519)	\$ (30,791)	\$ (55,724)	\$ (36,817)	\$ (61,243)
Other Comprehensive Income (Loss) before reclassifications	585	1,176	(68,409)	(43,476)	(67,824)	(42,300)
Amounts reclassified from Accumulated Other Comprehensive Income (Loss)	(1,092)	(2,190)	—	—	(1,092)	(2,190)
Net current-period Other Comprehensive (Loss)	(507)	(1,014)	(68,409)	(43,476)	(68,916)	(44,490)
<b>Balance at September 30, 2021</b>	<b>\$ (6,533)</b>	<b>\$ (6,533)</b>	<b>\$ (99,200)</b>	<b>\$ (99,200)</b>	<b>\$ (105,733)</b>	<b>\$ (105,733)</b>

<sup>(1)</sup> The amortization (gain) of defined benefit pension items is reported in the Interest income and miscellaneous expense line of our Consolidated Statements of Income.

<sup>(2)</sup> The effective portion of gain or loss on net debt designated as non-derivative net investment hedging instruments is recognized in Accumulated Other Comprehensive Income and is reclassified to income in the same period when a gain or loss related to the net investment is included in income.

	Defined Benefit Plans <sup>(1)</sup>		Currency Translation <sup>(2)</sup>		Total Accumulated Other Comprehensive Income (Loss)	
	Three Months	Six Months	Three Months	Six Months	Three Months	Six Months
<b>Beginning Balance</b>	\$ (7,323)	\$ (6,813)	\$ (201,031)	\$ (228,650)	\$ (208,354)	\$ (235,463)
Other Comprehensive Income before reclassifications	324	648	78,251	105,870	78,575	106,518
Amounts reclassified from Accumulated Other Comprehensive Income (Loss)	(834)	(1,668)	—	—	(834)	(1,668)
Net current-period Other Comprehensive Income (Loss)	(510)	(1,020)	78,251	105,870	77,741	104,850
<b>Balance at September 30, 2020</b>	<b>\$ (7,833)</b>	<b>\$ (7,833)</b>	<b>\$ (122,780)</b>	<b>\$ (122,780)</b>	<b>\$ (130,613)</b>	<b>\$ (130,613)</b>

<sup>(1)</sup> The amortization (gain) of defined benefit pension items is reported in the Interest income and miscellaneous expense line of our Consolidated Statements of Income.

<sup>(2)</sup> The effective portion of gain or loss on net debt designated as non-derivative net investment hedging instruments is recognized in Accumulated Other Comprehensive Income and is reclassified to income in the same period when a gain or loss related to the net investment is included in income.

## STERIS PLC AND SUBSIDIARIES

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)—(Continued)**  
**For the Three and Six Months Ended September 30, 2021 and 2020**  
**(dollars in thousands, except as noted)****17. COVID-19 Pandemic**

The COVID-19 pandemic began to impact our business late in fiscal 2020. The pandemic and related public health recommendations and mandated precautions to mitigate the spread of COVID-19, including deferral of surgical procedures and treatments and shelter-in-place orders or similar measures, negatively affected some of our operations, which impacted our operating results, financial position and cash flows. We have experienced and expect to continue to experience unpredictable fluctuations in demand for certain of our products and services. Also, the COVID-19 pandemic has caused and continues to cause disruptions in our supply chain and labor scarcity resulting in material and labor cost inflation. External factors such as policymaker decisions to remove certain restrictions, as they evaluate the continued infection rate and COVID-19 related deaths, the emergence of new variants of the virus, and the distribution of available vaccines create uncertainty regarding future demand from our Customers and the ability of our suppliers to meet our demands. However, order momentum has continued to improve and increased demand for certain capital equipment products strengthened from the fourth quarter of fiscal 2021.

## Report of Independent Registered Public Accounting Firm

To the Shareholders and Board of Directors of STERIS plc

### Results of Review of Interim Financial Statements

We have reviewed the accompanying consolidated balance sheet of STERIS plc and subsidiaries (the Company) as of September 30, 2021, the related consolidated statements of income, comprehensive income and shareholders' equity for the three- and six-month periods ended September 30, 2021 and 2020 and the consolidated statement of cash flows for the six- month periods ended September 30, 2021 and 2020, and the related notes (collectively referred to as the "consolidated interim financial statements"). Based on our reviews, we are not aware of any material modifications that should be made to the consolidated interim financial statements for them to be in conformity with U.S. generally accepted accounting principles.

We have previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheet of the Company as of March 31, 2021, the related consolidated statements of income, comprehensive income, shareholders' equity and cash flows for the year then ended, and the related notes and schedule (not presented herein); and in our report dated May 28, 2021, we expressed an unqualified audit opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying consolidated balance sheet as of March 31, 2021, is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it has been derived.

### Basis for Review Results

These financial statements are the responsibility of the Company's management. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the SEC and the PCAOB. We conducted our review in accordance with the standards of the PCAOB. A review of interim financial statements consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the PCAOB, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

/s/ Ernst & Young LLP

Cleveland, Ohio  
November 8, 2021



## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Introduction

In Management's Discussion and Analysis of Financial Condition and Results of Operations (the "MD&A"), we explain the general financial condition and the results of operations for STERIS including:

- what factors affect our business;
- what our earnings and costs were in each period presented;
- why those earnings and costs were different from prior periods;
- where our earnings came from;
- how this affects our overall financial condition;
- what our expenditures for capital projects were; and
- where cash will come from to fund future debt principal repayments, growth outside of core operations, repurchases of shares, cash dividends and future working capital needs.

As you read the MD&A, it may be helpful to refer to information in our consolidated financial statements, which present the results of our operations for the second quarter and first half of fiscal 2022 and fiscal 2021. It may also be helpful to read the MD&A in our Annual Report on Form 10-K for the year ended March 31, 2021 dated May 28, 2021. In the MD&A, we analyze and explain the period-over-period changes in the specific line items in the Consolidated Statements of Income. Our analysis may be important to you in making decisions about your investments in STERIS.

### Financial Measures

In the following sections of the MD&A, we may, at times, refer to financial measures that are not required to be presented in the consolidated financial statements under U.S. GAAP. We sometimes use the following financial measures in the context of this report: backlog; debt-to-total capital; and days sales outstanding. We define these financial measures as follows:

- **Backlog** – We define backlog as the amount of unfilled capital equipment purchase orders at a point in time. We use this figure as a measure to assist in the projection of short-term financial results and inventory requirements.
- **Debt-to-total capital** – We define debt-to-total capital as total debt divided by the sum of total debt and shareholders' equity. We use this figure as a financial liquidity measure to gauge our ability to borrow and fund growth.
- **Days sales outstanding ("DSO")** – We define DSO as the average collection period for accounts receivable. It is calculated as net accounts receivable divided by the trailing four quarters' revenues, multiplied by 365 days. We use this figure to help gauge the quality of accounts receivable and expected time to collect.

We, at times, may also refer to financial measures which are considered to be "non-GAAP financial measures" under SEC rules. We have presented these financial measures because we believe that meaningful analysis of our financial performance is enhanced by an understanding of certain additional factors underlying that performance. These financial measures should not be considered an alternative to measures required by accounting principles generally accepted in the United States. Our calculations of these measures may differ from calculations of similar measures used by other companies and you should be careful when comparing these financial measures to those of other companies. Additional information regarding these financial measures, including reconciliations of each non-GAAP financial measure, is available in the subsection of MD&A titled, "Non-GAAP Financial Measures."

### Revenues – Defined

As required by Regulation S-X, we separately present revenues generated as either product revenues or service revenues on our Consolidated Statements of Income for each period presented. When we discuss revenues, we may, at times, refer to revenues summarized differently than the Regulation S-X requirements. The terminology, definitions, and applications of terms that we use to describe revenues may be different from terms used by other companies. We use the following terms to describe revenues:

- **Revenues** – Our revenues are presented net of sales returns and allowances.
- **Product Revenues** – We define product revenues as revenues generated from sales of consumable and capital equipment products.
- **Service Revenues** – We define service revenues as revenues generated from parts and labor associated with the maintenance, repair, and installation of our capital equipment. Service revenues also include outsourced reprocessing services, instrument and scope repairs, as well as revenues generated from contract sterilization and laboratory services offered through our Applied Sterilization Technologies segment.

- **Capital Equipment Revenues** – We define capital equipment revenues as revenues generated from sales of capital equipment, which includes: steam and gas sterilizers, low temperature liquid chemical sterilant processing systems, pure steam/water systems, surgical lights and tables, and integrated OR.
- **Consumable Revenues** – We define consumable revenues as revenues generated from sales of the consumable family of products, which includes dedicated consumables including V-PRO, SYSTEM 1 and 1E consumables, gastrointestinal endoscopy accessories, sterility assurance products, barrier protection solutions, cleaning consumables, and surgical instruments.
- **Recurring Revenues** – We define recurring revenues as revenues generated from sales of consumable products and service revenues.

### **General Company Overview and Executive Summary**

STERIS is a leading global provider of products and services that support patient care with an emphasis on infection prevention. Our MISSION IS TO HELP OUR CUSTOMERS CREATE A HEALTHIER AND SAFER WORLD by providing innovative healthcare and life science products and services around the globe. We offer our Customers a unique mix of innovative consumable products, such as detergents, gastrointestinal ("GI") endoscopy accessories, barrier product solutions, and other products and services, including: equipment installation and maintenance, microbial reduction of medical devices, dental instruments and tools, instrument and scope repair solutions, laboratory testing services, outsourced reprocessing, and capital equipment products, such as sterilizers and surgical tables, automated endoscope reprocessors, and connectivity solutions such as operating room ("OR") integration.

We operate our business and report our financial information in four reportable business segments: Healthcare, Applied Sterilization Technologies, Life Sciences and Dental. Non-allocated operating costs that support the entire Company and items not indicative of operating trends are excluded from segment operating income. We describe our business segments in Note 9 to our consolidated financial statements, titled "Business Segment Information."

The bulk of our revenues are derived from the healthcare and pharmaceutical industries. Much of the growth in these industries is driven by the aging of the population throughout the world, as an increasing number of individuals are entering their prime healthcare consumption years, and is dependent upon advancement in healthcare delivery, acceptance of new technologies, government policies, and general economic conditions. The pharmaceutical industry has been impacted by increased regulatory scrutiny of cleaning and validation processes, mandating that manufacturers improve their processes. Within healthcare, there is increased concern regarding the level of hospital acquired infections around the world; increased demand for medical procedures, including preventive screenings such as endoscopies and colonoscopies; and a desire by our Customers to operate more efficiently, all which are driving increased demand for many of our products and services.

**Acquisitions.** On June 2, 2021, we acquired all outstanding equity interests Cantel Medical LLC. ("Cantel") through a U.S. subsidiary. Cantel, headquartered in Little Falls, New Jersey, with approximately 3,700 employees, is a global provider of infection prevention products and services primarily to endoscopy and dental Customers.

We believe that the acquisition will strengthen STERIS's leadership in infection prevention by bringing together two complementary businesses able to offer a broader set of Customers a more diversified selection of infection prevention, endoscopy and sterilization products and services. Cantel is being integrated into our existing Healthcare and Life Sciences segments. Cantel's Dental business extends our business into a new Customer segment where there is an increasing focus on infection prevention protocols and processes. This business will be reported as the Dental segment. Additionally, the acquisition is expected to result in cost savings from optimizing global back-office infrastructure, leveraging best-demonstrated practices across locations and eliminating redundant public company costs.

The results of Cantel are only reflected in the results of operations and cash flows from June 2, 2021 forward, which will affect results of comparability to the prior period operations and cash flows.

**COVID-19 Pandemic.** We do not believe that the COVID-19 pandemic has had a material impact on our operations, as we have been able to continue to operate our manufacturing facilities and meet the demand for essential products and services of our Customers. In response to the COVID-19 pandemic, we implemented several measures that we believe helped us protect the health and safety of our employees, preserve liquidity and enhance our financial flexibility. We allowed employees to work remotely when possible and implemented additional safety measures in compliance with applicable regulations to allow personnel to continue to work in our facilities. We have successfully managed our liquidity throughout the COVID-19 pandemic and continue to invest in expansion projects as planned. We obtained additional funding in the second half of fiscal 2021 to continue to advance our growth strategy to supplement organic growth with acquisitions. As a result, we do not believe that the COVID-19 pandemic or the actions we took in response to the pandemic will negatively impact our long-term ability to generate revenues or meet existing and future financial obligations. For additional information on our risk factors related to the COVID-19 pandemic please refer to our Annual Report on Form 10-K for the year ended March 31, 2021 dated May 28, 2021, and our amended risk factors contained in Item 1A. of this Quarterly Report.

**Highlights.** Revenues increased 58.3%, to \$1,197.0 million for the three months ended September 30, 2021, as compared to \$756.1 million for the same period in the prior year. Revenues increased 52.0%, to \$2,165.4 million for the six months ended September 30, 2021, as compared to \$1,425.1 million. These increases reflect organic growth in the Healthcare, Applied Sterilization Technologies and Life Sciences segments, added volume from Cantel and other recent acquisitions, and favorable fluctuations in currencies.

Gross profit percentage for the second quarter of fiscal 2022 was 40.1% compared to the gross profit percentage for the second quarter of fiscal 2021 of 43.6%. Gross profit percentage for the first half of fiscal 2022 was 41.9% compared to the gross profit percentage for the first half of fiscal 2021 of 43.3%. Unfavorable impacts from our recent acquisitions, inflation, and fluctuations in currencies, exceeded favorable impact from pricing, mix and other adjustments. Additionally, the prior year periods were negatively impacted by incremental costs associated with COVID-19.

Operating income for the second quarter of fiscal 2022 was \$116.5 million, compared to \$141.3 million for second quarter of fiscal 2021. Operating income during the first half of fiscal 2022 was \$130.8 million, compared to \$257.1 million for the first half of fiscal 2021. Contributing to these declines in operating income were acquisition and integration expenses and incremental amortization expense primarily related to the acquisition of Cantel.

Cash flows from operations were \$268.8 million and free cash flow was \$135.8 million in the first half of fiscal 2022 compared to cash flows from operations of \$296.1 million and free cash flow of \$185.6 million for first half of fiscal 2021 (see the subsection below titled "Non-GAAP Financial Measures" for additional information and related reconciliation of cash flows from operations to free cash flow). The fiscal 2022 decreases in cash flows from operations and free cash flow were primarily due to anticipated costs associated with the acquisition and integration of Cantel and higher capital expenditures in fiscal 2022.

Our debt-to-total capital ratio was 34.5% at September 30, 2021 and 29.8% at March 31, 2021. During the first half of fiscal 2022, we declared and paid cash dividends totaling \$0.83 per ordinary share.

Additional information regarding our financial performance during the second quarter and first half of fiscal 2022 is included in the subsection below titled "Results of Operations."

#### **NON-GAAP FINANCIAL MEASURES**

We, at times, refer to financial measures which are considered to be "non-GAAP financial measures" under SEC rules. We, at times, also refer to our results of operations excluding certain transactions or amounts that are non-recurring or are not indicative of future results, in order to provide meaningful comparisons between the periods presented.

These non-GAAP financial measures are not intended to be, and should not be, considered separately from or as an alternative to the most directly comparable GAAP financial measures.

These non-GAAP financial measures are presented with the intent of providing greater transparency to supplemental financial information used by management and the Board of Directors in their financial analysis and operational decision-making. These amounts are disclosed so that the reader has the same financial data that management uses with the belief that it will assist investors and other readers in making comparisons to our historical operating results and analyzing the underlying performance of our operations for the periods presented.

We believe that the presentation of these non-GAAP financial measures, when considered along with our GAAP financial measures and the reconciliation to the corresponding GAAP financial measures, provide the reader with a more complete understanding of the factors and trends affecting our business than could be obtained absent this disclosure. It is important for the reader to note that the non-GAAP financial measure used may be calculated differently from, and therefore may not be comparable to, a similarly titled measure used by other companies.

We define free cash flow as net cash provided by operating activities as presented in the Consolidated Statements of Cash Flows less purchases of property, plant, equipment, and intangibles plus proceeds from the sale of property, plant, equipment, and intangibles, which are also presented within investing activities in the Consolidated Statements of Cash Flows. We use this as a measure to gauge our ability to pay cash dividends, fund growth outside of core operations, fund future debt principal repayments, and repurchase shares.

The following table summarizes the calculation of our free cash flow for the six months ended September 30, 2021 and 2020:

(dollars in thousands)	Six Months Ended September 30,	
	2021	2020
Net cash provided by operating activities	\$ 268,766	\$ 296,073
Purchases of property, plant, equipment and intangibles, net	(133,369)	(110,746)
Proceeds from the sale of property, plant, equipment and intangibles	387	275
<b>Free cash flow</b>	<b>\$ 135,784</b>	<b>\$ 185,602</b>

## Results of Operations

In the following subsections, we discuss our earnings and the factors affecting them for the second quarter and first half of fiscal 2022 compared with the same fiscal 2021 periods. We begin with a general overview of our operating results and then separately discuss earnings for our operating segments.

**Revenues.** The following tables compare our revenues for the three and six months ended September 30, 2021 to the revenues for the three and six months ended September 30, 2020:

(dollars in thousands)	Three Months Ended September 30,		Change	Percent Change
	2021	2020		
<b>Total revenues</b>	<b>\$ 1,196,985</b>	\$ 756,132	\$ 440,853	58.3 %
<b>Revenues by type:</b>				
Service revenues	511,747	416,628	95,119	22.8 %
Consumable revenues	447,799	178,590	269,209	150.7 %
Capital equipment revenues	237,439	160,914	76,525	47.6 %
<b>Revenues by geography:</b>				
Ireland revenues	20,046	17,090	2,956	17.3 %
United States revenues	852,497	549,449	303,048	55.2 %
Other foreign revenues	324,442	189,593	134,849	71.1 %

Revenues increased 58.3%, to \$1,197.0 million for the three months ended September 30, 2021, as compared to \$756.1 million for the same period in the prior year. The increase was primarily related to organic growth in the Healthcare, Applied Sterilization Technologies and Life Science segments, added volume of \$346.1 million from Cantel and other recent acquisitions and favorable fluctuations in currencies.

Service revenues increased 22.8% for the three months ended September 30, 2021, as compared to the same period in the prior year, reflecting growth in the Healthcare, Life Sciences and Applied Sterilization Technologies business segments. Consumable revenues increased by 150.7% for the three months ended September 30, 2021, as compared to the same period in the prior year, reflecting growth in the Healthcare and Life Sciences segments and added volume from the addition of our new Dental segment. Capital equipment revenues increased 47.6%, for the three months ended September 30, 2021, as compared to the same period in the prior year, reflecting growth in the Healthcare and Life Sciences segments.

Ireland revenues increased 17.3% to \$20.0 million for the three months ended September 30, 2021, as compared to \$17.1 million for the same period in the prior year, reflecting growth in service, consumable and capital equipment revenues.

United States revenues increased 55.2%, to \$852.5 million for the three months ended September 30, 2021, as compared to \$549.4 million for the same period in the prior year, reflecting growth in service, consumable, and capital equipment revenues. These increases represent both organic growth and the impact of Cantel and our other recent acquisitions.

Revenues from other foreign locations, increased 71.1%, to \$324.4 million for the three months ended September 30, 2021, as compared to \$189.6 million for the same period in the prior year. The increase is due to growth within Canada and the Europe, Middle East & Africa ("EMEA"), Asia Pacific, and Latin American regions. These increases represent both organic growth and the impact of Cantel and our other recent acquisitions.

(dollars in thousands)	Six Months Ended September 30,		Change	Percent Change
	2021	2020		
<b>Total revenues</b>	\$ 2,165,407	\$ 1,425,064	\$ 740,343	52.0
<b>Revenues by type:</b>				
Service revenues	990,890	784,452	206,438	26.3
Consumable revenues	746,686	321,186	425,500	132.5
Capital equipment revenues	427,831	319,426	108,405	33.9
<b>Revenues by geography:</b>				
Ireland revenues	41,991	31,463	10,528	33.5
United States revenues	1,531,747	1,041,157	490,590	47.1
Other foreign revenues	591,669	352,444	239,225	67.9

Revenues increased 52.0%, to \$2,165.4 million for the six months ended September 30, 2021, as compared to \$1,425.1 million for the same period in the prior year. The increase was primarily related to organic growth in the Healthcare, Applied Sterilization Technologies and Life Science segments, added volume of \$487.4 million from Cantel and other recent acquisitions and favorable fluctuations in currencies.

Service revenues increased 26.3% for the six months ended September 30, 2021, as compared to the same period in the prior year, reflecting growth in the Healthcare, Applied Sterilization, and Life Science segments. Consumable revenues increased by 132.5% for the six months ended September 30, 2021, as compared to the same period in the prior year, reflecting growth in the Healthcare and Life Sciences segments and added volume from the addition of our new Dental segment. Capital equipment revenues increased 33.9% for the six months ended September 30, 2021, reflecting growth in the Healthcare and Life Sciences segments.

Ireland revenues increased 33.5% to \$42.0 million for the six months ended September 30, 2021, as compared to \$31.5 million for the same period in the prior year, reflecting growth in service, consumable, and capital equipment revenues.

United States revenues increased 47.1%, to \$1,531.7 million for the six months ended September 30, 2021, as compared to \$1,041.2 million for the same period in the prior year, reflecting growth in service, consumable, and capital equipment revenues. These increases represent both organic growth and the impact of Cantel and our other recent acquisitions.

Revenues from other foreign locations increased 67.9%, to \$591.7 million for the six months ended September 30, 2021, as compared to \$352.4 million for the same period in the prior year. The increase is due to growth within Canada and the Europe, Middle East & Africa ("EMEA"), Asia Pacific, and Latin American regions. These increases represent both organic growth and the impact of Cantel and our other recent acquisitions.

**Gross Profit.** The following table compares our gross profit for the three and six months ended September 30, 2021 to the three and six months ended September 30, 2020:

(dollars in thousands)	Three Months Ended September 30,		Change	Percent Change
	2021	2020		
<b>Gross profit:</b>	(*as adjusted)			
Product	\$ 257,754	\$ 163,706	\$ 94,048	57.4 %
Service	222,590	166,331	56,259	33.8 %
<b>Total gross profit</b>	<b>\$ 480,344</b>	<b>\$ 330,037</b>	<b>\$ 150,307</b>	<b>45.5 %</b>
<b>Gross profit percentage:</b>				
Product	37.6 %	48.2 %		
Service	43.5 %	39.9 %		
<b>Total gross profit percentage</b>	<b>40.1 %</b>	<b>43.6 %</b>		

(dollars in thousands)	Six Months Ended September 30,		Change	Percent Change
	2021	2020		
<b>Gross profit:</b>	(*as adjusted)			
Product	\$ 475,627	\$ 310,075	\$ 165,552	53.4 %
Service	430,999	307,346	123,653	40.2 %
<b>Total gross profit</b>	<b>\$ 906,626</b>	<b>\$ 617,421</b>	<b>\$ 289,205</b>	<b>46.8 %</b>
<b>Gross profit percentage:</b>				
Product	40.5 %	48.4 %		
Service	43.5 %	39.2 %		
<b>Total gross profit percentage</b>	<b>41.9 %</b>	<b>43.3 %</b>		

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual report on Form 10-K filed with the SEC on May 28, 2021.

Our gross profit is affected by the volume, pricing, and mix of sales of our products and services, as well as the costs associated with the products and services that are sold.

Gross profit percentage for the second quarter of fiscal 2022 was 40.1% compared to the gross profit percentage for the second quarter of fiscal 2021 of 43.6%. Unfavorable impacts from our recent acquisitions (460 basis points), inflation (40 basis points), and fluctuations in currencies (20 basis points), exceeded favorable impact from pricing (70 basis points), mix and other adjustments (50 basis points). Additionally, the prior year was negatively impacted by incremental costs associated with COVID-19 (50 basis points).

Gross profit percentage for the first half of fiscal 2022 was 41.9% compared to the gross profit percentage for the first half of fiscal 2021 of 43.3%. Unfavorable impacts from our recent acquisitions (340 basis points), inflation (40 basis points), and fluctuations in currencies (30 basis points), exceeded favorable impact from pricing (70 basis points), mix and other adjustments (110 basis points). Additionally, the prior year was negatively impacted by incremental costs associated with COVID-19 (90 basis points).

**Operating Expenses.** The following table compares our operating expenses for the three and six months ended September 30, 2021 to the three and six months ended September 30, 2020:

(dollars in thousands)	Three Months Ended September 30,		Change	Percent Change
	2021	2020		
<b>Operating expenses:</b>				
Selling, general, and administrative	\$ 344,799	\$ 172,707	\$ 172,092	99.6 %
Research and development	18,832	16,143	2,689	16.7 %
Restructuring expenses	210	(76)	286	NM
<b>Total operating expenses</b>	<b>\$ 363,841</b>	<b>\$ 188,774</b>	<b>\$ 175,067</b>	<b>92.7 %</b>

(dollars in thousands)	Six Months Ended September 30,		Change	Percent Change
	2021	2020		
<b>Operating expenses:</b>				
Selling, general, and administrative	\$ 738,551	\$ 327,878	\$ 410,673	125.3 %
Research and development	37,024	32,374	4,650	14.4 %
Restructuring expenses	224	90	134	NM
<b>Total operating expenses</b>	<b>\$ 775,799</b>	<b>\$ 360,342</b>	<b>\$ 415,457</b>	<b>115.3 %</b>

NM - Not meaningful.

**Selling, General, and Administrative Expenses.** Significant components of total selling, general, and administrative expenses ("SG&A") are compensation and benefit costs, fees for professional services, travel and entertainment, facilities costs, and other general and administrative expenses. SG&A increased 99.6% and 125.3% in the second quarter and first half of fiscal 2022, respectively over the same prior year periods. During the fiscal 2022 periods we had significant increases in acquisition related costs, which included acquisition and integration costs, amortization of acquired intangible assets, and "step-up" of plant, property and equipment to fair value, which were primarily related to the acquisition of Cantel. In addition to these costs we also added additional expenses associated with the operations of our recent acquisitions.

**Research and Development.** Research and development expenses increased 16.7% and 14.4% in the second quarter and first half of fiscal 2022, respectively over the same prior year periods. Research and development expenses are influenced by the number and timing of in-process projects and labor hours and other costs associated with these projects. Our research and development initiatives continue to emphasize new product development, product improvements, and the development of new technological platform innovations. During fiscal 2022, our investments in research and development continued to be focused on, but were not limited to, enhancing capabilities of sterile processing combination technologies, procedural products and accessories, and devices and support accessories used in gastrointestinal endoscopy procedures.

**Restructuring Expenses.** Amounts related to restructuring expenses were not material for the three and six month periods ending September 30, 2021 or 2020, respectively. For information on our restructuring efforts, refer to our Annual Report on Form 10-K filed with the SEC on May 28, 2021.

**Non-Operating Expenses, Net.** Non-operating expenses, net consists of interest expense on debt, offset by interest earned on cash, cash equivalents, and short-term investment balances, and other miscellaneous income. The following table compares our net non-operating expenses for the three and six months ended September 30, 2021 and 2020:

(dollars in thousands)	Three Months Ended September 30,		Change
	2021	2020	
<b>Non-operating expenses, net:</b>			
Interest expense	\$ 23,036	\$ 8,665	\$ 14,371
Fair value adjustment related to convertible debt, premium liability	4,883	—	4,883
Interest income and miscellaneous expense	(1,023)	(1,188)	165
<b>Non-operating expenses, net</b>	<b>\$ 26,896</b>	<b>\$ 7,477</b>	<b>\$ 19,419</b>

(dollars in thousands)	Six Months Ended September 30,		Change
	2021	2020	
<b>Non-operating expenses, net:</b>			
Interest expense	\$ 44,848	\$ 18,157	\$ 26,691
Fair value adjustment related to convertible debt, premium liability	27,806	—	27,806
Interest income and miscellaneous expense	(2,457)	(3,477)	1,020
<b>Non-operating expenses, net</b>	<b>\$ 70,197</b>	<b>\$ 14,680</b>	<b>\$ 55,517</b>

Interest expense increased \$14.4 million and \$26.7 million during the second quarter and first half of fiscal 2022, respectively over the same prior year periods, primarily due to debt incurred for acquisition financing including term loans and Senior Public Notes. For more information refer to note 5 of our Consolidated Financial Statements titled "Debt." Interest (income) and miscellaneous expense is not material.

During the second quarter and first half of fiscal 2022, we recorded fair value adjustments of \$4.9 million and \$27.8 million, respectively, based on appreciation in our share price related to premium liability associated with the convertible debt assumed in the acquisition of Cantel. For more information on the Cantel convertible debt refer to note 5 of our Consolidated Financial Statements titled, "Debt."

**Income Tax Expense.** The following table compares our income tax expense and effective income tax rates for the three and six months ended September 30, 2021 and September 30, 2020:

(dollars in thousands)	Three Months Ended September 30,		Change	Percent Change
	2021	2020 (*as adjusted)		
Income tax expense	\$ 19,982	\$ 27,778	\$ (7,796)	(28.1)%
Effective income tax rate	22.3 %	20.8 %		

  

(dollars in thousands)	Six Months Ended September 30,		Change	Percent Change
	2021	2020 (*as adjusted)		
Income tax expense	\$ 12,907	\$ 46,860	\$ (33,953)	(72.5)%
Effective income tax rate	21.3 %	19.3 %		

We record income tax expense during interim periods based on our estimate of the annual effective income tax rate, adjusted each quarter for discrete items. We analyze various factors to determine the estimated annual effective income tax rate, including projections of our annual earnings and taxing jurisdictions in which the earnings will be generated, the impact of state and local income taxes, our ability to use tax credits and net operating loss carryforwards, and available tax planning alternatives.

The effective income tax rates for the three month periods ended September 30, 2021 and 2020 were 22.3% and 20.8%, respectively. The effective income tax rates for the six month periods ended September 30, 2021 and 2020 were 21.3% and 19.3%, respectively. The fiscal 2022 effective tax rates increased when compared to the same fiscal 2021 periods, primarily due to Cantel and our other recent acquisitions, which historically have had higher effective tax rates than STERIS. The fiscal 2022 effective tax rates also include one-time, non-deductible acquisition related costs.

**Business Segment Results of Operations.** As a result of the acquisition of Cantel, we have reassessed the organization of our business and have added a new segment called Dental. We now operate and report our financial information in four reportable business segments: Healthcare, Applied Sterilization Technologies, Life Sciences and Dental. Non-allocated operating costs that support the entire Company and items not indicative of operating trends are excluded from segment operating income.

Our Healthcare segment provides a comprehensive offering for healthcare providers worldwide, focused on sterile processing departments and procedural centers, such as operating rooms, endoscopy suites, and renal dialysis centers. Our products and services range from infection prevention consumables and capital equipment, as well as services to maintain that equipment; to the repair of re-usable procedural instruments; to outsourced instrument reprocessing services. In addition, our procedural solutions also include single-use devices and capital equipment infrastructure used primarily in operating rooms, ambulatory surgery centers, endoscopy suites, and other procedural areas.

Our Applied Sterilization Technologies ("AST") segment is a third-party service provider for contract sterilization, as well as the testing services needed to validate sterility services for medical device and pharmaceutical manufacturers. Our technology-neutral offering supports Customers every step of the way, from testing through sterilization.

Our Life Sciences segment provides a comprehensive offering of products and services that support pharmaceutical manufacturing, primarily for vaccine and other biopharma Customers focused on aseptic manufacturing. These solutions include a full suite of consumable products, equipment maintenance and specialty services, and capital equipment.

Our Dental segment provides a comprehensive offering for dental practitioners and dental schools, offering instruments, infection prevention consumables and instrument management systems.

We disclose a measure of segment income that is consistent with the way management operates and views the business. The accounting policies for reportable segments are the same as those for the consolidated Company.



For the three and six months ended September 30, 2021, revenues from a single Customer did not represent ten percent or more of the Healthcare, Applied Sterilization Technologies or Life Sciences segment's revenues. Three customers collectively accounted for approximately 40.6% and 39.5% of our Dental segment revenues for the three months and six months ended September 30, 2021, respectively. Additional information regarding our segments is included in our consolidated financial statements included in our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

The following table compares business segment revenues, segment operating income and total operating income for the three and six months ended September 30, 2021 and 2020:

Financial information for each of our segments is presented in the following table:

(dollars in thousands)	Three Months Ended September 30,		Six Months Ended September 30,	
	2021	2020	2021	2020
<b>Revenues:</b>	(*as adjusted)		(*as adjusted)	
Healthcare	\$ 744,134	\$ 470,927	\$ 1,346,951	\$ 870,585
Applied Sterilization Technologies	204,892	169,547	413,794	321,909
Life Sciences	132,327	115,658	253,798	232,570
Dental	115,632	—	150,864	—
<b>Total revenues</b>	<b>\$ 1,196,985</b>	<b>\$ 756,132</b>	<b>\$ 2,165,407</b>	<b>\$ 1,425,064</b>
<b>Operating income (loss):</b>				
Healthcare	\$ 160,390	\$ 104,796	\$ 296,550	\$ 188,968
Applied Sterilization Technologies	99,789	76,835	201,716	140,790
Life Sciences	57,519	46,433	106,607	94,894
Dental	32,392	—	42,511	—
Corporate	(71,552)	(58,155)	(146,612)	(110,522)
<b>Total operating income before adjustments</b>	<b>\$ 278,538</b>	<b>\$ 169,909</b>	<b>\$ 500,772</b>	<b>\$ 314,130</b>
<b>Less: Adjustments</b>				
Amortization of acquired intangible assets <sup>(1)</sup>	\$ 74,791	\$ 21,955	\$ 116,531	\$ 39,455
Acquisition and integration related charges <sup>(2)</sup>	17,404	1,135	158,400	2,421
Redomiciliation and tax restructuring costs <sup>(3)</sup>	159	384	110	554
Net (gain) loss on divestiture of businesses <sup>(1)</sup>	(15)	(5)	404	5
Amortization of inventory and property "step up" to fair value <sup>(1)</sup>	69,486	714	94,276	1,317
COVID-19 incremental costs <sup>(4)</sup>	—	4,539	—	13,209
Restructuring charges <sup>(5)</sup>	210	(76)	224	90
<b>Total operating income</b>	<b>\$ 116,503</b>	<b>\$ 141,263</b>	<b>\$ 130,827</b>	<b>\$ 257,079</b>

\*Certain amounts have been adjusted to reflect the change in inventory accounting method, as described in our Annual report on Form 10-K filed with the SEC on May 28, 2021.

<sup>(1)</sup> For more information regarding our recent acquisitions and divestitures refer to Note 2 titled, "Business Acquisitions" and to our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

<sup>(2)</sup> Acquisition and integration related charges include transaction costs and integration expenses associated with acquisitions.

<sup>(3)</sup> Costs incurred in tax restructuring.

<sup>(4)</sup> COVID-19 incremental costs includes the additional costs attributable to COVID-19 such as enhanced cleaning protocols, personal protective equipment for our employees, event cancellation fees, and payroll costs associated with our response to COVID-19, net of any government subsidies available.

<sup>(5)</sup> For more information regarding our restructuring efforts refer to our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

Healthcare revenues increased 58.0% to \$744.1 million for the three months ended September 30, 2021, as compared to \$470.9 million in the same prior year period. This increase reflects growth in consumable, capital equipment and service revenues of 120.0%, 53.7% and 25.5%, respectively and reflects the impact of Cantel and our other recent acquisitions, organic growth and favorable fluctuations in foreign currencies. Healthcare revenues increased 54.7% to \$1,347.0 million for the six months ended September 30, 2021, as compared to \$870.6 million in the same prior year period. This increase reflects growth in consumable, capital equipment and service revenues of 130.8%, 36.0% and 27.8%, respectively and reflects the impact of Cantel and our other recent acquisitions, organic growth and favorable fluctuations in foreign currencies.

Excluding Cantel, the Healthcare segment's backlog at September 30, 2021, amounted to \$311.2 million, representing an increase of 74.8%, as compared to the backlog of \$178.0 million at September 30, 2020. The increase is primarily due to Customer demand but also reflects delays in shipments due to supply chain disruptions.

Applied Sterilization Technologies segment revenues increased 20.8% to \$204.9 million for the three months ended September 30, 2021, as compared to \$169.5 million for the same prior year period. Applied Sterilization Technologies segment revenues increased 28.5% to \$413.8 million for the six months ended September 30, 2021, as compared to \$321.9 million for the same prior year period. The fiscal 2022 increases are primarily due to organic growth. Favorable fluctuations in currencies and the impact of a fiscal 2021 acquisition also contributed to the increases.

Life Sciences revenues increased 14.4% to \$132.3 million for the three months ended September 30, 2021, as compared to \$115.7 million for the same prior year period. This increase reflects growth in service, capital equipment and consumable revenues of 18.8%, 16.9% and 10.7%, respectively and reflects the impact of the Cantel acquisition, organic growth and favorable fluctuations in foreign currencies. Life Sciences revenues increased 9.1% to \$253.8 million for the six months ended September 30, 2021, as compared to \$232.6 million for the same prior year period. This increase reflects growth in service, capital equipment and consumable revenues of 17.7%, 12.2% and 3.2% respectively and reflects the impact of the Cantel acquisition, organic growth and favorable fluctuations in foreign currencies. Excluding Cantel, the Life Sciences segment's backlog at September 30, 2021 amounted to \$98.3 million, representing an increase of 31.3%, as compared to the backlog of \$74.8 million at September 30, 2020. The increase is primarily due to Customer demand but also reflects delays in shipments due to supply chain disruptions.

Dental segment revenues for the three months ended September 30, 2021 were \$115.6 million. Dental segment revenues from the Cantel acquisition date of June 2, 2021 through September 30, 2021 were \$150.9 million.

The Healthcare segment's operating income increased 53.0% to \$160.4 million for the three months ended September 30, 2021, as compared to \$104.8 million in the same prior year period, primarily due to increased volume and our recent acquisitions. The segment's operating margins were 21.6% and 22.3% for the second quarter of fiscal 2022 and 2021, respectively. In the prior fiscal year period we benefited from lower operating costs, such as travel and meeting expenses as a result of the COVID-19 pandemic and measures taken in response to it. The Healthcare segment's operating income increased 56.9% to \$296.6 million for the six months ended September 30, 2021, as compared to \$189.0 million in the same prior year period, primarily due to increased volume and our recent acquisitions. The segment's operating margins were 22.0% and 21.7% for the first half of fiscal 2022 and 2021, respectively. The segment's operating income and margin improvements were primarily due to the higher volumes.

The Applied Sterilization Technologies segment's operating income increased 29.9% to \$99.8 million for the three months ended September 30, 2021, as compared to \$76.8 million during the same prior year period. The Applied Sterilization Technologies segment's operating income increased 43.3% to \$201.7 million for the six months ended September 30, 2021, as compared to \$140.8 million during the same prior year period. The segment's operating margins were 48.7% and 45.3% for the second quarter of fiscal 2022 and 2021, respectively. The segment's operating margins were 48.7% and 43.7% for the first half of fiscal 2022 and 2021, respectively. The segment's operating income and operating margin improvements were primarily due to higher volumes.

The Life Sciences segment's operating income increased 23.9% to \$57.5 million for the three months ended September 30, 2021, as compared to \$46.4 million in the same prior year period. The Life Sciences segment's operating income increased 12.3% to \$106.6 million for the six months ended September 30, 2021, as compared to \$94.9 million in the same prior year period. The segment's operating margins were 43.5% and 40.1% for the second quarter of fiscal 2022 and 2021, respectively. The segment's operating margins were 42.0% and 40.8% for the first half of fiscal 2022 and 2021, respectively. The segment's operating income and operating margin improvements were primarily due to higher volumes.

The Dental segment's operating income and operating margin were \$32.4 million and 28.0%, respectively, for the three months ended September 30, 2021. The Dental segment's operating income and operating margin were \$42.5 million and 28.2%, respectively, for the six months ended September 30, 2021.

## **Liquidity and Capital Resources**

The following table summarizes significant components of our cash flows for the six months ended September 30, 2021 and 2020:

(dollars in thousands)	Six Months Ended September 30,	
	2021	2020
Net cash provided by operating activities	\$ 268,766	\$ 296,073
Net cash (used in) investing activities	\$ (680,335)	\$ (112,863)
Net cash provided by (used in) financing activities	\$ 579,703	\$ (199,319)
Debt-to-total capital ratio	34.5 %	21.8 %
Free cash flow	\$ 135,784	\$ 185,602

**Net Cash Provided by Operating Activities** – The net cash provided by our operating activities was \$268.8 million for the first six months of fiscal 2022 and \$296.1 million for the first six months of fiscal 2021. The fiscal 2022 decrease in cash flows from operations was primarily due to anticipated costs associated with the acquisition and integration of Cantel.

**Net Cash Used In Investing Activities** – The net cash used in investing activities totaled \$680.3 million for the first six months of fiscal 2022 and \$112.9 million for the first six months of fiscal 2021. The following discussion summarizes the significant changes in our investing cash flows for the first six months of fiscal 2022 and fiscal 2021:

- **Purchases of property, plant, equipment, and intangibles, net** – Capital expenditures were \$133.4 million for the first six months of fiscal 2022 and \$110.7 million during the same prior year period. The fiscal 2022 increase was primarily due to additional expenditures from Cantel and in our Applied Sterilization Technologies segment.
- **Acquisitions of businesses, net of cash acquired** – During the first six months of fiscal 2022, we used \$547.4 million for the acquisition of Cantel. For more information on our acquisitions, refer to our Note 2 to our consolidated financial statements, "Business Acquisitions and Divestitures."

**Net Cash Used In Financing Activities** – The net cash provided by financing activities amounted to \$579.7 million for the first six months of fiscal 2022 compared with net cash used in financing activities of \$199.3 million for the first six months of fiscal 2021. The following discussion summarizes the significant changes in our financing cash flows for the first six months of fiscal 2022 and fiscal 2021:

- **Proceeds from issuance of senior notes** – During the first six months of fiscal 2022, we received \$1,350.0 million in proceeds from the issuance of our Senior Public Notes. For more information on our Senior Public Notes, refer to note 5 of our Consolidated Financial Statements titled, "Debt."
- **Proceeds from term loan** – During the first six months of fiscal 2022, we borrowed \$650.0 million under our Delayed Draw Term Loan. For more information on our Delayed Draw Term Loan, refer to our annual report on Form 10-K filed with the SEC on May 28, 2021.
- **Payments on long-term obligations** – During the first six months of fiscal 2022, we repaid \$721.3 million of Cantel's outstanding debt in connection with the acquisition. For more information on Cantel's debt refer to Note 2 of our Consolidated Financial Statements titled, "Business Acquisitions." During the first six months of fiscal 2021, we repaid \$35.0 million of principal for private placement notes that matured in August 2020. For more information on debt refer to Note 5 of our Consolidated Financial Statements titled, "Debt."
- **Payments on convertible debt obligations** – During the first six months of fiscal 2022, we paid \$371.4 million to settle obligations associated with Cantel's convertible debt assumed at the time of acquisition. For more information on Cantel's debt refer to Note 2 of our Consolidated Financial Statements titled, "Business Acquisitions."
- **Payments on term loan** – During the first six months of fiscal 2022, we repaid \$125.0 million of our Term Loan. For more information on our Term Loan, refer to our annual report on Form 10-K filed with the SEC on May 28, 2021.
- **Payments under credit facilities, net** – Net payments under credit facilities totaled \$65.0 million in the first six months of fiscal 2022 compared to net payments under credit facilities of \$107.2 million in the first six months of fiscal 2021.
- **Deferred financing fees and debt issuance costs** – During the first six months of fiscal 2022, we paid \$17.3 million for financing fees and debt issuance costs primarily related to our Senior Public Notes and Delayed Draw Term Loan. For more information on our debt refer to note 5 of our Consolidated Financial Statements titled, "Debt."
- **Repurchases of ordinary shares** – During the first six months of fiscal 2022, we obtained 130,678 of our ordinary shares in connection with share-based compensation award programs in the aggregate amount of \$24.8 million. From the start of fiscal 2021 through April 9, 2020, we purchased 35,000 of our ordinary shares in the aggregate amount of \$5.0 million. During the first six months of fiscal 2021, we obtained 76,286 of our ordinary shares in connection with share-based compensation award programs in the aggregate amount of \$9.4 million. Due to the uncertainty surrounding the COVID-19 pandemic, share repurchases were suspended on April 9, 2020.

- **Acquisition related deferred or contingent consideration** – During the first six months of fiscal 2022, we paid \$25.3 million in deferred and contingent consideration, the majority of which was associated with a pre-acquisition arrangement related to an acquisition made by Cantel prior to our purchase of the company.
- **Cash dividends paid to ordinary shareholders** – During the first six months of fiscal 2022, we paid total cash dividends of \$77.1 million, or \$0.83 per outstanding share. During the first six months of fiscal 2021, we paid total cash dividends of \$65.6 million, or \$0.77 per outstanding share.
- **Transactions with noncontrolling interest holders** – During the first six months of fiscal 2022, we paid distributions to noncontrolling interest holders of \$1.0 million. During the first six months of fiscal 2021, we received contributions from noncontrolling interest holders of \$2.3 million.
- **Stock option and other equity transactions, net** – We generally receive cash for issuing shares under our stock option programs. During the first six months of fiscal 2022 and fiscal 2021, we received cash proceeds totaling \$7.8 million and \$20.6 million, respectively, under these programs.

**Cash Flow Measures.** Free cash flow was \$135.8 million in the first six months of fiscal 2022 compared to \$185.6 million in the first six months of fiscal 2020 (see the subsection above titled "Non-GAAP Financial Measures" for additional information and related reconciliation of cash flows from operations to free cash flow). The fiscal 2022 decreases in cash flows was primarily due to anticipated costs associated with the acquisition and integration of Cantel and higher capital expenditures in fiscal 2022.

Our debt-to-total capital ratio was 34.5% at September 30, 2021 and 21.8% at September 30, 2020.

**Sources of Credit and Contractual and Commercial Commitments.** Information related to our sources of credit and contractual and commercial commitments is included in our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021. Our commercial commitments were approximately \$86.1 million at September 30, 2021, reflecting a net increase of \$6.9 million in surety bonds and other commercial commitments from March 31, 2021. Outstanding borrowings under our Credit Agreement as of September 30, 2021 were \$184.4 million. We had \$14.4 million of letters of credit outstanding under the Credit Agreement at September 30, 2021.

**Cash Requirements.** We intend to use our existing cash and cash equivalent balances and cash generated from operations for short-term and long-term capital expenditures and our other liquidity needs. Our capital requirements depend on many uncertain factors, including our rate of sales growth, our Customers' acceptance of our products and services, the costs of obtaining adequate manufacturing capacities, the timing and extent of our research and development projects, changes in our expenses and other factors. To the extent that existing and anticipated sources of cash are not sufficient to fund our future activities, we may need to raise additional funds through additional borrowings or the sale of equity securities. There can be no assurance that our existing financing arrangements will provide us with sufficient funds or that we will be able to obtain any additional funds on terms favorable to us or at all.

#### **Supplemental Guarantor Financial Information**

STERIS plc (STERIS) and its wholly-owned subsidiaries, STERIS Limited and STERIS Corporation (collectively Guarantors), each have provided guarantees of the obligations of STERIS Irish FinCo Unlimited Company ("FinCo", "STERIS Irish FinCo"), a wholly-owned subsidiary issuer, under Senior Public Notes issued by STERIS Irish FinCo on April 1, 2021 and of certain other obligations relating to the Senior Public Notes. The Senior Public Notes are guaranteed, jointly and severally, on a senior unsecured basis. The Senior Public Notes and the related guarantees are senior unsecured obligations of STERIS Irish FinCo and the Guarantors, respectively, and are equal in priority with all other unsecured and unsubordinated indebtedness of the Issuer and the Guarantors, respectively, from time to time outstanding, including, as applicable, under the Private Placement Senior Notes and borrowings under the credit facilities.

All of the liabilities of non-guarantor direct and indirect subsidiaries of STERIS, other than STERIS Irish FinCo, STERIS Limited and STERIS Corporation, including any claims of trade creditors, are effectively senior to the Senior Public Notes.

STERIS Irish FinCo's main objective and source of revenues and cash flows is the provision of short- and long-term financing for the activities of STERIS plc and its subsidiaries.

The ability of our subsidiaries to pay dividends, interest and other fees to the Issuer and ability of the Issuer and Guarantors to service the Senior Notes may be restricted by, among other things, applicable corporate and other laws and regulations as well as agreements to which our subsidiaries are or may become a party.

The following is a summary of the Senior Public Notes guarantees:

#### **Guarantees of Senior Notes**

- Parent Company Guarantor – STERIS plc
- Subsidiary Issuer – STERIS Irish FinCo Unlimited Company
- Subsidiary Guarantor – STERIS Limited

- Subsidiary Guarantor – STERIS Corporation

The guarantee of a Guarantor will be automatically and unconditionally released and discharged:

- in the case of a Subsidiary Guarantor, upon the sale, transfer or other disposition (including by way of consolidation or merger) of such Subsidiary Guarantor, other than to the Parent or a subsidiary of the Parent and as permitted by the indenture;
- in the case of a Subsidiary Guarantor, upon the sale, transfer or other disposition of all or substantially all the assets of such Subsidiary Guarantor, other than to the Parent or a subsidiary of the Parent and as permitted by the indenture;
- in the case of a Subsidiary Guarantor, at such time as such Subsidiary Guarantor is no longer a borrower under or no longer guarantees any Material Credit Facility (subject to restatement in specified circumstances);
- upon the legal defeasance or covenant defeasance of the Senior Public Notes or the discharge of the Issuer's obligations under the indenture in accordance with the terms of the indenture;
- as described in accordance with the terms of the indenture; or
- in the case of the Parent, if the Issuer ceases for any reason to be a subsidiary of the Parent; provided that all guarantees and other obligations of the Parent in respect of all other indebtedness under any Material Credit Facility of the Issuer terminate upon the Issuer ceasing to be a subsidiary of the Parent; and
- upon such Guarantor delivering to the trustee an officer's certificate and an opinion of counsel, each stating that all conditions precedent provided for in the indenture relating to such transaction or release have been complied with.

The obligations of each Guarantor under its guarantee are expressly limited to the maximum amount that such Guarantor could guarantee without such guarantee constituting a fraudulent conveyance. Each Guarantor that makes a payment under its guarantee will be entitled upon payment in full of all guaranteed obligations under the indenture to a contribution from each Guarantor in an amount equal to such other Guarantor's pro rata portion of such payment based on the respective net assets of all the Guarantors at the time of such payment determined in accordance with GAAP.

The following tables present summarized results of operations for the six months ended September 30, 2021 and summarized balance sheet information at March 31, 2021 for the obligor group of the Senior Notes. The obligor group consists of the Parent Company Guarantor, Subsidiary Issuer, and Subsidiary Guarantors for the Senior Notes. The summarized financial information is presented after elimination of (i) intercompany transactions and balances among the guarantors and issuer and (ii) equity in earnings from and investments in any subsidiary that is a non-guarantor or non-issuer. Transactions with non-issuer and non-guarantor subsidiaries have been presented separately.

#### Summarized Results of Operations (in thousands)

	<b>Six Months Ended September 30, 2021</b>	
Revenues	\$	820,128
Gross profit		495,275
Operating costs arising from transactions with non-issuers and non-guarantors - net		182,246
Income from operations		214,907
Non-operating income (expense) arising from transactions with subsidiaries that are non-issuers and non-guarantors - net		166,109
Net income	\$	149,679

**Summarized Balance Sheet Information**  
( in thousands)

	September 30, 2021	March 31, 2021
Receivables due from non-issuers and non-guarantor subsidiaries	\$ 15,399,820	\$ 14,102,215
Other current assets	328,051	348,937
<b>Total current assets</b>	<b>\$ 15,727,871</b>	<b>\$ 14,451,152</b>
Non-current receivables due from non-issuers and non-guarantor subsidiaries	\$ 2,208,325	\$ 1,091,809
Goodwill	95,688	94,979
Other non-current assets	198,590	207,240
<b>Total non-current assets</b>	<b>\$ 2,502,603</b>	<b>\$ 1,394,028</b>
Payables due to non-issuers and non-guarantor subsidiaries	\$ 16,226,903	\$ 15,549,831
Other current liabilities	168,541	128,665
<b>Total current liabilities</b>	<b>\$ 16,395,444</b>	<b>\$ 15,678,496</b>
Non-current payables due to non-issuers and non-guarantor subsidiaries	\$ 1,152,374	\$ 1,203,274
Other non-current liabilities	3,485,514	1,695,772
<b>Total non-current liabilities</b>	<b>\$ 4,637,888</b>	<b>\$ 2,899,046</b>

Intercompany balances and transactions between the obligor group have been eliminated, and amounts due from, amounts due to, and transactions with non-issuer and non-guarantor subsidiaries have been presented separately. Intercompany transactions arise from internal financing and trade activities.

**Critical Accounting Policies, Estimates, and Assumptions**

Information related to our critical accounting policies, estimates, and assumptions is included in our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021. Our critical accounting policies, estimates, and assumptions have not changed materially from March 31, 2021.

**Contingencies**

We are, and will likely continue to be, involved in a number of legal proceedings, government investigations, and claims, which we believe generally arise in the course of our business, given our size, history, complexity, and the nature of our business, products, Customers, regulatory environment, and industries in which we participate. These legal proceedings, investigations and claims generally involve a variety of legal theories and allegations, including, without limitation, personal injury (e.g., slip and falls, burns, vehicle accidents), product liability or regulation (e.g., based on product operation or claimed malfunction, failure to warn, failure to meet specification, or failure to comply with regulatory requirements), product exposure (e.g., claimed exposure to chemicals, asbestos, contaminants, radiation), property damage (e.g., claimed damage due to leaking equipment, fire, vehicles, chemicals), commercial claims (e.g., breach of contract, economic loss, warranty, misrepresentation), financial (e.g., taxes, reporting), employment (e.g., wrongful termination, discrimination, benefits matters), and other claims for damage and relief.

We record a liability for such contingencies to the extent we conclude that their occurrence is both probable and estimable. We consider many factors in making these assessments, including the professional judgment of experienced members of management and our legal counsel. We have made estimates as to the likelihood of unfavorable outcomes and the amounts of such potential losses. In our opinion, the ultimate outcome of these proceedings and claims is not anticipated to have a material adverse affect on our consolidated financial position, results of operations, or cash flows. However, the ultimate outcome of proceedings, government investigations, and claims is unpredictable and actual results could be materially different from our estimates. We record expected recoveries under applicable insurance contracts when we are assured of recovery. Refer to Note 8 of our consolidated financial statements titled, "Commitments and Contingencies" for additional information and to Item 1A of Part II titled, "Risk factors."

We are subject to taxation from United States federal, state and local, and non-U.S. jurisdictions. Tax positions are settled primarily through the completion of audits within each individual tax jurisdiction or the closing of a statute of limitation. Changes in applicable tax law or other events may also require us to revise past estimates. The IRS routinely conducts audits of our federal income tax returns.

## Off-Balance Sheet Arrangements

We do not have any off-balance sheet arrangements, that have or are reasonably likely to have, a material current or future impact on our financial condition, changes in financial condition, revenues, expenses, results of operations, liquidity, capital expenditures or capital.

## Forward-Looking Statements

This quarterly report may contain statements concerning certain trends, expectations, forecasts, estimates, or other forward-looking information affecting or relating to STERIS or its industry, products or activities that are intended to qualify for the protections afforded “forward-looking statements” under the Private Securities Litigation Reform Act of 1995 and other laws and regulations. Forward-looking statements speak only as to the date the statement is made and may be identified by the use of forward-looking terms such as “may,” “will,” “expects,” “believes,” “anticipates,” “plans,” “estimates,” “projects,” “targets,” “forecasts,” “outlook,” “impact,” “potential,” “confidence,” “improve,” “optimistic,” “deliver,” “orders,” “backlog,” “comfortable,” “trend”, and “seeks,” or the negative of such terms or other variations on such terms or comparable terminology. Many important factors could cause actual results to differ materially from those in the forward-looking statements including, without limitation, disruption of production or supplies, changes in market conditions, political events, pending or future claims or litigation, competitive factors, technology advances, actions of regulatory agencies, and changes in laws, government regulations, labeling or product approvals or the application or interpretation thereof. Other risk factors are described in STERIS’s other securities filings, including Item 1A of our Annual Report on Form 10-K for the year ended March 31, 2021 and subsequently filed Quarterly Reports on Form 10-Q. Many of these important factors are outside of STERIS’s control. No assurances can be provided as to any result or the timing of any outcome regarding matters described in STERIS’s securities filings or otherwise with respect to any regulatory action, administrative proceedings, government investigations, litigation, warning letters, cost reductions, business strategies, earnings or revenue trends or future financial results. References to products are summaries only and should not be considered the specific terms of the product clearance or literature. Unless legally required, STERIS does not undertake to update or revise any forward-looking statements even if events make clear that any projected results, express or implied, will not be realized. Other potential risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements include, without limitation, (a) the impact of the COVID-19 pandemic on STERIS’s operations, supply chain, material and labor costs, performance, results, prospects, or value, (b) STERIS’s ability to achieve the expected benefits regarding the accounting and tax treatments of the redomiciliation to Ireland (“Redomiciliation”), (c) operating costs, Customer loss and business disruption (including, without limitation, difficulties in maintaining relationships with employees, Customers, clients or suppliers) being greater than expected following the Redomiciliation, (d) STERIS’s ability to successfully integrate the businesses of Cantel Medical into our existing businesses, including unknown or inestimable liabilities, or increases in expected integration costs or difficulties in connection with the integration of Cantel Medical (e) STERIS’s ability to meet expectations regarding the accounting and tax treatment of the Tax Cuts and Jobs Act (“TCJA”) or the possibility that anticipated benefits resulting from the TCJA will be less than estimated, (f) changes in tax laws or interpretations that could increase our consolidated tax liabilities, including changes in tax laws that would result in STERIS being treated as a domestic corporation for United States federal tax purposes, (g) the potential for increased pressure on pricing or costs that leads to erosion of profit margins, (h) the possibility that market demand will not develop for new technologies, products or applications or services, or business initiatives will take longer, cost more or produce lower benefits than anticipated, (i) the possibility that application of or compliance with laws, court rulings, certifications, regulations, regulatory actions, including without limitation any of the same relating to FDA, EPA or other regulatory authorities, government investigations, the outcome of any pending or threatened FDA, EPA or other regulatory warning notices, actions, requests, inspections or submissions, or other requirements or standards may delay, limit or prevent new product or service introductions, affect the production, supply and/or marketing of existing products or services or otherwise affect STERIS’s performance, results, prospects or value, (j) the potential of international unrest, economic downturn or effects of currencies, tax assessments, tariffs and/or other trade barriers, adjustments or anticipated rates, raw material costs or availability, benefit or retirement plan costs, or other regulatory compliance costs, (k) the possibility of reduced demand, or reductions in the rate of growth in demand, for STERIS’s products and services, (l) the possibility of delays in receipt of orders, order cancellations, or delays in the manufacture or shipment of ordered products or in the provision of services, (m) the possibility that anticipated growth, cost savings, new product acceptance, performance or approvals, or other results may not be achieved, or that transition, labor, competition, timing, execution, regulatory, governmental, or other issues or risks associated with STERIS’s businesses, industry or initiatives including, without limitation, those matters described in our Annual Report on Form 10-K for the year ended March 31, 2021, and other securities filings, may adversely impact STERIS’s performance, results, prospects or value, (n) the impact on STERIS and its operations, or tax liabilities, of Brexit or the exit of other member countries from the EU, and the Company’s ability to respond to such impacts, (o) the impact on STERIS and its operations of any legislation, regulations or orders, including but not limited to any new trade or tax legislation, regulations or orders, that may be implemented by the U.S. administration or Congress, or of any responses thereto, (p) the possibility that anticipated financial results or benefits of recent acquisitions, including the acquisition of Cantel Medical and Key Surgical, or of STERIS’s restructuring efforts, or of recent divestitures, including anticipated revenue, productivity improvement, cost savings,

growth synergies and other anticipated benefits, will not be realized or will be other than anticipated, (q) the increased level of STERIS's indebtedness incurred in connection with the acquisition of Cantel Medical limiting financial flexibility or increasing future borrowing costs, (r) rating agency actions that could affect STERIS's existing debt or future ability to borrow funds at rates favorable to STERIS or at all, (s) the potential impact of the acquisition of Cantel Medical on relationships, including with suppliers, Customers, employees and regulators, and (t) the effects of contractions in credit availability, as well as the ability of STERIS's Customers and suppliers to adequately access the credit markets when needed.

#### **Availability of Securities and Exchange Commission Filings**

We make available free of charge on or through our website our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to these reports as soon as reasonably practicable after we file such material with, or furnish such material to, the Securities Exchange Commission ("SEC"). You may access these documents on the Investor Relations page of our website at <http://www.steris-ir.com>. The information on our website and the SEC's website is not incorporated by reference into this report.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

In the ordinary course of business, we are subject to interest rate, currency, and commodity risks. Information related to these risks and our management of these exposures is included in Part II, Item 7A, "Quantitative and Qualitative Disclosures about Market Risk," in our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021. Our exposures to market risks have not changed materially since March 31, 2021.

Fluctuations in currency rates could affect our revenues, cost of revenues and income from operations and could result in currency exchange gains and losses. During the second quarter of fiscal 2022, we entered into forward currency contracts in order to hedge a portion of our expected non-U.S. dollar denominated earnings against our reporting currency, the U.S. dollar. These currency exchange contracts will mature during fiscal 2022. We have executed forward currency contracts to hedge a portion of results denominated in euros, Mexican pesos and Canadian dollars. We did not elect hedge accounting for these forward currency contracts; however, we may seek to apply hedge accounting in future scenarios. As a result, we may experience volatility due to (i) the timing mismatch of unrealized hedge gains or losses versus recognition of the underlying hedged earnings, and (ii) the impact of unrealized and realized hedge gains or losses being reported in selling, general and administrative expenses, whereas the offsetting economic gains and losses of the underlying hedged earnings are reported in the various line items of our Consolidated Statements of Income.

### **ITEM 4. CONTROLS AND PROCEDURES**

Under the supervision of and with the participation of our management, including the Principal Executive Officer ("PEO") and Principal Financial Officer ("PFO"), we evaluated the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities Exchange Act of 1934, as of the end of the period covered by this Quarterly Report. Based on that evaluation, including the assessment and input of our management, the PEO and PFO concluded that, as of the end of the period covered by this Quarterly Report, our disclosure controls and procedures were effective.

#### **Internal Control Over Financial Reporting**

As of September 30, 2021, we are in the process of integrating the internal controls of the acquired Cantel business into STERIS's existing operations as part of planned integration activities. In addition, we have implemented new processes and internal controls to assist us in the preparation and disclosure of financial information. There were no other changes in STERIS's internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) that have materially affected, or are reasonably likely to materially affect, STERIS's internal control over financial reporting during the quarter ended September 30, 2021.



## PART II—OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

Information regarding our legal proceedings is included in this Form 10-Q in Note 8 to our consolidated financial statements titled, "Commitments and Contingencies," and Item 7 of Part II, titled "Management's Discussion and Analysis of Financial Conditions and Results of Operations," of our Annual Report on Form 10-K for the year ended March 31, 2021, dated May 28, 2021.

### ITEM 1A. RISK FACTORS

For a complete discussion of the Company's risk factors, you should carefully review the risk factors included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2021.

The following risk factors have been added or updated because of developments during the fiscal 2022 interim period. These risks could affect our business, financial position, or results of operations or could cause our actual results and financial condition to differ materially from those projected in the forward-looking statements.

***Net sales and profitability of our Dental segment are highly dependent on our relationships with a limited number of large distributors.***

The distribution network in the U.S. dental industry is concentrated, with relatively few distributors of consumable products accounting for a significant share of the sales volume to dentists. Historically, the top three customers of Cantel's Dental segment accounted for more than 40.0% of its revenues. The loss of a significant amount of business from any of these Customers would have a material adverse effect on our Dental segment. In addition, because our Dental segment products are primarily sold through third-party distributors and not directly to end users, we cannot control the amount and timing of resources that our distributors devote to our products. There can be no assurance that there will not be a loss or reduction in business from one or more of our major customers. In addition, we cannot assure that revenues from Customers that have accounted for significant revenues in the past, either individually or as a group, will reach or exceed historical levels in any future period.

***The COVID-19 pandemic has disrupted our operations and could have a material adverse effect on our business and financial condition.***

The COVID-19 pandemic, along with the response to the pandemic by governmental and other actors, has disrupted our operations. In fiscal 2021, we experienced temporary mandatory and voluntary facility closures in certain jurisdictions in which we operate and less demand for certain of our products and services as a result of deferrals of certain medical procedures, and other factors, which we believe was exacerbated by the impact of stay-at-home orders. Additionally, the COVID-19 outbreak and other factors have caused and continue to cause temporary disruptions in our supply chain and labor scarcity resulting in material and labor cost inflation.

Long-term facility closures or other restrictions could materially adversely affect our ability to adequately staff, supply or otherwise maintain our operations. Such restrictions also may have a substantial impact on our Customers and our sales cycles. The COVID-19 pandemic may put pressure on overall spending for our products and services, and may cause our Customers to modify spending priorities or delay or abandon purchasing decisions. Moreover, because a large number of our employees have been working from home, we may be subject to increased vulnerability to cyber and other information technology risks. We have modified, and may further modify, our business practices in response to the risks and negative impacts associated with the COVID-19 pandemic. However, there can be no assurance that these measures will be temporary or successful.

The impact of the COVID-19 pandemic continues to evolve. We cannot accurately forecast at this time its ultimate duration, severity and disruption to our business, Customers, and supply chain, and the related financial impact to us. Should such disruption continue for an extended period, the adverse effect on our business, results of operations and financial condition could be more severe. Additionally, weak economic conditions, the pace for economic recovery, and rising inflation, could result in variability in demand for our products and services and higher operating costs. Furthermore, future public health crises are possible and could involve some or all of the risks discussed above.

***Current economic and political conditions make tax rules in any jurisdiction subject to significant change.***

The U.S. Tax Cuts and Jobs Act ("TCJA") was signed into law on December 22, 2017. Guidance continues to be issued clarifying the application of this legislation and new proposed legislation known as Build Back Better is under consideration within both houses of U.S. Congress. Significant business and international provisions have been proposed in various versions of the framework of the bill that could increase our total tax expense. We cannot predict the overall impact that the additional guidance and proposed changes may have on our business. Some jurisdictions have raised tax rates and it is reasonable to expect that other global taxing authorities will be reviewing current legislation for potential modifications in reaction to the implementation of U.S. tax legislation, current economic conditions, and COVID-19 response costs.

In addition, further changes in the tax laws of other jurisdictions could arise, including as a result of the base erosion and profit shifting (BEPS) project undertaken by the Organization for Economic Cooperation and Development (OECD). The OECD, which represents a coalition of member countries, has issued recommendations that, in some cases, would make substantial changes to numerous long-standing tax positions and principles. These contemplated changes, to the extent adopted

by OECD members and/or other countries, could increase tax uncertainty and may adversely impact our provision for income taxes.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

On May 7, 2019, our Board of Directors authorized a share repurchase program resulting in a share repurchase authorization of approximately \$79.0 million (net of taxes, fees and commissions). On July 30, 2019, our Board of Directors approved an increase in the May 7, 2019 authorization of an additional amount of \$300.0 million (net of taxes, fees and commissions). As of September 30, 2021, there was approximately \$333.9 million (net of taxes, fees and commissions) of remaining availability under the Board authorized share repurchase program. The share repurchase program has no specified expiration date.

Under the authorization, the Company may repurchase its shares from time to time through open market purchases, including 10b5-1 plans. Any share repurchases may be activated, suspended or discontinued at any time. Due to the uncertainty surrounding the COVID-19 pandemic, share repurchases were suspended on April 9, 2020.

During the first six months of fiscal 2022, we obtained 130,678 of our ordinary shares in the aggregate amount of \$24.8 million in connection with share based compensation award programs.

The following table summarizes the ordinary shares repurchase activity during the second quarter of fiscal 2022 under our ordinary share repurchase program:

	(a) Total Number of Shares Purchased	(b) Average Price Paid Per Share	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans	(d) Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans at Period End (in thousands)
July 1-31	—	\$ —	—	\$ 333,932
August 1-31	—	—	—	333,932
September 1-30	—	\$ —	—	\$ 333,932
Total	—	—	—	333,932

<sup>(1)</sup> Does not include 7 shares purchased during the quarter at an average price of \$213.96 per share by the STERIS Corporation 401(k) Plan on behalf of an executive officer of the Company who may be deemed to be an affiliated purchaser.

**ITEM 6. EXHIBITS**

**Exhibits required by Item 601 of Regulation S-K**

<b><u>Exhibit Number</u></b>	<b><u>Exhibit Description</u></b>
3.1	<a href="#">STERIS plc Amended Memorandum and Articles of Association (filed as Exhibit 3.1 to STERIS plc Form 10-K for the fiscal year ended March 31, 2019 (Commission File No. 001-38848), and incorporated herein by reference.</a>
10.1	<a href="#">Description of STERIS Non-Employee Director Compensation Program</a>
10.2	<a href="#">Amendment No.1 to STERIS plc 2006 Long-Term Equity Incentive Plan (As Assumed, Amended and Restated Effect March 28, 2019) (“Plan”)</a>
10.3	<a href="#">Transition Agreement effective July 31, 2021, by and among STERIS Corporation, STERIS plc and Walter M Rosebrough Jr.</a>
15.1	<a href="#">Letter Re: Unaudited Interim Financial Information.</a>
22.1	<a href="#">List of Guarantor Subsidiaries with respect to the 2.700% Notes due 2031 and 3.750% Notes due 2051 issued by STERIS Irish Finco Unlimited Company.</a>
31.1	<a href="#">Certification of the Principal Executive Officer Pursuant to Exchange Act Rule 13a-14(a)/15d-14(a).</a>
31.2	<a href="#">Certification of the Principal Financial Officer Pursuant to Exchange Act Rule 13a-14(a)/15d-14(a).</a>
32.1	<a href="#">Certification of the Principal Executive Officer and Principal Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
101.SCH	Inline Schema Document.
101.CAL	Inline Calculation Linkbase Document.
101.DEF	Inline Definition Linkbase Document.
101.LAB	Inline Labels Linkbase Document.
101.PRE	Inline Presentation Linkbase Document.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STERIS plc

/s/ KAREN L. BURTON

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**Karen L. Burton**

**Vice President, Controller and Chief Accounting Officer**  
**November 8, 2021**

### **Description of STERIS Non-Employee Director Compensation Program**

The Director compensation program for STERIS plc (“STERIS”) non-employee Directors for the term of office beginning July 29, 2021 is summarized below.

An annual retainer of \$300,000 is payable for the 2021-2022 term of office to each non-employee Director other than the Chairman of the Board. An annual retainer of \$450,000 is payable to the Chairman for the 2021-2022 term. The retainer fees are payable in full at the beginning of each Director’s term. Retainer fees are fully vested immediately, regardless of the form in which paid.

Absent an election to the contrary, retainer fees are payable to each Director who has satisfied the Company’s Director Stock Ownership Guidelines (“Guidelines”) in a combination of cash, STERIS stock options and career restricted stock units (“CRSUs”). Directors may elect to receive payment of their retainers in CRSUs or stock in lieu of cash or options, and stock in lieu of CRSUs.

Retainer fees for non-employee Directors who have not satisfied the Guidelines are payable in a combination of cash and CRSUs. In some circumstances those Director may elect to receive CRSUs in lieu of cash.

Committee Chair fees are payable annually to each Chairperson of a standing Board Committee at the beginning of his or her term. These fees are \$25,000 for the Audit Committee Chair, \$20,000 for the Compensation and Organization Development Committee Chair, and \$15,000 for the other standing Committee Chairs. These fees are all payable in cash unless the Chairperson elects stock options, CRSUs or stock.

In addition, Committee membership fees are payable to Committee members, other than Committee Chairs, for each standing Committee on which the member serves. These fees, which are payable in cash at the beginning of the term, are as follows: \$12,000 Audit Committee member; \$7,500 Compensation and Organization Development Committee member; and \$6,000 per Committee for members of other standing Committees.

Permitted compensation elections for incumbent Directors are required to be made on or before the December 31 that immediately precedes the beginning of the term for which the compensation will be paid. Elections for the term of office beginning in 2022 must be made by December 31, 2021.

The number of CRSUs or STERIS shares a Director is entitled to receive is determined based upon the dollar amount of the retainer fees elected to be received in CRSUs or STERIS shares, and the NYSE STERIS per share closing price on the effective date of grant. The number of options a Director is entitled to receive is determined based upon the same factors and a Black-Scholes calculation, and the option price is the NYSE per share closing price on the effective date of grant.

A Director's CRSU's will be settled in STERIS shares six months after the cessation of the Director's Board service. Directors will be paid cash dividend equivalents on their CRSUs as dividends are paid on STERIS shares.

The STERIS Director compensation program for non-employee Directors may be modified by the Board of Directors.

AMENDMENT NO. 1 TO STERIS PLC 2006 LONG-TERM EQUITY INCENTIVE PLAN (AS ASSUMED, AMENDED AND RESTATED EFFECTIVE MARCH 28, 2019) (“PLAN”)

WHEREAS, STERIS plc (the “Company”) assumed, amended and restated the Plan effective March 28, 2019; and

WHEREAS, the Compensation and Organization Development Committee of the Board of Directors of the Company authorized this Amendment of the Plan on July 27, 2021;

NOW, THEREFORE, the Plan is amended as follows:

1. Section 11(d)(ii) of the Plan is amended and restated in its entirety effective July 27, 2021 to provide as follows:

(ii) Notwithstanding anything to the contrary provided in the relevant Evidence of Award, any Options Rights or Appreciation Rights that are outstanding on the date of the Participant’s death shall become immediately exercisable in full and the Participant’s Representative shall have the right to exercise any or all of those Option Rights or Appreciation Rights in accordance with Section 4(f) (as to any Option Rights) or Section 5(b) (as to any Appreciation Rights), from time to time during the period ending ten years from the Date of Grant of the Option Rights or Appreciation Rights, or if the express term specified in the Evidence of Award is less than ten years, the expiration of the express term.

2. Except as otherwise specified herein, the Plan shall remain in full force and effect and unmodified.

IN WITNESS WHEREOF, the Company has caused this Amendment No. 1 to be executed.

STERIS plc

By: /s/ Daniel A. Carestio

Name: Daniel A. Carestio

Title: President and Chief Executive Officer



## TRANSITION AGREEMENT

THIS TRANSITION AGREEMENT ("Agreement") is made as of the 29th day of January 2021 and will take effect on the 31<sup>st</sup> day of July, 2021 (the "Effective Date") by and between STERIS Corporation, an Ohio corporation ("Employer"), and STERIS plc, an Irish public limited company ("Parent", and together with the Employer, "Company"), and Walter M Rosebrough, Jr. ("Executive"). Capitalized terms not otherwise defined are used as defined in Exhibit A.

WHEREAS, Executive has proposed to the Board of Directors of Parent that his status as President and CEO of the Parent and Employer be terminated as of Parent's 2021 Annual General Meeting and that his level of involvement with the activities of the Parent and Employer be reduced beginning as of the Effective Date; and

WHEREAS, the Board of Directors of Parent and Executive have determined that Executive's status as President and CEO of the Company and as an officer or director of each of the Company's subsidiaries will be terminated as of the Effective Date and that his level of involvement with the activities of the Company will be reduced as described herein as of the Effective Date; and

WHEREAS, Executive and the Company desire to enter into this Agreement to govern the terms and conditions of Executive's service to the Company on and after the Effective Date, including Executive's contemplated transition to part-time employment and his entitlement to compensation and benefits during the remainder of his employment.

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement and other good and valuable consideration the adequacy, sufficiency and receipt of which is hereby acknowledged, it is agreed as follows:

1. **TERM OF AGREEMENT.** Except as provided below, this Agreement will become effective on the Effective Date and, subject to the survival provisions of Section 16 hereof, will continue in effect until the earlier to occur of (the "Term"): (a) July 31, 2023 (the "Expiration Date") or (b) the termination of Executive's employment with the Company. Notwithstanding anything in this Agreement to the contrary and subject to the terms of Section 4 hereof, the Executive may terminate this Agreement and Executive's employment with the Company at any time and for any reason; and the Company may terminate this Agreement and Executive's employment with the Company at any time for Cause. Also, notwithstanding the foregoing, until the Effective Date, Executive's Company compensation and benefits shall remain unchanged.

2. **POSITION AND DUTIES; RESPONSIBILITIES.** Subject to earlier termination as set forth herein:

(a) **Employment Period.** During the period commencing on the Effective Date and ending on July 31, 2023 (the "Employment Period"), Executive will continue in employment with the Company on a part-time basis of approximately 5 days per month on average, and will perform such duties as are reasonably assigned to him by the President and Chief Executive Officer of the Company (the "CEO") or the Chairman of the Board of Directors and/or their designees.

(b) **Responsibilities.** During the Term, Executive shall:

(i) diligently and faithfully serve the Company in the capacity described above, and shall devote his best, good faith efforts and applicable business time and attention to the advancement

of the Company's interests and to the benefit of Employer's shareholders and the shareholders of Parent;

(ii) diligently and faithfully carry out the policies, programs and directions of the CEO of the Company and the Board of Directors of the Parent; and

(iii) fully cooperate with such other employees of, and consultants and representatives retained by, the Company.

Executive shall perform his responsibilities hereunder from his residence in South Carolina or any other location of his choosing and shall serve as and have the title of CEO Emeritus and Senior Advisor;

3. COMPENSATION. The Company and Executive agree that the following provisions shall govern the compensation and benefits of Executive for the Employment Period and for periods subsequent to the Employment Period.

(a) Base Compensation.

(i) Employment Period. During the Employment Period, Executive shall be paid base compensation (salary) at an annual rate equal to \$250,000 per year, payable in accordance with the Company's normal payroll schedule.

(b) Bonus.

(i) For that portion of the April 1, 2021 through March 31, 2022 annual bonus period that begins after the Effective Date and for each annual bonus period thereafter or portion thereof occurring during the Employment Period, Executive shall be eligible to receive a cash bonus pursuant to the terms and conditions of the Parent's Management Incentive Compensation Plan or any successor plan established by the Parent or an Affiliate (the "Bonus Plan") as in effect for the applicable bonus period, with a target bonus opportunity equal to 120% of base salary received by Executive during the applicable bonus period ; provided, however, both target and actual awards will be at the sole and absolute discretion of the Compensation and Organization Development Committee of the Board of Directors of Parent.

(c) Benefits.

(i) During the Employment Period and while employed by the Company, Executive shall be entitled to participate in the Company's 401(k).

(ii) Executive shall not be entitled to participate in the Company's Senior Executive Severance Plan, Executive Severance Plan or any other severance or similar plan arrangement or policy (collectively "Severance Plans") established or maintained by the Company or any Affiliate, on or subsequent to the Effective Date, and neither the Parent nor the Company shall be under any obligation to cause Executive to be granted or to receive any Equity Plan equity awards on or subsequent to the Effective Date. During the continuation of Executive's employment with the Company he shall continue to receive credit for service for purposes of previously granted Equity Plan

equity awards, and in the case of a Change in Control as defined in the Equity Plan will receive the same treatment of unvested equity awards as provided in the Equity Plan.

(iii) Except as described above, during the Employment Period Executive will not be eligible to participate in any life insurance, vacation, disability or other employee benefit plan, program or arrangement sponsored or maintained by the Company or any Affiliate or in which the Company or any Affiliate participates, or to receive any perquisites (except in each case as required by applicable law); provided, however, should Executive exercise his COBRA rights to receive his current health and dental coverages under the Employer's Welfare Benefit Plan, the Company will reimburse him for the cost thereof through the period ending December 31, 2021.

(d) Reimbursement of Expenses. Executive shall be entitled to prompt reimbursement of ordinary and necessary out-of-pocket expenses reasonably incurred by him on behalf of the Company in the course of performing duties on behalf of the Company, upon furnishing appropriate documentation in form and substance satisfactory to the Company and subject to the Company's expense reimbursement policies as in effect at the time the expense is incurred. Without limiting the foregoing, Executive shall be entitled to reimbursement for expenses of travel on behalf of Company including travel to Company locations.

#### 4. SEPARATION.

(a) If Executive's employment with the Company is terminated by either party at any time prior to the Expiration Date, the Company shall pay to Executive his earned but unpaid salary through the date of such termination pursuant to Section 3(a) and shall reimburse Executive pursuant to Section 3(d) for expenses incurred prior to the termination, but shall have no obligation to pay any severance or other compensation or amounts after the date of termination except as specifically provided in this Section 4.

(b) If Executive's employment with the Company is terminated at any time prior to the last day of the Employment Period by the Company without Cause or because of the Executive's death or Disability, the Company will continue to pay to Executive (or his estate) the base salary amounts set forth in Section 3(a)(i) for the period commencing on the date of such termination and ending on the last day of the Employment Period and in each case pursuant to the applicable payment schedule contained in Section 3(a); provided, however, that notwithstanding the foregoing, the first such payment shall be made on the 60<sup>th</sup> day following the date of termination and shall include any payments that would have otherwise been made pursuant to the applicable payment schedule during such 60 day period.

(c) Notwithstanding anything herein to the contrary:

(i) The Company shall not be obligated to make any payments or provide any payment under Section 4(b) ("Severance") unless (i) prior to the sixtieth (60th) day following the termination without Cause, Executive executes a general release of all claims against the Company (other than the right to receive such Severance) in favor of Company, its current and former Affiliates and shareholders, and the current and former directors, officers, employees, and agents thereof in form and substance and under procedures determined by the Company in its sole discretion to be adequate to effectively waive all such claims under applicable laws, and (ii) any

applicable revocation period has expired during such sixty-day period without Executive revoking such release; and

(ii) If the payment of any Severance to Executive before the date which is six months after the date of his separation from service (as defined in Section 409A of the Internal Revenue Code) would cause all or any portion of the Severance to be subject to inclusion in his gross income for federal income tax purposes under Section 409A(a)(1)(A) of the Internal Revenue Code, then the payment of any such amount shall be delayed until the first business day after such date (or, if earlier, the date of his death); and

(iii) Subsequent to the termination of Executive's employment with the Company, Executive shall not be entitled to any bonus or any other payment, compensation amount, option rights, or benefit, other than as described in this Section 4 or as provided under Section 3(b) in the circumstances therein specified, and without limiting the generality of the foregoing, Executive shall not be entitled to any severance or other benefit under any Severance Plan.

(d) For the avoidance of doubt, if Executive's employment with the Company is terminated after the Effective Date and prior to the last day of the Employment Period, and such termination is by the Company for Cause or by the Executive (other than because of the Executive's death or Disability), Executive shall be entitled to receive only the amounts payable under Section 4(a) and no other payments or benefits, except as required by applicable law.

(e) In the event that the Company terminates the employment of Executive without Cause, the Company shall use reasonable efforts to handle the matter in such a way as to minimize any negative impact on Executive's career or reputation.

(f) Each Severance payment and the provision of each benefit under this Section 4 shall be considered a separate payment and not one of a series of payments under Section 409A of the Internal Revenue Code.

5. PROTECTIVE COVENANTS. Executive agrees that the Restricted Share Agreements, Stock Option Agreements and similar and/or related agreements entered into by Executive in conjunction with the Parent's Equity Plan (including all nondisclosure, noncompetition, noninterference and other terms thereof), and any non-compete, confidentiality and other agreements between the Company and Executive ("Other Agreements") and the Company's codes and policies in effect (now or in the future) shall remain in full force and effect subject to their terms, excluding any severance policy, benefits, or other post termination obligation of the Company except as specified in Section 3(b), 3(c), 3(d), 4(b) or 4(c). This Agreement shall be in addition to and not in substitute for such Other Agreements, provided that any material breach, default or violation by Executive under any such Other Agreements shall constitute a breach of this Agreement. This Agreement and the Other Agreements are separate and distinct obligations and are intended to supplement, not conflict with, each other. However, in the event of any conflict between the terms of those Other Agreements and this Agreement, such conflict shall be governed by the terms of this Agreement. Executive acknowledges and agrees that (i) adequate consideration has been provided for this Agreement as well as the Other Agreements and that he will not dispute their binding effect, and (ii) both during and after his employment with the Company Executive will freely assist and cooperate with the Company concerning matters in his knowledge or arising from or relating to his responsibilities with the Company. Notwithstanding the foregoing or any provision of the Other Agreements, the parties specifically agree that all noncompetition covenants contained in noncompetition agreements executed by Executive in conjunction with or that constitute Other Agreements shall continue to apply to Executive for a period of two years after the end of the period in

respect of which he is paid for employment with the Company pursuant hereto, regardless of whether he is employed for all or a portion of such period.

6. CONFIDENTIALITY. As used in this Agreement, Confidential Information means any information concerning the Company or any Affiliate of the Company that is not ordinarily provided to Persons who are not employees of the Company or Affiliates except pursuant to a confidentiality agreement, provided that any information that is or becomes publicly known, other than as a result of a breach of Executive's obligations of confidentiality under this Agreement or otherwise, shall not be, or shall cease to be considered to be, Confidential Information for purposes hereof. Executive shall not disclose Confidential Information to any Person other than: (a) an officer, director or employee of the Company or an Affiliate who needs to know such information in his or her capacity as such and (b) an attorney who has been retained by Executive or the Company with respect to matters relating to the Company and in accordance with attorney/client privilege. Except as otherwise required by law, Executive shall not use Confidential Information for any purpose unrelated to his duties as an officer, or employee of, the Company or an Affiliate. Nothing in this Agreement will prohibit Executive from disclosing Confidential Information as necessary to comply with valid legal process or investigations or to fulfill a legal duty of Executive.

7. CLAIMS. In the event that Executive becomes a party, is threatened to be made a party, or is required to provide evidence or testimony, to any pending, threatened or completed investigation, action, suit or proceeding, whether civil or criminal, relating to Executive's service to the Company, the Company shall indemnify Executive as required by and consistent with any Indemnification Agreement entered into between Executive and the Employer, Parent, or STERIS Limited or any other agreement of indemnity that may exist between Company or an Affiliate and the Executive (collectively the "Indemnity Agreement").

8. ARBITRATION. Any disputes arising out of this Agreement or connected with Executive's employment shall be submitted by Executive and the Company to arbitration in Cleveland, Ohio. The arbitration shall be conducted by the American Arbitration Association, or another arbitral body mutually agreed upon by the parties. The determination of the arbitrator shall be final and absolute. Notwithstanding this arbitration provision, the Company shall be entitled to apply to any court of competent jurisdiction for temporary or permanent injunctive relief or other equitable relief to enforce Sections 5 or 6. The decision of the arbitrator may be entered as a judgment in any court of competent jurisdiction. The non-prevailing party in the Arbitration shall pay the reasonable legal fees of the other party in enforcing this Agreement.

9. GOVERNING LAW; INTERPRETATION. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio. The titles of the sections have been inserted as a matter of convenience of reference only and shall not be construed to control or affect the meaning or construction of this Agreement.

10. SEVERABILITY. In the event that any portion of this Agreement is found to be in violation of or conflict with any federal or state law, the parties agree that said portion shall be modified only to the extent necessary to enable it to comply with such law.

11. ASSIGNMENT. This Agreement shall not be assignable by either party without the prior written consent of the other; provided that the Company may, without such consent, assign this

Agreement to any Person that acquires all or substantially all of its assets or otherwise succeeds to all or substantially all of its business and operations.

12. NOTICES. All notices given under this Agreement shall be in writing. All notices shall be transmitted by recognized overnight courier service or by personal delivery to a party at its address given below and shall be deemed given and received upon actual receipt. The addresses of the parties for notice purposes are as follows:

If to Executive:

Walter M Rosebrough, Jr.  
2872 Turnbuckle Point  
Mount Pleasant, SC 29466

If to the Company:

c/o STERIS Corporation  
5960 Heisley Road  
Mentor, Ohio 44060  
Attn: General Counsel

Any person may change its address for notice purposes, or add additional persons to whom copies of any notice should be sent, by written notice to the other party.

13. REMEDIES. If Executive breaches any of his obligations under this Agreement or the Other Agreements or any of the Company's codes and policies in effect (now or in the future) in any material respect, then the Company may, at its sole option, terminate all remaining payments and benefits described in this Agreement and obtain reimbursement from Executive of all payments provided pursuant to Section 3(b) or 4(b) of this Agreement, in addition to other remedies. The breaching party shall also pay expenses and costs incurred as a result of the breach (including, without limitation, reasonable attorneys' fees).

14. ENTIRE AGREEMENT. Subject to the provisions of Sections 5, 6, and 7 hereof, this Agreement, together with Exhibit A, is the entire agreement and understanding of the parties hereto with respect to the subject matter hereof and supersedes any and all prior and contemporaneous negotiations, understandings and agreements with regard to the subject matter hereof, whether oral or written. Notwithstanding the foregoing, this Agreement does not supersede or in any way limit or otherwise affect restrictive covenants in any other types of agreements between the Company and Executive to which Executive may be bound, including the Other Agreements.

15. WITHHOLDING TAXES. The Company may withhold from any applicable amount payable under this Agreement all federal, state, local, or other taxes and other deduction required by law, regulation, ruling or agreement to be withheld. No representation, inducement, agreement, promise or understanding altering, modifying, taking from or adding to the terms and conditions hereof shall have any force or effect unless the same is in writing and validly executed by the parties hereto or is part of a formal Company benefit plan.

16. SURVIVAL. The following provisions in this Agreement shall survive termination or expiration of this Agreement for any reason, as shall any other provisions which by their nature are intended to survive: Sections 4, 5, 6, 7, 8, 9, 11, 12, 13, 15, and 16.

IN WITNESS WHEREOF, the parties hereto have executed this Transition Agreement as of the day and year first above written.

STERIS plc

EXECUTIVE

By: /s/ J. Adam Zangerle

By: /s/ Walter M Rosebrough, Jr.

Name: J. Adam Zangerle

Name: Walter M Rosebrough, Jr.

Title: Senior Vice President, General  
Counsel and Company Secretary

STERIS Corporation

By: /s/ J. Adam Zangerle

Name: J. Adam Zangerle

Title: Senior Vice President, General  
Counsel and Company Secretary

EXHIBIT A  
Definitions

As used in this Transition Agreement between STERIS Corporation (the "Employer") and STERIS plc ("Parent") and Walter M Rosebrough, Jr. ("Executive") dated as of January 29, 2021 (the "Agreement"), the following terms have the indicated meanings:

"Affiliates" means any Person directly or indirectly controlling, controlled by or under direct or indirect common control with the Company. For purposes of this definition, "control" means the power to direct the management and policies of a Person, directly or through one or more intermediaries, whether through ownership of voting securities, by contract, or otherwise.

"Cause" means:

(i) a material breach of this Agreement or the Other Agreements or of the duties of his employment by Executive which, if curable, has not been cured within 30 days after notice from the Company;

(ii) Executive has engaged in dishonest conduct relating to or affecting the performance of his responsibilities for the Company;

(iii) Executive has been convicted of a crime relating to the performance of his duties on behalf of the Company, or involving moral turpitude or constituting a felony;

(iv) Executive has committed gross negligence, willful misconduct, or deceit with respect to the business of the Company and its Affiliates;

(v) Executive has failed without adequate justification to perform his duties under this Agreement with at least the same degree of skill, attention and care that he has exercised in the performance of his duties to the Company and its Affiliates prior to the date of this Agreement;

(vi) Executive has violated the Company Code of Conduct or other codes, policies or requirements regarding employee conduct or performance; or

(vii) Material insubordination.

"Disability" shall have the meaning used for purposes of the Company's long-term disability plan as in effect at the time the Disability is claimed to have occurred.

"Equity Plan" means the Parent's 2006 Long-Term Equity Incentive Plan as amended from time to time or any other equity plan or arrangement established or maintained by the Company or an Affiliate, including any predecessor.

"Person" means any individual and any corporation, partnership, trust, unincorporated organization, association, limited liability company or other entity.



Exhibit 15.1

LETTER REGARDING UNAUDITED INTERIM FINANCIAL INFORMATION

Shareholders and Board of Directors  
STERIS plc

We are aware of the incorporation by reference in the following STERIS plc Registration Statements of our review report dated November 8, 2021 relating to the unaudited consolidated interim financial statements of STERIS plc and subsidiaries that are included in its Form 10-Q for the quarter ended September 30, 2021:

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Registration Number	Description
333-230557	Form S-8 Registration Statement of STERIS plc pertaining to the STERIS Corporation 401(k) Plan
333-230558	Form S-8 Registration Statement of STERIS plc pertaining to the STERIS plc 2006 Long-Term Equity Incentive Plan (As Assumed, Amended and Restated Effective March 28, 2019)
333-254608	Form S-3 Registration Statement of STERIS plc, STERIS Corporation, STERIS Ltd, and STERIS Irish FinCo Unlimited Co pertaining to the registration of debt securities, guarantees of debt securities, ordinary shares, preferred shares, warrants, and units
333-256700	Form S-8 Registration Statement of STERIS plc pertaining to the Cantel Medical Corp. 2020 Equity Incentive Plan (As assumed and amended effective June 2, 2021) and the Cantel Medical Corp. 2016 Equity Incentive Plan (As assumed and amended effective June 2, 2021)

/s/ Ernst & Young LLP

Cleveland, Ohio  
November 8, 2021

**List of Guarantor Subsidiaries with respect to the 2.700% Senior Notes due 2031 and 3.750% Senior Notes due 2051 issued by STERIS Irish FinCo Unlimited Company**

Senior Notes Issued Under	Issuer	Guarantors
2021 Indenture	STERIS Irish FinCo Unlimited Company	STERIS plc, STERIS Corporation, STERIS Limited

**CERTIFICATION OF THE PRINCIPAL EXECUTIVE OFFICER**

I, Daniel A. Carestio, certify that:

1. I have reviewed this quarterly report on Form 10-Q of STERIS plc;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations, and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize, and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2021

/s/ DANIEL A. CARESTIO

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Daniel A. Carestio  
President and Chief Executive Officer

## CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER

I, Michael J. Tokich, certify that:

1. I have reviewed this quarterly report on Form 10-Q of STERIS plc;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations, and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize, and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2021

/s/ MICHAEL J. TOKICH

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Michael J. Tokich  
Senior Vice President and Chief Financial Officer

**Certification Pursuant to § 906 of the Sarbanes-Oxley Act of 2002**

Pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, in connection with the filing of the Form 10-Q of STERIS plc (the "Company") for the quarter ended September 30, 2021, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned officers of the Company certifies, that, to such officer's knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

/s/ DANIEL A. CARESTIO

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Name: Daniel A. Carestio  
Title: President and Chief Executive Officer

/s/ MICHAEL J. TOKICH

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Name: Michael J. Tokich  
Title: Senior Vice President and Chief Financial Officer

Dated: November 8, 2021